



**Morton College**

**Regular Meeting**

**Tuesday, March 14, 2017 5:00 PM**



# MORTON COLLEGE

COMMUNITY COLLEGE DISTRICT NO. 527

COOK COUNTY, ILLINOIS

## Agenda for the Regular Meeting

Tuesday, March 14, 2017

Agenda for the Regular Meeting of the Morton College Board of Trustees of Illinois Community College District No. 527, Cook County, to be held at 5:00 PM on Tuesday, March 14, 2017, in the Morton College Board Room (221B) of Building B located at 3801 S. Central Avenue, Cicero, Illinois.

1. Call to Order

2. Roll Call

3. Citizen Comments

4. Recognition

4. 1. Andrea Chavarria, Student Member of the Board of Trustees

5. Correspondence

6. Reports

6. 1. ICCTA/ACCT

6. 2. Student Member-Andrea Chavarria 5

6. 3. Friends of Morton Foundation - Information Only Report 6

7. President's Report

7. 1. Out of State Travel Report-Information Only 9

7. 2. Community Facilities Usage Report-Information Only 10

7. 3. Certificate of Achievement for Excellence in Financial Reporting 11

7. 4. HLC Reaffirmation of Accreditation

8. Consent Agenda

8. 1. Approval of the Consent Agenda-Items may be removed from the consent agenda on the request of any one member. Items not removed may be adopted by general consent without debate. Removed items may be taken up either immediately after the consent agenda or placed later on the agenda at the

discretion of the Board.

8. 2. Approval of the Minutes of Regular Meeting held on February 22, 2017	13
8. 3. Approval of the Monthly Budget Report-for fiscal year to date ending in January 2017 be received and filed for Audit	18
8. 4. Approval of the Treasurer's Report - January 2017 be received and filed for Audit	37
8. 5. Approval and Ratification of Accounts Payable and Payroll \$2,273,118, and Budget Transfers \$77,235 for the month of January 2017, as submitted	39
8. 6. Approval of the Memorandum of Understanding (MOU) between Pillars and Morton College	97
9. <u>Old Business Action Items</u>	
10. <u>New Business Action Items</u>	
10. 1. Approval of the College Business Travel for Trustee Banks and Trustee Reitz	
10. 2. Approval of the Transfer Report	107
10. 2. 1. Erika Alonso, Office of Admissions and Records Clerk I, Effective: March 15, 2017	
10. 3. Approval of the Sabbatical Leave Request of Mark Litwicki for the 2017-2018 Academic Year, as submitted	108
10. 4. Approval of the reorganization of the Morton College administration and staff effective March 14, 2017 as submitted	115
10. 4. 1. The Digital Media department report to the Director of Library and Instructional Technology Services position	
10. 4. 2. Michael Kott be promoted from the Associate Director of Digital Media position to the Director of Library and Instructional Technology Services position	
10. 4. 3. The Associate Director of Digital Media position be eliminated	
10. 4. 4. The Library Electronics System Specialist position be eliminated	
10. 5. Approval of the Full-Time Employment Report, as submitted	119
10. 5. 1. Regina Oni, Accounts Payable Clerk, Effective: March 14, 2017	
10. 5. 2. Erika Alonso, Admissions and Records Clerk I, Effective: March 14, 2017	
10. 6. Approval of an Employment Agreement with Micheal Kott for the Position of Director of Library/Digital Media of Morton College at a rate of \$90,000 for the period of March 14, 2017 to June 30, 2017, as submitted	121
10. 7. Approval of an Employment Agreement with Keith McLaughlin for the Position of Provost of Morton College at a rate of \$175,000 for the period of March 14, 2017 to June 30, 2019, as submitted	134
10. 8. Approval of the changes in the Nursing Curriculum, as submitted	150
10. 9. Approval of the Differential Pay Report for faculty in the amount of \$23,207.18, as submitted, pending additional class cancelations and/or additions	156
10. 10. A Resolution approving an Employment Related Agreement	

11. Meeting Evaluation

12. Adjournment

# Student Report to the Board

March 2017

Date \_\_\_\_\_ Event \_\_\_\_\_ Organization \_\_\_\_\_

**February 8th, 2017**

**Open Forum**

**Sociology**

The Sociology Department hosted an Open Forum to offer students, faculty, and staff an opportunity to air comments, questions, and concerns related to recent development in politics: provide guidance and best practices on how to safely intervene if witnessing discrimination and introduce meaningful opportunities to channel emotions into productive practices.

**February 9th, 2017**

**Panther Hour**

**SAO**

The Student Activities Office hosted their first Panther Hour of the semester with Alfa Garcia, pop-folk singer and songwriter.

**February 9th, 2017**

**Unauthorized Bio. Series**

**SAO**

The Unauthorized Biography Series is a critically acclaimed musical project that celebrates the world's greatest cultural icons through biographical hip hop songs.

**February 13th, 2017**

**Odd? Rod**

**SAO**

Students enjoyed spoken word poetry to learn about what inspired the poet to chase his dreams despite his surroundings.

**February 23rd, 2017**

**West African Dance**

**SAO**

SAO hosted their last event for Black History Month filled with dancing, drumming, and proverbs that have guided Africans for many years.

**Submitted by: Andrea Chavarria**



Friends of Morton Foundation

## **Friends of Morton Foundation Report for Feb – March 8, 2017**

### **FMF Bank Accounts**

**\$ 18,131.05 BOA**

**\$ 27,848.11 MC Account**

### **Past Meetings:**

- 4 in-district meetings
- Vendors for HOF / multiple
- Meeting for nursing scholarship applications
- HOF team meetings
- 8 Captains meetings for the Annual Giving Campaign
- Cabinet meeting
- Met with new donor for scholarship

### **Pending:**

- Team Captain meetings
- Lunch with FMF Board member
- Meetings for Nursing Scholarships
- Accountant
- Board of Directors meeting

### **The MCCC**

- Raised: \$266,101
- Set meetings with small businesses
- Meeting with Major Donor to discuss gift after March 1st

- 2<sup>nd</sup> year of invoices being prepared for installment gifts

### **Scholarships**

- New Scholarship established for Nursing program 2 gifts annually at \$1,250 each
- Paperwork prepared application; timeline and requirements
- Applications for scholarship has been opened and will close this month
- Met with donor for a new scholarship

### **Hall of Fame Dinner**

- Provided video clip for HOF dinner greeting
- Secured HOF MC and prepping for event
- Assisted in presentation of gift to honorees
- Worked with Paisans for dinner and beverage service
- Worked two days with Event company for production event and onsite meeting
- Call list for Elected officials
- Notified facilities of event and working with timing for tables, chairs, production and DJ equipment
- Sold 30 tickets for event
- Managed Run of the Show
- Managed registration and table assignments
- Managed and developed binders for registration; MC and student volunteers
- Made centerpieces for tables

### **Annual Giving Campaign 2017**

- Campaign launched
- 8 team meetings held; 20 meetings pending
- Several meetings set for project ideas for AGC
- Donor forms created for the campaign

- Letter from the President's office, that will be sent electronically to all to support the campaign
- Gifts will support Student Center (partial), Technology (partial) and Greatest Need on campus

#### Misc

- Met with new accountant for annual paperwork for Foundation
- Secured support from Board of Foundation for accountant
- Prepared payments and signatures from Board for Paisans, MC, and Jack's





## TRAVEL REPORT

### Regular Meeting of the Morton College Board of Trustees March 14, 2017

(Per Board Policy)

<u>NAME</u>	<u>DATE(S)</u>	<u>DESTINATION</u>	<u>PURPOSE</u>	<u>COST</u>
Keith McLaughlin	Mar 2-3, 2017	Washington, D.C. Capitol Visitor's Center	College in High School Alliance Launch Event	\$500.00
Joseph Belcaster	Mar 19-23, 2017	Orlando, FL	Baseball Florida Trip to Assist Coaches	\$150.00
Anthony Ray	Jun 17-20, 2017	New Orleans, LA	SHRM 2017 Annual Conference	\$2500.00
Lydia Falbo	Mar 21-23, 2017	Reston, Virginia	Preparing Nursing Students for Success in a Mobile Workforce	\$600.00
Maura Abrahamson	Mar 5-8, 2017	Denver, CO	HLC Comprehensive Evaluation	N/A
Cheryl Bulat	Jun 11-13, 2017	San Francisco, CA	NAEYC Professional Learning Institute	\$1430.00



## COMMUNITY FACILITIES USAGE REPORT

Regular Meeting of the Morton College Board of Trustees

March 2017

(Per Board Policy #5.8)

<u>DATE(S)</u>	<u>ORGANIZATION</u>	<u>FACILITY</u>	<u>TIME</u>
3/13 & 3/27	Town of Cicero	Theatre	2:00 pm – 5:00 pm

All events have been approved in accordance with Board Policy 5.8.



**Government Finance Officers Association**  
203 North LaSalle Street, Suite 2700  
Chicago, Illinois 60601-1210  
312.977.9700 fax: 312.977.4806

February 23, 2017

Stanley Fields  
President  
Morton College - Illinois Community College District 527  
3801 South Central Avenue  
Cicero IL 60804

Dear Dr. Fields:

We are pleased to notify you that your comprehensive annual financial report (CAFR) for the fiscal year ended 2016 qualifies for a Certificate of Achievement for Excellence in Financial Reporting. The Certificate of Achievement is the highest form of recognition in governmental accounting and financial reporting, and its attainment represents a significant accomplishment by a government and its management.

An award for the Certificate of Achievement has been awarded to the individual(s), department or agency designated by the government as primarily responsible for preparing the CAFR. This award has been sent to the submitter as designated on the application.

We hope that you will arrange for a formal presentation of the Certificate and Award of Financial Reporting Achievement, and that appropriate publicity will be given to this notable achievement. A sample news release is enclosed to assist with this effort.

We hope that your example will encourage other government officials in their efforts to achieve and maintain an appropriate standard of excellence in financial reporting.

Sincerely,

A handwritten signature in black ink, appearing to read "Todd Buikema". The signature is fluid and cursive, with a long horizontal line extending from the start.

Todd Buikema, Acting Director-Technical Services Center  
Government Finance Officers Association



**Government Finance Officers Association**  
203 North LaSalle Street, Suite 2700  
Chicago, Illinois 60601-1210  
312.977.9700 fax: 312.977.4806

02/23/2017

NEWS RELEASE

For Information contact:  
Todd Buikema (312) 977-9700

(Chicago)--The Certificate of Achievement for Excellence in Financial Reporting has been awarded to **Morton College - Illinois Community College District 527** by the Government Finance Officers Association of the United States and Canada (GFOA) for its comprehensive annual financial report (CAFR). The Certificate of Achievement is the highest form of recognition in the area of governmental accounting and financial reporting, and its attainment represents a significant accomplishment by a government and its management

An Award of Financial Reporting Achievement has been awarded to the individual(s), department or agency designated by the government as primarily responsible for preparing the award-winning CAFR.

The CAFR has been judged by an impartial panel to meet the high standards of the program including demonstrating a constructive "spirit of full disclosure" to clearly communicate its financial story and motivate potential users and user groups to read the CAFR.

The GFOA is a nonprofit professional association serving approximately 17,500 government finance professionals with offices in Chicago, IL, and Washington, D.C.



# MORTON COLLEGE

COMMUNITY COLLEGE DISTRICT NO.

527 COOK COUNTY, ILLINOIS

Minutes for the Board Meeting

Wednesday, February 22, 2017

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A Regular Meeting of the Board of Trustees of Morton College was held Wednesday, February 22, 2017, beginning at 5:04 PM in the Morton College Board Room (221B) of Building B located at 3801 S. Central Avenue, Cicero, Illinois.

1. **Call to Order**

The Regular Meeting of the Board of Trustees of Illinois Community College District No. 527 was called to order by Board Chair Anthony Martinucci at 5:04 PM on Wednesday, February 22, 2016 in the Morton College Board Room (221-B).

2. **Roll Call**

**Present:**

Frank J. Aguilar, Secretary  
Susan L. Banks, Trustee  
Joseph J. Belcaster, Trustee  
Jose A. Collazo, Trustee  
Anthony Martinucci, Chair  
Frances Reitz, Trustee  
Andrea Chavarria, Advisory Student Member

**Absent:**

Melissa Cundari, Vice Chair

**Also Present:**

Dr. Stanley Fields, President  
Michael Del Galdo, Attorney-Del Galdo Law Group, LLC

3. **Citizen Comments**

There were none.

4. **Recognition**

Special Olympics-Dr. Fields introduced the Morton College Special Olympics Team, developed and coached by Mary Jo and Joe Buongiorno. The team consists of 7 Men that competed in the Snowshoeing Event on January 8<sup>th</sup>. We brought home 5 Gold

Medals, and those individuals when on to compete at the State Level. State competition took place on February 7-9 in Galena. The Snowshoe Team brought home 1 Gold, 2 Silvers, 1 Bronze, and a 6<sup>th</sup> Place Ribbon. The next event that the Team will participate in is Soccer.

#### **5. Correspondence**

There were none.

#### **6. Reports**

##### **6. 1. ICCTA/ACCT**

There were none.

##### **6. 2. Student Member-**

SAO hosted the following events: 1/25/17 Student Involvement Fair to recruit new students in MC's Clubs and Organizations. 2/1/17 we had a morning Jazz Concert to celebrate Black History Month. 2/7/17 Re-visiting Brown's Promise, a discussion on the Supreme Court case Brown vs. Board of Education.

##### **6. 3. Friends of Morton Foundation - Information Only Report**

Submitted for information only.

#### **7. President's Report**

##### **7. 1. Out of State Travel Report-Information Only**

##### **7. 2. Community Facilities Usage Report-Information Only**

##### **7. 3. ACEN Accreditation Recommendation-February 14-16 the Nursing Program had their Accreditation visit. At the exit interview, Cynthia Frazer, chair of the team, shared that all six ACEN accreditation standards had been met, and the recommendation would be for re-accreditation with the maximum 8-year reaccreditation. Dr. Fields thanked and congratulated Lydia Falbo and her team.**

##### **7. 4. Shared Governance-John Spevak from the Collaborative Brain Trust visited Morton on February 15 and 16. He met with 3 Board members, and other Staff. The College Council received a rough draft on the Participatory Governance Guidelines, and they will be reviewing it with their departments. On March 16<sup>th</sup>, I will review it with the Council, and then we will bring the Guidelines to the Board.**

##### **7. 5. Hall of Fame Ceremony- Dr. Fields stated that Blanca and the Team did an amazing job with this event. It was very successful. Blanca showed a 5 minute video summarizing the Ceremony.**

#### **8. Approval of Consent Agenda**

Trustee Belcaster moved to approve the consent agenda items 8.1-8.10 as submitted. Trustee Collazo seconded the motion.

Advisory Vote-Student Member Chavarria: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Martinucci, and Reitz

Nays: none. Absent: Trustee Cundari. Motion Carried.

#### **The below were the approved consent agenda items:**

- 8. 1. Approval of the Consent Agenda-Items may be removed from the consent agenda on the request of any one member. Items not removed may be adopted by general consent**

without debate. Removed items may be taken up either immediately after the consent agenda or placed later on the agenda at the discretion of the Board.

8. 2. Approval of the Minutes of Regular Meeting held on January 23, 2017
8. 3. Approval of the Monthly Budget Report-for fiscal year to date ending in December 2016 be received and filed for Audit
8. 4. Approval of the Treasurer's Report - December 2016 be received and filed for Audit
8. 5. Approval and Ratification of Accounts Payable and Payroll \$2,543,736, and Budget Transfers \$623,500 for the month of December 2016, as submitted
8. 6. Approval of the purchase of the Ellucian Student Planning and Financial Software Modules at a total cost of \$29,201
8. 7. Approval of the Resolution adopting the agreement with Advocate South Suburban Hospital for the Physical Therapist Assistant Program, as submitted
8. 8. Approval of the Memorandum of Understanding for the Preschool Expansion Grant Between Morton College and Berwyn North School District 98
8. 9. Approval of the Memorandum of Understanding for the Preschool Expansion Grant Between Morton College and Berwyn North School District 100
- 8.10. Approval of the amended agreement with Parchment and Send, as submitted

**9. Old Business Action Items**

There were none.

**10. New Business Action Items**

10. 1. Prior to voting on 10.1, Anthony Ray, Executive Director of Human Resources/Ombudsman, Stated that this change to the organization would save the college approximately \$63,000 in Salary and Benefits. We would be eliminating the Associate Director of Business Process Management, and creating the HR Coordinator position, as that title best describes the work that Doris Rivera is completing. Wendy-Vega Huezo will be transferring into the position of Associate Director of HR.

Trustee Belcaster moved to approve the reorganization of the Morton College administration and staff effective February 22, 2017 as submitted. Trustee Collazo seconded the motion.

Advisory Vote-Student Member Chavarria: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Martinucci, and Reitz  
Nays: none. Absent: Trustee Cundari. Motion Carried.

10. 2. Trustee Belcaster moved to approve the Part-time Employment Report, as submitted. Trustee Collazo seconded the motion.

Advisory Vote-Student Member Chavarria: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Martinucci, and Reitz

Nays: none. Absent: Trustee Cundari. Motion Carried.

- 10.3 Trustee Belcaster moved to approve the Transfer Report, as submitted. Trustee Collazo seconded the motion.

Advisory Vote-Student Member Chavarria: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Martinucci, and Reitz

Nays: none. Absent: Trustee Cundari. Motion Carried.

- 10.4 Trustee Belcaster moved to approve the Termination Report, as submitted. Trustee Collazo seconded the motion.

Advisory Vote-Student Member Chavarria: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Martinucci, and Reitz

Nays: none. Absent: Trustee Cundari. Motion Carried.

- 10.5 Trustee Belcaster moved to approve the Employment Status of Non-Tenured Instructors for the Academic Year 2017-2018, as submitted. Trustee Collazo seconded the motion.

Advisory Vote-Student Member Chavarria: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Martinucci, and Reitz

Nays: none. Absent: Trustee Cundari. Motion Carried.

- 10.6 Trustee Belcaster moved to approve the Overload Report for Spring Semester 2017 in the amount of \$369,269.53 as submitted, pending additional class cancelations and/or additions. Trustee Collazo seconded the motion.

Advisory Vote-Student Member Chavarria: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Martinucci, and Reitz

Nays: none. Absent: Trustee Cundari. Motion Carried.

- 10.7 Trustee Belcaster moved to approve the Faculty Resignation Report, as submitted. Trustee Collazo seconded the motion.

Advisory Vote-Student Member Chavarria: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Martinucci, and Reitz

Nays: none. Absent: Trustee Cundari. Motion Carried.

## **11. Meeting Evaluation**

Trustee Aguilar mentioned that Jaryn Franklin, Miss Illinois, will be at Morton College on Thursday March 16<sup>th</sup> at 1pm to discuss disability awareness. This event will be hosted by Miss Cicero Griselda Unzueta.

Melissa Mollett, Board Clerk, mentioned that the next meeting is scheduled during Spring Break (March 22, 2017), and she will be contacting the Board to possibly move the meeting.



**13. Adjournment**

Trustee Banks moved to adjourn the Regular Meeting of the Board. Trustee Collazo seconded the motion.

Advisory Vote-Student Member Chavarria: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Martinucci, and Reitz

Nays: none. Absent: Trustee Cundari. Motion Carried.

This meeting was adjourned at 5:42 p.m.

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Anthony R. Martinucci,  
Board Chair

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Frank J. Aguilar  
Board Secretary

**From:** [Stan Fields](#)  
**To:** [Melissa Mollett](#)  
**Cc:** [Maria Anderson](#); [Mireya Perez](#)  
**Subject:** Fwd: Morton Jan budget  
**Date:** Wednesday, March 08, 2017 10:09:42 AM  
**Attachments:** [MC- January 17 budget.pdf](#)  
[ATT00001.htm](#)

---

Ok

Begin forwarded message:

**From:** "Mireya Perez" <[mireya.perez@morton.edu](mailto:mireya.perez@morton.edu)>  
**To:** "Stan Fields" <[stan.fields@morton.edu](mailto:stan.fields@morton.edu)>  
**Cc:** "Melissa Mollett" <[melissa.mollett@morton.edu](mailto:melissa.mollett@morton.edu)>, "Maria Anderson" <[maria.anderson@morton.edu](mailto:maria.anderson@morton.edu)>  
**Subject:** FW: Morton Jan budget

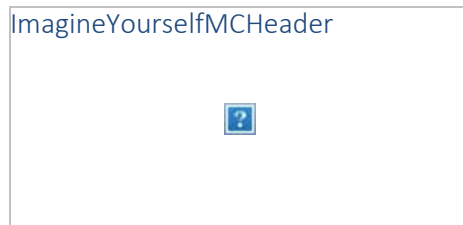
Proposed Action: THAT THE MONTHLY BUDGET REPORT FOR FISCAL YEAR TO DATE ENDING JANUARY 2017 BE RECEIVED AND APPROVED AS SUBMITTED.

Rationale: [Please refer to attached Monthly Budget Report.]

Attachments: Monthly Budget Report

*Thanks,*

*Mireya Perez  
Director of Business Services  
Morton College  
3801 South Central Ave  
Cicero, IL 60804  
Phone (708) 656-8000 ext 2289  
Fax (708) 656-3194*



**Register for our Visit Day [here!](#)**

---

**From:** David Gonzalez [<mailto:David.Gonzalez@cpagwa.com>]  
**Sent:** Tuesday, March 07, 2017 8:52 PM  
**To:** Mireya Perez <[mireya.perez@morton.edu](mailto:mireya.perez@morton.edu)>  
**Subject:** FW: Morton Jan budget

[Attached is January Budget report](#)

David,

Attached is the January 17 budget report for Morton College. Suzanna emailed the datatel report this morning and informed me that the College's board meeting was rescheduled for a week early, and the board clerk is requesting all materials by the 9<sup>th</sup>.

**Sarah Czernik, CPA**  
Senior Accountant

**GWA logo**



**GW & Associates PC**

*Certified Public Accountants*

**2617 Chicago Road**

**So. Chicago Heights IL 60411**

**Ph. 708.755.8182**

**Fx. 708.755.8326**

**[www.cpaGWA.com](http://www.cpaGWA.com)**

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**Morton Community College  
Budget Report  
For 7 Months Ending January 31, 2017**



**Morton Community College**  
**Budget Report Summary**  
**For 7 Months Ending January 31, 2017**

**58%**

<b>Funds</b>	<b>Actual</b>	<b>Budget</b>	<b>%</b>	<b>Budget Remaining</b>
<b><u>Education Fund</u></b>				
Revenue	\$ 16,200,141	\$ 21,404,460	75.7%	\$ 5,204,319
Expenditures	(11,510,956)	(21,602,087)	53.3%	(10,091,131)
Net	\$ 4,689,185	\$ (197,627)		\$ (4,886,812)
<b><u>Operations &amp; Maintenance Fund</u></b>				
Revenue	\$ 2,077,344	\$ 3,160,500	65.7%	\$ 1,083,156
Expenditures	(1,784,170)	(3,311,328)	53.9%	(1,527,158)
Net	\$ 293,174	\$ (150,828)		\$ (444,002)
<b><u>Restricted Purpose Fund</u></b>				
Revenue	\$ 3,707,646	\$ 16,833,361	22.0%	\$ 13,125,715
Expenditures	(4,496,156)	(16,833,361)	26.7%	(12,337,205)
Net	\$ (788,510)	\$ -		\$ 788,510
<b><u>Audit Fund</u></b>				
Revenue	\$ 38,775	\$ 92,100	42.1%	\$ 53,325
Expenditures	-	(80,000)	0.0%	(80,000)
Net	\$ 38,775	\$ 12,100		\$ (26,675)
<b><u>Liability, Protection &amp; Settlement Fund</u></b>				
Revenue	\$ 421,336	\$ 751,000	56.1%	\$ 329,664
Expenditures	(466,004)	(697,000)	66.9%	(230,996)
Net	\$ (44,668)	\$ 54,000		\$ 98,668
<b><u>General Bond Obligation Fund</u></b>				
Revenue	\$ 579,837	\$ 600,100	96.6%	\$ 20,263
Expenditures	(529,900)	(610,238)	86.8%	(80,338)
Net	\$ 49,937	\$ (10,138)		\$ (60,075)
<b><u>Operations &amp; Maintenance (Restricted) Fund</u></b>				
Revenue	\$ 176,317	\$ 740,000	23.8%	\$ 563,683
Expenditures	(503,326)	(740,000)	68.0%	(236,674)
Net	\$ (327,009)	\$ -		\$ 327,009
<b><u>Auxiliary Fund</u></b>				
Revenue	\$ 1,219,506	\$ 2,368,500	51.5%	\$ 1,148,994
Expenditures	(1,315,173)	(2,328,028)	56.5%	(1,012,855)
Net	\$ (95,667)	\$ 40,472		\$ 136,139
<b><u>Working Cash Fund</u></b>				
Revenue	\$ 21,170	\$ 8,000	264.6%	\$ (13,170)
Expenditures	-	(8,000)	0.0%	(8,000)
Net	\$ 21,170	\$ -		\$ (21,170)
<b><u>All Funds</u></b>				
Revenue	\$ 24,442,072	\$ 45,958,021	53.2%	\$ 21,515,949
Expenditures	(20,605,685)	(46,210,042)	44.6%	(25,604,357)
Net	\$ 3,836,386	\$ (252,021)		\$ (4,088,407)

**EDUCATION FUND REVENUE**  
**For 7 Months Ending January 31, 2017**

**58%**

	<u>Actual</u>	<u>Budget</u>	<u>%</u>	<u>Budget Remaining</u>
<b>REVENUE</b>				
<b>LOCAL GOVERNMENT</b>				
Property taxes	\$ 4,013,664	\$ 6,750,000	59.5%	\$ 2,736,336
Chargeback revenue	-	5,000	0.0%	5,000
Total Local Government	<u>4,013,664</u>	<u>6,755,000</u>	<u>59.4%</u>	<u>2,741,336</u>
<b>CORPORATE PERSONAL PROPERTY TAXES</b>	<u>239,294</u>	<u>650,000</u>	<u>36.8%</u>	<u>410,706</u>
<b>STATE GOVERNMENT</b>				
ICCB credit hour grants	810,363	1,134,508	71.4%	324,145
ICCB equalization grants	2,059,423	2,883,192	71.4%	823,769
CTE formula grant	143,992	-	0.0%	(143,992)
State board of ed- vocational education	-	86,660	0.0%	86,660
Total State Government	<u>3,013,778</u>	<u>4,104,360</u>	<u>73.4%</u>	<u>1,090,582</u>
<b>STUDENT TUITION AND FEES</b>				
Tuition	7,349,289	7,864,500	93.4%	515,211
Fees	1,518,654	1,745,800	87.0%	227,146
Total Tuition and Fees	<u>8,867,943</u>	<u>9,610,300</u>	<u>92.3%</u>	<u>742,357</u>
<b>MISCELLANEOUS</b>				
Sales and service fees	21,148	57,800	36.6%	36,652
Investment revenue	14,197	6,000	236.6%	(8,197)
Nongovernmental gifts & scholarships	30,116	13,000	231.7%	(17,116)
Total Other Sources	<u>65,461</u>	<u>76,800</u>	<u>85.2%</u>	<u>11,339</u>
<b>Total Revenue</b>	<u>16,200,141</u>	<u>21,196,460</u>	<u>76.4%</u>	<u>4,996,319</u>
Transfers in	-	208,000	0.0%	208,000
<b>Total Revenue and Transfers in</b>	<u>\$ 16,200,141</u>	<u>\$ 21,404,460</u>	<u>75.7%</u>	<u>\$ 5,204,319</u>

**EDUCATION FUND EXPENDITURES**  
**For 7 Months Ending January 31, 2017**

**58%**

	<u>Actual</u>	<u>Budget</u>	<u>%</u>	<u>Budget Remaining</u>
<b>EXPENDITURES</b>				
By Program:				
<b>Instruction</b>				
Salaries	\$ 4,029,178	\$ 7,676,459	52.5%	\$ 3,647,281
Employee benefits	365,596	621,352	58.8%	255,756
Contractual services	78,298	173,400	45.2%	95,102
Material and supplies	103,307	366,680	28.2%	263,373
Conferences and meetings	5,681	26,025	21.8%	20,344
Other	360	1,000	36.0%	640
Total Instruction	<u>4,582,420</u>	<u>8,864,916</u>	<u>51.7%</u>	<u>4,282,496</u>
<b>Academic Support</b>				
Salaries	727,203	1,414,174	51.4%	686,971
Employee benefits	104,002	200,991	51.7%	96,989
Contractual services	100,701	197,800	50.9%	97,099
Material and supplies	95,270	316,980	30.1%	221,710
Conferences and meetings	14,563	30,500	47.7%	15,937
Fixed charges	18,859	67,000	28.1%	48,141
Total Academic Support	<u>1,060,598</u>	<u>2,227,445</u>	<u>47.6%</u>	<u>1,166,847</u>
<b>Student Services</b>				
Salaries	925,753	1,761,988	52.5%	836,235
Employee benefits	132,882	263,656	50.4%	130,774
Contractual services	114,194	269,900	42.3%	155,706
Material and supplies	42,390	143,270	29.6%	100,880
Conferences and meetings	16,799	50,450	33.3%	33,651
Fixed charges	-	14,800	0.0%	14,800
Total Student Services	<u>1,232,018</u>	<u>2,504,064</u>	<u>49.2%</u>	<u>1,272,046</u>

**EDUCATION FUND EXPENDITURES**  
For 7 Months Ending January 31, 2017

**58%**

	<u>Actual</u>	<u>Budget</u>	<u>%</u>	<u>Budget Remaining</u>
<b>EXPENDITURES</b>				
<b>Public Service/Continuing Education</b>				
Salaries	115,104	215,536	53.4%	100,432
Employee benefits	17,000	34,803	48.8%	17,803
Contractual services	9,105	33,098	27.5%	23,993
Material and supplies	1,472	19,408	7.6%	17,936
Conferences and meetings	238	3,500	6.8%	3,262
Total Public Service/Continuing Education	<u>142,919</u>	<u>306,345</u>	<u>46.7%</u>	<u>163,426</u>
<b>Auxiliary Services</b>				
Salaries	112,400	196,042	57.3%	83,642
Employee benefits	15,960	26,610	60.0%	10,650
Contractual services	197,674	208,000	95.0%	10,326
Material and supplies	77,006	95,500	80.6%	18,494
Conferences and meetings	76,724	126,000	60.9%	49,276
Fixed charges	5,475	15,000	36.5%	9,525
Capital outlay	95	7,500	1.3%	7,405
Total Auxiliary Services	<u>485,334</u>	<u>674,652</u>	<u>71.9%</u>	<u>189,318</u>
<b>Institutional Support</b>				
Salaries	1,374,620	2,349,979	58.5%	975,359
Employee benefits	281,596	460,286	61.2%	178,690
Contractual services	1,204,967	1,881,100	64.1%	676,133
Material and supplies	175,179	316,950	55.3%	141,771
Conferences and meetings	73,769	225,350	32.7%	151,581
Fixed charges	686	1,000	68.6%	314
Other	10,353	40,000	25.9%	29,647
Total Institutional Support	<u>3,121,170</u>	<u>5,274,665</u>	<u>59.2%</u>	<u>2,153,495</u>



**EDUCATION FUND EXPENDITURES**  
For 7 Months Ending January 31, 2017

**58%**

	<u>Actual</u>	<u>Budget</u>	<u>%</u>	<u>Budget Remaining</u>
<b>EXPENDITURES</b>				
<b>Scholarships, Student Grants &amp; Waivers</b>				
Student grants and scholarships	876,982	985,000	89.0%	108,018
Other	9,515	55,000	17.3%	45,485
Total Scholarships, Student Grants & Waivers	886,497	1,040,000	85.2%	153,503
<b>Contingencies</b>	-	200,000	0.0%	200,000
<b>Total Expenditures</b>	11,510,956	21,092,087	54.6%	9,581,131
Transfers out	-	510,000	0.0%	510,000
<b>Total Expenditures and Transfers out</b>	<u>\$ 11,510,956</u>	<u>\$ 21,602,087</u>	<u>53.3%</u>	<u>\$ 10,091,131</u>

**OPERATIONS & MAINTENANCE FUND REVENUE**  
**For 7 Months Ending January 31, 2017**

**58%**

	<u>Actual</u>	<u>Budget</u>	<u>%</u>	<u>Budget Remaining</u>
<b>REVENUE</b>				
<b>LOCAL GOVERNMENT</b>				
Property taxes	<u>\$ 795,937</u>	<u>\$ 1,405,000</u>	<u>56.7%</u>	<u>\$ 609,063</u>
<b>CORPORATE PERSONAL PROPERTY TAXES</b>	<u>239,294</u>	<u>650,000</u>	<u>36.8%</u>	<u>410,706</u>
<b>STUDENT FEES</b>				
Fees	<u>1,035,139</u>	<u>1,080,000</u>	<u>95.8%</u>	<u>44,861</u>
Total Student Fees	<u>1,035,139</u>	<u>1,080,000</u>	<u>95.8%</u>	<u>44,861</u>
<b>MISCELLANEOUS</b>				
Sales and service fees	<u>120</u>	<u>10,000</u>	<u>1.2%</u>	<u>9,880</u>
Facilities	<u>6,250</u>	<u>13,500</u>	<u>46.3%</u>	<u>7,250</u>
Investment revenue	<u>605</u>	<u>2,000</u>	<u>30.2%</u>	<u>1,395</u>
Total Miscellaneous	<u>6,975</u>	<u>25,500</u>	<u>27.4%</u>	<u>18,525</u>
<b>Total Revenue</b>	<u><u>\$ 2,077,344</u></u>	<u><u>\$ 3,160,500</u></u>	<u><u>65.7%</u></u>	<u><u>\$ 1,083,156</u></u>

**OPERATIONS & MAINTENANCE FUND EXPENDITURES**  
**For 7 Months Ending January 31, 2017**

**58%**

	<u>Actual</u>	<u>Budget</u>	<u>%</u>	<u>Budget Remaining</u>
<b>EXPENDITURES</b>				
By Program:				
<b>Operations and Maintenance of Plant</b>				
Salaries	\$ 946,833	\$ 1,650,878	57.4%	\$ 704,045
Employee benefits	119,811	210,650	56.9%	90,839
Contractual services	173,438	433,000	40.1%	259,562
Material and supplies	60,369	166,500	36.3%	106,131
Conferences and meetings	1,362	6,000	22.7%	4,638
Utilities	469,241	834,300	56.2%	365,059
Other	13,116	10,000	131.2%	(3,116)
	<u>1,784,170</u>	<u>3,311,328</u>	<u>53.9%</u>	<u>1,527,158</u>
<b>Total Operations and Maintenance of Plant</b>				
	<u>1,784,170</u>	<u>3,311,328</u>	<u>53.9%</u>	<u>1,527,158</u>
<b>Total Expenditures</b>	<u>\$ 1,784,170</u>	<u>\$ 3,311,328</u>	<u>53.9%</u>	<u>\$ 1,527,158</u>

**RESTRICTED PURPOSE FUND REVENUE**  
**For 7 Months Ending January 31, 2017**

**58%**

	<u>Actual</u>	<u>Budget</u>	<u>%</u>	<u>Budget Remaining</u>
<b>REVENUE</b>				
<b>STATE GOVERNMENT</b>				
State board of education- adult education	\$ 179,071	\$ 495,332	36.2%	\$ 316,261
ICCB grant revenue- other	34,565	3,857,784	0.9%	3,823,219
Total State Government	<u>213,636</u>	<u>4,353,116</u>	<u>4.9%</u>	<u>4,139,480</u>
<b>FEDERAL GOVERNMENT</b>				
Department of education	3,472,310	12,089,330	28.7%	8,617,020
Other	-	369,915	0.0%	369,915
Total Federal Government	<u>3,472,310</u>	<u>12,459,245</u>	<u>27.9%</u>	<u>8,986,935</u>
<b>OTHER SOURCES</b>				
Nongovernmental grants	21,700	21,000	103.3%	(700)
Total Other Sources	<u>21,700</u>	<u>21,000</u>	<u>103.3%</u>	<u>(700)</u>
<b>Total Revenue</b>	<u>\$ 3,707,646</u>	<u>\$ 16,833,361</u>	<u>22.0%</u>	<u>\$ 13,125,715</u>

**RESTRICTED PURPOSE FUND EXPENDITURES****58%****For 7 Months Ending January 31, 2017**

	<u>Actual</u>	<u>Budget</u>	<u>%</u>	<u>Budget Remaining</u>
<b>EXPENDITURES</b>				
By Program:				
<b>Instruction</b>				
Salaries	\$ 435,073	\$ 908,869	47.9%	\$ 473,796
Employee benefits	25,434	2,029,002	1.3%	2,003,568
Contractual services	22,827	139,130	16.4%	116,303
Material and supplies	59,995	133,416	45.0%	73,421
Conferences and meetings	11,154	18,239	61.2%	7,085
Capital outlay	-	10,000	0.0%	10,000
Other	-	350	0.0%	350
<b>Total Instruction</b>	<u>554,483</u>	<u>3,239,006</u>	<u>17.1%</u>	<u>2,684,523</u>
<b>Academic Support</b>				
Employee benefits	-	250,000	0.0%	250,000
<b>Total Academic Support</b>	<u>-</u>	<u>250,000</u>	<u>0.0%</u>	<u>250,000</u>
<b>Student Services</b>				
Employee benefits	-	350,000	0.0%	350,000
<b>Total Student Services</b>	<u>-</u>	<u>350,000</u>	<u>0.0%</u>	<u>350,000</u>
<b>Public Service/Continuing Education</b>				
Salaries	82,703	143,170	57.8%	60,467
Employee benefits	13,519	110,185	12.3%	96,666
Contractual services	79,574	2,200	3617.0%	(77,374)
Material and supplies	799	2,580	31.0%	1,781
Conferences and meetings	5,900	12,465	47.3%	6,565
<b>Total Public Service/Continuing Education</b>	<u>182,495</u>	<u>270,600</u>	<u>67.4%</u>	<u>88,105</u>

**RESTRICTED PURPOSE FUND EXPENDITURES**  
**For 7 Months Ending January 31, 2017**

**58%**

	<u>Actual</u>	<u>Budget</u>	<u>%</u>	<u>Budget Remaining</u>
<b>Auxiliary Services</b>				
Employee benefits	-	125,000	0.0%	125,000
Total Auxiliary Services	-	125,000	0.0%	125,000
<b>Operations and Maintenance of Plant</b>				
Employee benefits	-	450,000	0.0%	450,000
Total Operation and Maintenance of Plant	-	450,000	0.0%	450,000
<b>Institutional Support</b>				
Employee benefits	-	400,000	0.0%	400,000
Total Institutional Support	-	400,000	0.0%	400,000
<b>Scholarships, Student Grants &amp; Waivers</b>				
Salaries	52,518	97,661	53.8%	45,143
Student grants and scholarships	3,639,566	11,500,000	31.6%	7,860,434
Other	67,094	151,094	44.4%	84,000
Total Scholarships, Student Grants & Waivers	3,759,178	11,748,755	32.0%	7,989,577
<b>Total Expenditures</b>	<u>\$ 4,496,156</u>	<u>\$ 16,833,361</u>	<u>26.7%</u>	<u>\$ 12,337,205</u>

**AUDIT FUND REVENUE AND EXPENDITURES**  
**For 7 Months Ending January 31, 2017**

**58%**

	<u>Actual</u>	<u>Budget</u>	<u>%</u>	<u>Budget Remaining</u>
<b>REVENUE</b>				
<b>LOCAL GOVERNMENT</b>				
Property taxes	<u>\$ 38,774</u>	<u>\$ 72,100</u>	<u>53.8%</u>	<u>\$ 33,326</u>
<b>MISCELLANEOUS</b>				
Investment revenue	<u>1</u>	<u>-</u>	<u>0.0%</u>	<u>(1)</u>
<b>Total Revenue</b>	<u>38,775</u>	<u>72,100</u>	<u>53.8%</u>	<u>33,325</u>
Transfers in	<u>-</u>	<u>20,000</u>	<u>0.0%</u>	<u>20,000</u>
<b>Total Revenue and Transfers in</b>	<u><u>\$ 38,775</u></u>	<u><u>\$ 92,100</u></u>	<u><u>42.1%</u></u>	<u><u>\$ 53,325</u></u>
<b>EXPENDITURES</b>				
By Program:				
<b>Institutional Support</b>				
Contractual services	<u><u>\$ -</u></u>	<u><u>\$ 80,000</u></u>	<u><u>0.0%</u></u>	<u><u>\$ 80,000</u></u>

**LIABILITY, PROTECTION & SETTLEMENT FUND REVENUE AND EXPENDITURES**  
**For 7 Months Ending January 31, 2017**

**58%**

	<u>Actual</u>	<u>Budget</u>	<u>%</u>	<u>Budget Remaining</u>
<b>REVENUE</b>				
<b>LOCAL GOVERNMENT</b>				
Property taxes	<u>\$ 421,327</u>	<u>\$ 751,000</u>	<u>56.1%</u>	<u>\$ 329,673</u>
<b>MISCELLANEOUS</b>				
Investment revenue	<u>9</u>	<u>-</u>	<u>0.00%</u>	<u>(9)</u>
<b>Total Revenue</b>	<u><u>\$ 421,336</u></u>	<u><u>\$ 751,000</u></u>	<u><u>56.1%</u></u>	<u><u>\$ 329,664</u></u>
<b>EXPENDITURES</b>				
By Program:				
<b>Instruction</b>				
Employee benefits	<u>\$ 48,829</u>	<u>\$ 110,000</u>	<u>44.4%</u>	<u>\$ 61,171</u>
<b>Academic Support</b>				
Employee benefits	<u>7,636</u>	<u>15,500</u>	<u>49.3%</u>	<u>7,864</u>
<b>Student Services</b>				
Employee benefits	<u>8,183</u>	<u>18,000</u>	<u>45.5%</u>	<u>9,817</u>
<b>Public Service/Continuing Education</b>				
Employee benefits	<u>1,839</u>	<u>5,500</u>	<u>33.4%</u>	<u>3,661</u>
<b>Auxiliary Services</b>				
Employee benefits	<u>1,688</u>	<u>4,000</u>	<u>42.2%</u>	<u>2,312</u>
<b>Operations and Maintenance of Plant</b>				
Employee benefits	<u>9,184</u>	<u>19,000</u>	<u>48.3%</u>	<u>9,816</u>
<b>Institutional Support</b>				
Employee benefits	16,625	55,000	30.2%	38,375
Contractual services	285,474	370,000	77.2%	84,526
Fixed charges	<u>86,545</u>	<u>100,000</u>	<u>86.5%</u>	<u>13,455</u>
Total Institutional Support	<u>388,644</u>	<u>525,000</u>	<u>74.0%</u>	<u>136,356</u>
<b>Total Expenditures</b>	<u><u>\$ 466,004</u></u>	<u><u>\$ 697,000</u></u>	<u><u>66.9%</u></u>	<u><u>\$ 230,996</u></u>



**GENERAL BOND OBLIGATION FUND REVENUE AND EXPENDITURES**  
**For 7 Months Ending January 31, 2017**

**58%**

	<u>Actual</u>	<u>Budget</u>	<u>%</u>	<u>Budget Remaining</u>
<b>REVENUE</b>				
<b>LOCAL GOVERNMENT</b>				
Property taxes	<u>\$ 579,829</u>	<u>\$ 600,000</u>	<u>96.6%</u>	<u>\$ 20,171</u>
<b>MISCELLANEOUS</b>				
Investment revenue	<u>8</u>	<u>100</u>	<u>7.7%</u>	<u>92</u>
<b>Total Revenue</b>	<u><u>\$ 579,837</u></u>	<u><u>\$ 600,100</u></u>	<u><u>96.6%</u></u>	<u><u>\$ 20,263</u></u>
<b>EXPENDITURES</b>				
By Program:				
<b>Institutional Support</b>				
Fixed charges	<u>\$ 529,900</u>	<u>\$ 610,238</u>	<u>86.8%</u>	<u>\$ 80,338</u>
Total Institutional Support	<u>529,900</u>	<u>610,238</u>	<u>86.8%</u>	<u>80,338</u>
<b>Total Expenditures</b>	<u><u>\$ 529,900</u></u>	<u><u>\$ 610,238</u></u>	<u><u>86.8%</u></u>	<u><u>\$ 80,338</u></u>

**OPERATIONS & MAINTENANCE (RESTRICTED) FUND REVENUE AND EXPENDITURES**  
**For 7 Months Ending January 31, 2017**

**58%**

	<u>Actual</u>	<u>Budget</u>	<u>%</u>	<u>Budget Remaining</u>
<b>REVENUE</b>				
<b>STATE GOVERNMENT</b>				
Other state sources- capital grant	\$ 176,317	\$ 250,000	70.5%	\$ 73,683
<b>Total Revenue</b>	<u>176,317</u>	<u>250,000</u>	<u>70.5%</u>	<u>73,683</u>
Transfers in	<u>-</u>	<u>490,000</u>	<u>0.0%</u>	<u>490,000</u>
<b>Total Revenue and Transfers in</b>	<u>\$ 176,317</u>	<u>\$ 740,000</u>	<u>23.8%</u>	<u>\$ 563,683</u>
<b>EXPENDITURES</b>				
By Program:				
<b>Operations and Maintenance of Plant</b>				
Contractual services	\$ 332,007	\$ 390,000	85.1%	\$ 57,993
Capital outlay	<u>171,319</u>	<u>350,000</u>	<u>48.9%</u>	<u>178,681</u>
Total Operation and Maintenance of Plant	<u>503,326</u>	<u>740,000</u>	<u>68.0%</u>	<u>236,674</u>
<b>Total Expenditures</b>	<u>\$ 503,326</u>	<u>\$ 740,000</u>	<u>68.0%</u>	<u>\$ 236,674</u>

**AUXILIARY FUND REVENUE AND EXPENDITURES****58%****For 7 Months Ending January 31, 2017**

	<u>Actual</u>	<u>Budget</u>	<u>%</u>	<u>Budget Remaining</u>
<b>REVENUE</b>				
<b>SALES AND SERVICE FEES</b>				
Bookstore	\$ 1,219,506	\$ 2,368,500	51.5%	\$ 1,148,994
<b>Total Revenue</b>	<u>\$ 1,219,506</u>	<u>\$ 2,368,500</u>	<u>51.5%</u>	<u>\$ 1,148,994</u>
<b>EXPENDITURES</b>				
By Program:				
<b>Auxiliary Services</b>				
Salaries	\$ 122,469	\$ 212,020	57.8%	\$ 89,551
Employee benefits	13,515	23,958	56.4%	10,443
Contractual services	11,854	16,000	74.1%	4,146
Material and supplies	1,167,335	1,863,050	62.7%	695,715
Conferences and meetings	-	3,000	0.0%	3,000
Capital outlay	-	10,000	0.0%	10,000
<b>Total Auxiliary Services</b>	<u>1,315,173</u>	<u>2,128,028</u>	<u>61.8%</u>	<u>812,855</u>
<b>Total Expenditures</b>	<u>1,315,173</u>	<u>2,128,028</u>	<u>61.8%</u>	<u>812,855</u>
Transfers out	-	200,000	0.0%	200,000
<b>Total Expenditures and Transfers out</b>	<u>\$ 1,315,173</u>	<u>\$ 2,328,028</u>	<u>56.5%</u>	<u>\$ 1,012,855</u>

**WORKING CASH FUND REVENUE AND EXPENDITURES****58%****For 7 Months Ending January 31, 2017**

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	<u>Actual</u>	<u>Budget</u>	<u>%</u>	<u>Budget Remaining</u>
<b>REVENUE</b>				
<b>OTHER SOURCES</b>				
Investment revenue	<u>\$ 21,170</u>	<u>\$ 8,000</u>	<u>264.6%</u>	<u>\$ (13,170)</u>
<b>Total Revenue</b>	<u><u>\$ 21,170</u></u>	<u><u>\$ 8,000</u></u>	<u><u>264.6%</u></u>	<u><u>\$ (13,170)</u></u>
 <b>TRANSFERS OUT</b>	 <u><u>\$ -</u></u>	 <u><u>\$ 8,000</u></u>	 <u><u>0.0%</u></u>	 <u><u>\$ 8,000</u></u>

**From:** [Stan Fields](#)  
**To:** [Melissa Mollett](#)  
**Cc:** [Maria Anderson](#); [Mireya Perez](#)  
**Subject:** Fwd: Action Item 8.3 for 3/14/17 Board Meeting  
**Date:** Wednesday, March 08, 2017 10:10:30 AM  
**Attachments:** [ATT00001.htm](#)  
[TR 1.31.17.pdf](#)  
[ATT00002.htm](#)

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Ok

Begin forwarded message:

**From:** Mireya Perez <[mireya.perez@morton.edu](mailto:mireya.perez@morton.edu)>  
**Date:** March 8, 2017 at 8:28:24 AM CST  
**To:** Stan Fields <[stan.fields@morton.edu](mailto:stan.fields@morton.edu)>  
**Cc:** Melissa Mollett <[melissa.mollett@morton.edu](mailto:melissa.mollett@morton.edu)>, Maria Anderson <[maria.anderson@morton.edu](mailto:maria.anderson@morton.edu)>  
**Subject:** FW: Action Item 8.3 for 3/14/17 Board Meeting

**Proposed Action:** THAT THE MONTHLY TREASURER'S REPORTS FOR JANUARY 2017 BE RECEIVED AND FILED FOR AUDIT AS SUBMITTED.

**Rationale:** [Required by Board Policy 1.6.7]

**Attachments:** Treasurer's Reports

*Thanks,*

*Mireya Perez  
Director of Business Services  
Morton College  
3801 South Central Ave  
Cicero, IL 60804  
Phone (708) 656-8000 ext 2289  
Fax (708) 656-3194*

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## Morton College Treasurer's Report

Month Ending: January 31, 2017

<i>Institution</i>	<i>Purchased</i>	<i>Principal</i>	<i>Rate</i>	<i>Type</i>	<i>Maturity</i>
<i>Fifth Third, Cicero</i>	21-Feb-03	\$ 4,692.41	5.0000%	GNMA	15-Jan-18
	21-Feb-03	\$ -	5.5000%	GNMA	15-Jan-17
	1-May-06	\$ 614,031.21	0.0100%	Money Market	31-Jan-17
	Sum	<u>\$ 618,723.62</u>			
<i>The Illinois Funds, Springfield</i>	1-May-06	\$10,066,377.37	0.0100%	TIF Prime Fund	31-Jan-17
	Sum	<u>\$10,066,377.37</u>			
<b>Grand Total</b>		<b><u>\$10,685,100.99</u></b>			

**From:** [Stan Fields](#)  
**To:** [Melissa Mollett](#)  
**Cc:** [Maria Anderson](#); [Mireya Perez](#)  
**Subject:** Fwd: Action Item 8.1 for 3/14/17 Board Meeting  
**Date:** Wednesday, March 08, 2017 10:10:10 AM  
**Attachments:** [Board AS Totals 1.31.17.pdf](#)  
[ATT00001.htm](#)  
[Budget Transfers 1.31.17.pdf](#)  
[ATT00002.htm](#)  
[Check Register 1.31.17.pdf](#)  
[ATT00003.htm](#)  
[DelGaldo Inv 1.31.17.pdf](#)  
[ATT00004.htm](#)  
[Over 10K Report JAN 2017.pdf](#)  
[ATT00005.htm](#)  
[Payroll 1.15.17.pdf](#)  
[ATT00006.htm](#)  
[Payroll 1.31.17.pdf](#)  
[ATT00007.htm](#)

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Ok

Begin forwarded message:

**From:** "Mireya Perez" <[mireya.perez@morton.edu](mailto:mireya.perez@morton.edu)>  
**To:** "Stan Fields" <[stan.fields@morton.edu](mailto:stan.fields@morton.edu)>  
**Cc:** "Melissa Mollett" <[melissa.mollett@morton.edu](mailto:melissa.mollett@morton.edu)>, "Maria Anderson" <[maria.anderson@morton.edu](mailto:maria.anderson@morton.edu)>  
**Subject:** FW: Action Item 8.1 for 3/14/17 Board Meeting

**Propose Action:** THAT THE BOARD APPROVE AND RATIFY ACCOUNTS PAYABLE AND PAYROLL FOR THE MONTH OF JANUARY 2017 IN THE AMOUNT OF \$2,273,118 AND BUDGET TRANSFERS IN THE AMOUNT OF \$77,235 AS SUBMITTED.

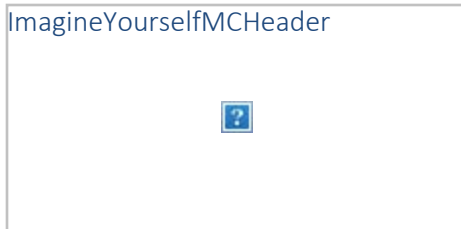
**Rationale:** [Required by Chapter 110, ACT 805, Section 3-27 of the Illinois Compiled Statutes]

**Attachments:** Resolution, Accounts Payable and Payroll Records

*Thanks,*

*Mireya Perez  
Director of Business Services  
Morton College  
3801 South Central Ave  
Cicero, IL 60804  
Phone (708) 656-8000 ext 2289*

*Fax (708) 656-3194*



**Register for our Visit Day [here!](#)**

---

**From:** David Gonzalez [<mailto:David.Gonzalez@cpagwa.com>]

**Sent:** Tuesday, March 07, 2017 8:50 PM

**To:** Mireya Perez <[mireya.perez@morton.edu](mailto:mireya.perez@morton.edu)>

**Subject:** FW: Action Item 8.1 for 3/14/17 Board Meeting

Mireya

Ok to Submit

The information contained in this e-mail and any accompanying documents is intended for the sole use of the recipient to whom it is addressed, and may contain information that is privileged, confidential, and prohibited from disclosure under applicable law. If you are not the intended recipient, or authorized to receive this on behalf of the recipient, you are hereby notified that any review, use, disclosure, copying, or distribution is prohibited. If you are not the intended recipient(s), please contact the sender by e-mail and destroy all copies of the original message. Thank you.



BE IT HEREBY RESOLVED THAT accounts payable and payrolls for the month of January, 2017 be approved and/or ratified in the amount of \$2,273,118 as listed on the attached sheet and supported by vouchers, invoices, purchase orders, and payroll registers, made available and referred to as necessary, and summarized as follows:

Current Funds (01),

Cash Disbursements -		
Monthly	01/31/2017	1,040,326
Payroll	01/15/2017	526,216
Payroll	01/31/2017	648,571
Student Refunds	01/31/2017	<u>36,728</u>
		2,251,841

O&M Restricted Fund (03)

Cash Disbursements -		
Monthly	01/31/2017	<u>21,277</u>
TOTAL ALL FUNDS		<u><u>\$2,273,118</u></u>

AND BE IT FURTHER RESOLVED THAT budget transfers in the amount of \$77,235 be approved as outlined on the attached Journal No. 1-7 entry dates attached hereto.

AND BE IT FURTHER RESOLVED THAT the treasurer of Morton College is hereby authorized and directed to make payments as listed and/or summarized above.

PASSED this 14th day of March by the Board of Trustees, Morton College, Community College District no. 527, Cicero, Illinois.

<b>Morton College</b>				
<b>Budget Transfers</b>				
<b>January 2017</b>				
			Debit	Credit
	GL Account		Amount	Amount
1	06-0000-99314-480000005	Ford Motor Grant: Gifts Or Grants		21,700.00
	06-1030-99314-540100200	Ford Motor Grant: Instr Supplies	10,075.00	
	06-1030-99314-540100205	Ford Motor Grant: Inst Equip <\$5000	11,625.00	
2	01-1030-10142-540100205	Automotive Tech: Inst Equip <\$5000	2,271.00	
	01-1030-10142-540100200	Automotive Tech: Instr Supplies		2,271.00
3	01-1040-10152-580600000	Nursing: Equipment-Instr	25,010.64	
	01-1040-10152-540100100	Nursing: Office Supplies		1,310.34
	01-1040-10152-540100200	Nursing: Instr Supplies		4,140.04
	01-1040-10152-540100205	Nursing: Inst Equip <\$5000		9,979.15
	01-1040-10152-540200000	Nursing: Printing		1,000.00
	01-1040-10152-540400100	Nursing: Audio/Visual		1,000.00
	01-1040-10152-540400200	Nursing: Computer Software		1,291.96
	01-1040-10152-540600005	Nursing: Memberships		1,000.00
	01-1040-10152-550100005	Nursing: Meeting Expense		1,000.00
	01-2080-20112-540100105	Nursing: Office Equip <\$5000		4,289.15
4	10-0000-95218-490000070	Baseball: Tournament Earnings		5,400.00
	10-0000-95218-590900000	Baseball: Other Expenditures	5,400.00	
5	10-0000-95184-490000020	Adult Ed Fee-Base: Misc Revenue		13,923.00
	10-0000-95184-510300200	Adult Ed Fee-Base: Part-Time Faculty	2,000.00	
	10-0000-95184-540100200	Adult Ed Fee-Base: Instr Supplies	10,923.00	
	10-0000-95184-530900000	Adult Ed Fee-Base: Other Contract Svc	1,000.00	
6	01-6040-60202-530900000	Athletic Administration: Other Contract Svc	5,000.00	
	01-6040-60202-580600000	Athletic Administration: Equipment-Instr		5,000.00
7	01-1040-10158-530800000	Emergency Med Tech: Instr Svc Contracts	3,930.00	
	01-1040-10164-510300200	Health Information Technology: Part-Time Faculty		3,930.00
			77,234.64	77,234.64

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ACCOUNTS PAYABLE CHECK REGISTER  
Period 01/01/2017 - 01/31/2017

Page 1

Bank Code: 01 General Checking  
GL Account No: 01-0000-00000-110000000

Check Number	Check Date	Check Status	Vendor ID	Payee Name	Voucher ID	Voucher Date	PO/BPO Number	Voucher Amount	Cash Disc Amount	Check Amount
0061876	01/06/17	Recon	0155876	20-20 Technologies Comme	V0083383	01/04/17		650.00		650.00
								650.00		650.00
0061877	01/06/17	Recon	0178238	Agera Energy	V0083381	12/21/16		33,034.33		33,034.33
								33,034.33		33,034.33
0061878	01/06/17	Recon	0001283	Allied Benefit Systems I	V0083389	01/04/17		885.04		885.04
								885.04		885.04
0061879	01/06/17	Recon	0001342	American Sealcoating & M	V0083183	12/13/16		1,800.00		1,800.00
					V0083184	12/13/16		1,800.00		1,800.00
					V0083373	12/19/16		800.00		800.00
					V0083374	12/19/16		1,800.00		1,800.00
								6,200.00		6,200.00
0061880	01/06/17	Recon	0084214	Melissa K. Anderson	V0078798	08/17/16		625.00		625.00
								625.00		625.00
0061881	01/06/17	Recon	0001490	Arc One Electric	V0083437	01/05/17		964.50		964.50
								964.50		964.50
0061882	01/06/17	Void	0001543	Bank of America/Business						
0061883	01/06/17	Recon	0061134	Ms Jennifer R. Blankensh	V0083372	12/16/16		24.00		24.00
								24.00		24.00
0061884	01/06/17	Recon	0177121	Brookfield Zoo	V0083398	01/04/17		719.59		719.59
					V0083399	01/04/17		719.59		719.59
								1,439.18		1,439.18
0061885	01/06/17	Recon	0166207	BSA	V0083182	12/13/16		1,860.93		1,860.93
								1,860.93		1,860.93
0061886	01/06/17	Recon	0000995	Bureau Water/Sewer Town	V0083403	01/04/17		232.06		232.06
					V0083404	01/04/17		881.11		881.11
					V0083405	01/04/17		177.44		177.44
					V0083406	01/04/17		177.44		177.44
					V0083407	01/04/17		177.44		177.44
					V0083416	01/04/17		178.86		178.86
								1,824.35		1,824.35

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ACCOUNTS PAYABLE CHECK REGISTER  
Period 01/01/2017 - 01/31/2017

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Bank Code: 01 General Checking  
GL Account No: 01-0000-00000-110000000

Check Number	Check Date	Check Status	Vendor ID	Payee Name	Voucher ID	Voucher Date	PO/BPO Number	Voucher Amount	Cash Disc Amount	Check Amount
0061887	01/06/17	Recon	0015773	Renee M. Calabrese	V0079136	08/29/16		450.00		450.00
								450.00		450.00
0061888	01/06/17	Recon	0166674	CALLONE	V0083393	01/04/17		4,452.52		4,452.52
								4,452.52		4,452.52
0061889	01/06/17	Recon	0001107	Centerpoint Energy Srvc	V0083385	12/31/16		6,241.68		6,241.68
								6,241.68		6,241.68
0061890	01/06/17	Recon	0001752	Comcast Cable	V0083412	01/04/17		34.05		34.05
								34.05		34.05
0061891	01/06/17	Recon	0001013	ComEd	V0083408	01/04/17		11,871.17		11,871.17
								11,871.17		11,871.17
0061892	01/06/17	Recon	0168899	Dr. Ellen U. Crowe	V0083379	12/19/16		2,263.94		2,263.94
								2,263.94		2,263.94
0061893	01/06/17	Recon	0152885	Elsevier Inc.	V0083377	12/19/16		2,294.00		2,294.00
								2,294.00		2,294.00
0061894	01/06/17	Recon	0003208	Ms. Lydia Falbo	V0083438	01/05/17		100.00		100.00
								100.00		100.00
0061895	01/06/17	Recon	0000724	Mr. Brian R. Gilligan	V0083390	01/04/17		150.00		150.00
								150.00		150.00
0061896	01/06/17	Recon	0183910	Ms Vickie Gukenberger	V0083417	01/04/17		4,783.38		4,783.38
								4,783.38		4,783.38
0061897	01/06/17	Recon	0001626	Healthcare Service Corpo	V0083394	01/04/17		148,997.35		148,997.35
								148,997.35		148,997.35
0061898	01/06/17	Recon	0067860	Dayanara Hurn	V0079132	08/29/16		450.00		450.00
								450.00		450.00
0061899	01/06/17	Recon	0186550	Iwt Bard College	V0083313	12/15/16		2,000.00		2,000.00
								2,000.00		2,000.00

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ACCOUNTS PAYABLE CHECK REGISTER  
Period 01/01/2017 - 01/31/2017

Page 3

Bank Code: 01 General Checking  
GL Account No: 01-0000-00000-110000000

Check Number	Check Date	Check Status	Vendor ID	Payee Name	Voucher ID	Voucher Date	PO/BPO Number	Voucher Amount	Cash Disc Amount	Check Amount
0061900	01/06/17	Void	0154108	Kone Inc.						
0061901	01/06/17	Recon	0000755	Mr. Lawrence A. Lanciott	V0078515	08/03/16		2,188.75		2,188.75
								2,188.75		2,188.75
0061902	01/06/17	Recon	0182870	Loyola EMS	V0083401	01/04/17		300.00		300.00
								300.00		300.00
0061903	01/06/17	Recon	0000826	Mr. Thomas C. Malesky	V0078518	08/03/16		2,188.75		2,188.75
								2,188.75		2,188.75
0061904	01/06/17	Recon	0001093	MIDCO Inc	V0083435	01/05/17		735.00		735.00
					V0083436	01/05/17		45.00		45.00
								780.00		780.00
0061905	01/06/17	Recon	0156097	Official Payments Corpor	V0083329	12/16/16		3,798.47		3,798.47
								3,798.47		3,798.47
0061906	01/06/17	Outst	0002406	Paisans Pizza	V0083222	12/13/16		174.41		174.41
					V0083305	12/15/16		127.67		127.67
								302.08		302.08
0061907	01/06/17	Recon	0001909	Reliance Standard Life I	V0083395	01/04/17		7,647.88		7,647.88
								7,647.88		7,647.88
0061908	01/06/17	Outst	0134848	Mr. Raymond Smith	V0083371	12/16/16		3,000.00		3,000.00
								3,000.00		3,000.00
0061909	01/06/17	Recon	0167490	Tripoli Painting	V0083387	01/04/17		775.00		775.00
					V0083388	01/04/17		5,995.00		5,995.00
								6,770.00		6,770.00
0061910	01/06/17	Recon	0001390	Unum Life Ins Co of Amer	V0083391	01/04/17		572.20		572.20
								572.20		572.20
0061911	01/06/17	Recon	0000974	Verizon Wireless	V0083409	01/04/17		164.84		164.84
								164.84		164.84

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ACCOUNTS PAYABLE CHECK REGISTER  
Period 01/01/2017 - 01/31/2017

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Bank Code: 01 General Checking  
GL Account No: 01-0000-00000-110000000

Check Number	Check Date	Check Status	Vendor ID	Payee Name	Voucher ID	Voucher Date	PO/BPO Number	Voucher Amount	Cash Disc Amount	Check Amount
0061912	01/06/17	Recon	0001327	Vision Service Plan	V0083392	01/04/17		1,744.97		1,744.97
								1,744.97		1,744.97
0061913	01/09/17	Recon	0001543	Bank of America/Business	V0083523	01/09/17	P0004838	111.20		111.20
					V0083527	01/09/17	P0004801	109.30		109.30
					V0083528	01/09/17	B0001956	35.00		35.00
					V0083529	01/09/17	P0004765	1,495.00		1,495.00
					V0083530	01/09/17	B0002065	633.31		633.31
					V0083531	01/09/17	P0004773	222.44		222.44
					V0083532	01/09/17	B0001956	267.82		267.82
					V0083533	01/09/17	P0004802	160.00		160.00
					V0083534	01/09/17	P0004784	301.88		301.88
					V0083535	01/09/17	P0004826	499.38		499.38
					V0083536	01/09/17	P0004797	1,284.00		1,284.00
					V0083537	01/09/17	B0002072	2,339.29		2,339.29
					V0083539	01/09/17	P0004818	335.75		335.75
					V0083541	01/09/17	P0004817	652.98		652.98
					V0083542	01/09/17		80.20-		-80.20
					V0083543	01/09/17		119.26-		-119.26
					V0083544	01/09/17	P0004839	1,490.00		1,490.00
								9,737.89		9,737.89
0061914	01/09/17	Recon	0001543	Bank of America/Business	V0083520	01/09/17	P0004835	67.89		67.89
								67.89		67.89
0061915	01/09/17	Recon	0001543	Bank of America/Business	V0083518	01/09/17	P0004837	2,463.36		2,463.36
					V0083519	01/09/17	P0004836	1,929.11		1,929.11
								4,392.47		4,392.47
0061916	01/09/17	Recon	0001543	Bank of America/Business	V0083490	01/06/17	P0004830	396.67		396.67
								396.67		396.67
0061917	01/13/17	Recon	0000962	Airgas North Central	V0083589	01/10/17	B0002060	93.12		93.12
								93.12		93.12
0061918	01/13/17	Recon	0002105	Alfred G Ronan Ltd	V0083670	01/12/17	B0001917	8,000.00		8,000.00
								8,000.00		8,000.00
0061919	01/13/17	Recon	0185979	Anne Althoff	V0083503	01/06/17	B0002064	400.00		400.00
								400.00		400.00
0061920	01/13/17	Recon	0186222	Brittany Applegate	V0083577	01/10/17	P0004846	6,000.00		6,000.00

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ACCOUNTS PAYABLE CHECK REGISTER  
Period 01/01/2017 - 01/31/2017

Page 5

Bank Code: 01 General Checking  
GL Account No: 01-0000-00000-110000000

Check Number	Check Date	Check Status	Vendor ID	Payee Name	Voucher ID	Voucher Date	PO/BPO Number	Voucher Amount	Cash Disc Amount	Check Amount
								6,000.00		6,000.00
0061921	01/13/17	Recon	0001953	AT&T Mobility	V0083504	01/06/17	B0002056	99.44		99.44
					V0083588	01/10/17	B0002056	98.91		98.91
								198.35		198.35
0061922	01/13/17	Recon	0000983	B & H Photo-Video	V0083491	01/06/17	P0004698	794.54		794.54
					V0083492	01/06/17	P0004698	297.00		297.00
					V0083494	01/06/17	P0004798	409.99		409.99
								1,501.53		1,501.53
0061923	01/13/17	Recon	0003302	Badge-A-Minit	V0083692	01/12/17	P0004843	414.85		414.85
								414.85		414.85
0061924	01/13/17	Recon	0000985	Berwyn Ace Hardware	V0083452	01/05/17	B0001920	62.52		62.52
								62.52		62.52
0061925	01/13/17	Recon	0001593	CDW-Government, Inc	V0083447	01/05/17	B0002013	47.10		47.10
					V0083448	01/05/17	P0004731	445.43		445.43
					V0083449	01/05/17	P0004807	281.06		281.06
								773.59		773.59
0061926	01/13/17	Recon	0001195	Cintas Corporation	V0083418	01/04/17	B0002070	426.54		426.54
								426.54		426.54
0061927	01/13/17	Recon	0158290	Coast to Coast Computer	V0083420	01/04/17	B0001996	194.00		194.00
					V0083613	01/10/17		152.00-		-152.00
								42.00		42.00
0061928	01/13/17	Recon	0001752	Comcast Cable	V0083651	01/11/17	B0002021	214.90		214.90
								214.90		214.90
0061929	01/13/17	Recon	0001752	Comcast Cable	V0083421	01/04/17	B0001980	6.34		6.34
								6.34		6.34
0061930	01/13/17	Recon	0001752	Comcast Cable	V0083649	01/11/17	B0001963	419.35		419.35
					V0083650	01/11/17	B0001963	419.35		419.35
								838.70		838.70
0061931	01/13/17	Recon	0001416	Complete Salt Services C	V0083450	01/05/17	B0001928	1,929.36		1,929.36

07 Mar 2017  
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ACCOUNTS PAYABLE CHECK REGISTER  
Period 01/01/2017 - 01/31/2017

Page 6

Bank Code: 01 General Checking  
GL Account No: 01-0000-00000-110000000

Check Number	Check Date	Check Status	Vendor ID	Payee Name	Voucher ID	Voucher Date	PO/BPO Number	Voucher Amount	Cash Disc Amount	Check Amount
								1,929.36		1,929.36
0061932	01/13/17	Outst	0001276	Daigger & Co Inc	V0083423	01/04/17	P0004715	591.85		591.85
								591.85		591.85
0061933	01/13/17	Recon	0001676	Del Galdo Law Group, LLC	V0083505	01/06/17	B0002019	11,581.16		11,581.16
								11,581.16		11,581.16
0061934	01/13/17	Recon	0001469	Diamond Graphics	V0083552	01/10/17	P0004825	390.00		390.00
					V0083553	01/10/17	P0004825	275.00		275.00
					V0083554	01/10/17	P0004825	195.00		195.00
					V0083555	01/10/17	P0004825	780.00		780.00
					V0083557	01/10/17	P0004825	260.00		260.00
					V0083558	01/10/17	P0004825	85.00		85.00
					V0083559	01/10/17	P0004823	495.00		495.00
					V0083561	01/10/17	P0004823	130.00		130.00
					V0083562	01/10/17	P0004823	1,010.00		1,010.00
					V0083564	01/10/17	P0004823	150.00		150.00
					V0083565	01/10/17	P0004823	350.00		350.00
					V0083566	01/10/17	P0004823	1,316.00		1,316.00
					V0083568	01/10/17	P0004840	2,055.00		2,055.00
					V0083678	01/12/17	P0004824	1,176.00		1,176.00
								8,667.00		8,667.00
0061935	01/13/17	Recon	0001240	Enterprise Rent-A-Car	V0083585	01/10/17	B0001945	123.53		123.53
								123.53		123.53
0061936	01/13/17	Recon	0001029	Fed Ex	V0083424	01/04/17	B0001969	12.42		12.42
					V0083425	01/04/17	B0001969	14.12		14.12
					V0083586	01/10/17	B0001969	16.01		16.01
								42.55		42.55
0061937	01/13/17	Recon	0001001	Got Laundry Chicago?, In	V0083587	01/10/17	B0002050	1,204.90		1,204.90
								1,204.90		1,204.90
0061938	01/13/17	Recon	0001381	Home Depot/GECE	V0083598	01/10/17	B0002061	20.00		20.00
								20.00		20.00
0061939	01/13/17	Recon	0155715	Il Dept. of Innovation a	V0083427	01/04/17	B0001964	900.00		900.00
								900.00		900.00
0061940	01/13/17	Recon	0001827	Illinois Dept of Central	V0083652	01/11/17	B0001937	498.55		498.55



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								498.55		498.55
0061941	01/13/17	Recon	0001647	Iron Mountain	V0083671	01/12/17	B0001948	499.51		499.51
								499.51		499.51
0061942	01/13/17	Recon	0001030	JC Licht, LLC	V0083428	01/04/17	B0001921	42.94		42.94
								42.94		42.94
0061943	01/13/17	Recon	0001076	Jack's Rental	V0083688	01/12/17	B0001923	97.98		97.98
					V0083689	01/12/17	B0001923	404.59		404.59
								502.57		502.57
0061944	01/13/17	Recon	0001775	Jostens	V0083590	01/10/17	B0002020	12.35		12.35
					V0083591	01/10/17	B0002020	4.87		4.87
								17.22		17.22
0061945	01/13/17	Recon	0001890	Konica Minolta Bus Solut	V0083439	01/05/17	B0002045	293.57		293.57
					V0083440	01/05/17	B0002045	413.43		413.43
					V0083441	01/05/17	B0002045	2.50		2.50
					V0083442	01/05/17	B0002045	0.61		0.61
					V0083453	01/05/17	B0002045	61.39		61.39
					V0083454	01/05/17	B0002045	457.63		457.63
					V0083579	01/10/17	B0002045	26.71		26.71
					V0083616	01/11/17	B0002045	28.69		28.69
					V0083617	01/11/17	B0002045	30.71		30.71
					V0083653	01/11/17	B0002045	11.06		11.06
					V0083654	01/11/17	B0002045	40.96		40.96
								1,367.26		1,367.26
0061946	01/13/17	Recon	0002233	Konica Minolta Premier F	V0083433	01/04/17	B0002046	127.02		127.02
								127.02		127.02
0061947	01/13/17	Recon	0002233	Konica Minolta Premier F	V0083584	01/10/17	B0002046	226.90		226.90
								226.90		226.90
0061948	01/13/17	Recon	0002233	Konica Minolta Premier F	V0083429	01/04/17	B0002046	2,055.01		2,055.01
								2,055.01		2,055.01
0061949	01/13/17	Recon	0002233	Konica Minolta Premier F	V0083434	01/04/17	B0002046	93.49		93.49
								93.49		93.49

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0061950	01/13/17	Recon	0002233	Konica Minolta Premier F	V0083430	01/04/17	B0002046	206.88		206.88
								206.88		206.88
0061951	01/13/17	Recon	0002233	Konica Minolta Premier F	V0083432	01/04/17	B0002046	498.44		498.44
								498.44		498.44
0061952	01/13/17	Recon	0002233	Konica Minolta Premier F	V0083431	01/04/17	B0002046	134.92		134.92
								134.92		134.92
0061953	01/13/17	Recon	0002233	Konica Minolta Premier F	V0083455	01/05/17	B0002046	76.51		76.51
								76.51		76.51
0061954	01/13/17	Recon	0001085	Manufacturers' News Inc	V0083626	01/11/17	P0004498	377.00		377.00
								377.00		377.00
0061955	01/13/17	Recon	0184713	Martin Whalen	V0083672	01/12/17	P0004814	620.00		620.00
								620.00		620.00
0061956	01/13/17	Recon	0168470	Medical Shipment	V0083594	01/10/17	P0004755	350.80		350.80
					V0083595	01/10/17	P0004684	50.54		50.54
								401.34		401.34
0061957	01/13/17	Recon	0001289	Menards	V0083673	01/12/17	B0001972	85.00		85.00
								85.00		85.00
0061958	01/13/17	Recon	0088242	Mr. Willie D. Merrill	V0083599	01/10/17	B0001981	799.18		799.18
								799.18		799.18
0061959	01/13/17	Recon	0002680	Midwest HRS LLC	V0083618	01/11/17	B0001976	410.00		410.00
								410.00		410.00
0061960	01/13/17	Recon	0001529	New Pocket Nurse	V0083493	01/06/17	P0004681	13.27		13.27
								13.27		13.27
0061961	01/13/17	Recon	0175177	NewEgg Business	V0083443	01/05/17	P0004791	364.38		364.38
								364.38		364.38
0061962	01/13/17	Recon	0002877	Nyhan & Friends Limited	V0083456	01/05/17	B0001958	2,250.00		2,250.00

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					V0083691	01/12/17	B0001958	2,250.00		2,250.00
								4,500.00		4,500.00
0061963	01/13/17	Recon	0001617	O.C. Tanner	V0083676	01/12/17	P0004841	598.16		598.16
								598.16		598.16
0061964	01/13/17	Recon	0001122	Office Depot	V0083457	01/05/17	B0002067	4.39		4.39
					V0083458	01/05/17	B0002067	5.19		5.19
					V0083459	01/05/17	B0002067	57.09		57.09
					V0083460	01/05/17	B0002067	119.33		119.33
								186.00		186.00
0061965	01/13/17	Outst	0002406	Paisans Pizza	V0083674	01/12/17	P0004829	99.90		99.90
					V0083675	01/12/17	P0004829	51.98		51.98
								151.88		151.88
0061966	01/13/17	Recon	0001835	Ray O'Herron Co. of Oakb	V0083600	01/10/17	B0001938	42.94		42.94
					V0083619	01/11/17	B0001938	512.67		512.67
					V0083620	01/11/17	B0001938	349.60		349.60
					V0083621	01/11/17	B0001938	20.00		20.00
								925.21		925.21
0061967	01/13/17	Recon	0002411	Republic Services #710	V0083601	01/10/17	B0002034	570.92		570.92
					V0083687	01/12/17	B0002071	1,158.16		1,158.16
								1,729.08		1,729.08
0061968	01/13/17	Recon	0001141	Sam's Club	V0083602	01/10/17	B0001943	35.96		35.96
					V0083603	01/10/17	B0001943	63.68		63.68
					V0083604	01/10/17	P0004816	27.84		27.84
								127.48		127.48
0061969	01/13/17	Recon	0002796	Seguin Auto Center	V0083605	01/10/17	B0001950	14.00		14.00
								14.00		14.00
0061970	01/13/17	Recon	0001151	Shell Oil Co	V0083607	01/10/17	B0001944	373.68		373.68
								373.68		373.68
0061971	01/13/17	Recon	0001156	Smithereen Exterminating	V0083606	01/10/17	B0001987	165.00		165.00
								165.00		165.00

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0061972	01/13/17	Recon	0157227	Staples Advantage	V0083461	01/05/17	P0004804	496.76		496.76
					V0083465	01/05/17	B0002004	259.98		259.98
					V0083466	01/05/17	B0002004	15.75		15.75
					V0083467	01/05/17	B0002057	152.49		152.49
					V0083468	01/05/17	B0002057	80.90		80.90
					V0083469	01/05/17	P0004811	219.58		219.58
					V0083608	01/10/17	B0002078	277.67		277.67
								1,503.13		1,503.13
0061973	01/13/17	Recon	0001880	SWC Technology Partners	V0083470	01/05/17	B0001949	19,100.00		19,100.00
					V0083471	01/05/17	B0001957	600.00		600.00
					V0083472	01/05/17	P0004809	8,316.00		8,316.00
								28,016.00		28,016.00
0061974	01/13/17	Recon	0001174	Veritiv Operating Compan	V0083473	01/05/17	B0002036	1,240.00		1,240.00
								1,240.00		1,240.00
0061975	01/13/17	Recon	0002314	Victory Media Group LTD	V0083611	01/10/17	B0001998	7,500.00		7,500.00
								7,500.00		7,500.00
0061976	01/13/17	Recon	0166312	Wells Fargo Equiptment F	V0083610	01/10/17	B0001953	1,805.00		1,805.00
								1,805.00		1,805.00
0061977	01/13/17	Recon	0165989	Westworx Limited	V0083612	01/10/17	B0002044	3,560.54		3,560.54
								3,560.54		3,560.54
0061978	01/13/17	Recon	0001406	Wex Bank	V0083622	01/11/17	B0002074	575.26		575.26
								575.26		575.26
0061979	01/13/17	Recon	0166304	A.W.E.S.O.M.E. Pest Serv	V0083645	01/11/17		240.00		240.00
								240.00		240.00
0061980	01/13/17	Recon	0001342	American Sealcoating & M	V0083657	01/11/17		800.00		800.00
								800.00		800.00
0061981	01/13/17	Recon	0001490	Arc One Electric	V0083480	01/06/17		897.90		897.90
					V0083628	01/11/17		1,182.00		1,182.00
					V0083658	01/11/17		835.00		835.00
					V0083659	01/11/17		864.00		864.00
								3,778.90		3,778.90

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0061982	01/13/17	Recon	0001042	Arthur J Gallagher Risk	V0083547	01/09/17		100.00		100.00
								100.00		100.00
0061983	01/13/17	Recon	0000973	AT&T	V0083596	01/10/17		426.97		426.97
								426.97		426.97
0061984	01/13/17	Recon	0001953	AT&T Mobility	V0083521	01/09/17		368.81		368.81
								368.81		368.81
0061985	01/13/17	Recon	0186849	Bazillion Sons, LLC	V0083640	01/11/17		1,500.00		1,500.00
								1,500.00		1,500.00
0061986	01/13/17	Recon	0000992	Broadcast Music Inc	V0083546	01/09/17		842.89		842.89
								842.89		842.89
0061987	01/13/17	Recon	0165507	Malgorzata M. Bystrek	V0083506	01/09/17		250.00		250.00
								250.00		250.00
0061988	01/13/17	Recon	0001466	CAIRS	V0082657	11/17/16		102.00		102.00
								102.00		102.00
0061989	01/13/17	Void	0001075	Cengage Learning						
0061990	01/13/17	Outst	0001810	Central Lawn Sprinklers	V0083643	01/11/17		750.00		750.00
								750.00		750.00
0061991	01/13/17	Recon	0169435	Andrea G. Chavarria	V0083630	01/11/17		90.76		90.76
					V0083635	01/11/17		59.39		59.39
								150.15		150.15
0061992	01/13/17	Recon	0001195	Cintas Corporation	V0083647	01/11/17		55.64		55.64
								55.64		55.64
0061993	01/13/17	Recon	0002226	The Cit Group	V0083347	12/16/16		99.00		99.00
								99.00		99.00
0061994	01/13/17	Recon	0001002	Classic Party Rentals	V0083636	01/11/17		360.16		360.16
								360.16		360.16

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0061995	01/13/17	Recon	0159767	Comet School Supplies	V0083330	12/16/16		29.52		29.52
					V0083349	12/16/16		114.84		114.84
								144.36		144.36
0061996	01/13/17	Recon	0168899	Dr. Ellen U. Crowe	V0083582	01/10/17		312.15		312.15
					V0083583	01/10/17		999.00		999.00
								1,311.15		1,311.15
0061997	01/13/17	Recon	0001469	Diamond Graphics	V0083380	12/19/16		1,026.00		1,026.00
					V0083396	01/04/17		7,269.00		7,269.00
					V0083410	01/04/17		10,891.00		10,891.00
					V0083411	01/04/17		2,220.00		2,220.00
					V0083414	01/04/17		3,779.50		3,779.50
					V0083415	01/04/17		1,908.00		1,908.00
					V0083445	01/05/17		3,059.00		3,059.00
					V0083629	01/11/17		210.00		210.00
								30,362.50		30,362.50
0061998	01/13/17	Recon	0001333	Direct Fitness Solutions	V0083632	01/11/17		775.72		775.72
								775.72		775.72
0061999	01/13/17	Void	0001536	Elsevier						
0062000	01/13/17	Recon	0155859	Everything But the Mime,	V0083485	01/06/17		3,250.00		3,250.00
					V0083487	01/06/17		2,350.00		2,350.00
					V0083488	01/06/17		3,195.00		3,195.00
								8,795.00		8,795.00
0062001	01/13/17	Recon	0001035	Follett Higher Education	V0083348	12/16/16		1,934.38		1,934.38
								1,934.38		1,934.38
0062002	01/13/17	Outst	0001036	Form Techniques Inc	V0083615	01/11/17		1,419.87		1,419.87
								1,419.87		1,419.87
0062003	01/13/17	Recon	0001001	Got Laundry Chicago?, In	V0083623	01/11/17		81.00		81.00
								81.00		81.00
0062004	01/13/17	Recon	0000932	Dr. Margaret E. Gramas	V0083624	01/11/17		44.00		44.00
								44.00		44.00
0062005	01/13/17	Recon	0001666	Herbkoe Fun Foods	V0083489	01/06/17		820.00		820.00

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								820.00		820.00
0062006	01/13/17	Recon	0173034	Ms Nadja James	V0083625	01/11/17		44.00		44.00
								44.00		44.00
0062007	01/13/17	Recon	0154108	Kone Inc.	V0083375	12/19/16		525.70		525.70
					V0083639	01/11/17		698.68		698.68
								1,224.38		1,224.38
0062008	01/13/17	Recon	0000755	Mr. Lawrence A. Lanciott	V0081112	09/30/16		200.00		200.00
								200.00		200.00
0062009	01/13/17	Recon	0000755	Mr. Lawrence A. Lanciott	V0081113	09/30/16		200.00		200.00
								200.00		200.00
0062010	01/13/17	Outst	0000755	Mr. Lawrence A. Lanciott	V0081114	09/30/16		200.00		200.00
								200.00		200.00
0062011	01/13/17	Outst	0000755	Mr. Lawrence A. Lanciott	V0081115	09/30/16		200.00		200.00
								200.00		200.00
0062012	01/13/17	Outst	0000755	Mr. Lawrence A. Lanciott	V0081116	09/30/16		200.00		200.00
								200.00		200.00
0062013	01/13/17	Recon	0001273	Lawson Products Inc	V0083641	01/11/17		202.18		202.18
								202.18		202.18
0062014	01/13/17	Recon	0001673	M.L. Plumbing LLC.	V0083476	01/06/17		2,850.00		2,850.00
					V0083477	01/06/17		1,537.20		1,537.20
					V0083478	01/06/17		1,460.50		1,460.50
								5,847.70		5,847.70
0062015	01/13/17	Recon	0101049	Lisa McQueen	V0083507	01/09/17		100.00		100.00
								100.00		100.00
0062016	01/13/17	Recon	0168470	Medical Shipment	V0083578	01/10/17		4,811.82		4,811.82
								4,811.82		4,811.82
0062017	01/13/17	Recon	0001090	Metropolitan Water Recla	V0083637	01/11/17		1,905.05		1,905.05

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								1,905.05		1,905.05
0062018	01/13/17	Recon	0158909	Mount Sinai Hospital	V0083482	01/06/17		1,120.00		1,120.00
								1,120.00		1,120.00
0062019	01/13/17	Outst	0158909	Mount Sinai Hospital	V0083483	01/06/17		768.00		768.00
								768.00		768.00
0062020	01/13/17	Void	0001357	MPS						
0062021	01/13/17	Recon	0001111	Nebraska Book Co	V0083332	12/16/16		18,632.00		18,632.00
								18,632.00		18,632.00
0062022	01/13/17	Recon	0170512	Neon Entertainment	V0083486	01/06/17		1,075.00		1,075.00
								1,075.00		1,075.00
0062023	01/13/17	Recon	0184841	New Vision HR, Consultin	V0083102	12/08/16		480.00		480.00
								480.00		480.00
0062024	01/13/17	Recon	0170144	The New York Review of B	V0083522	01/09/17		49.00		49.00
								49.00		49.00
0062025	01/13/17	Void	0001124	Oxford University Press						
0062026	01/13/17	Outst	0002406	Paisans Pizza	V0083446	01/05/17		74.48		74.48
					V0083484	01/06/17		50.00		50.00
					V0083508	01/09/17		896.00		896.00
								1,020.48		1,020.48
0062027	01/13/17	Recon	0160554	PartnerShip	V0083496	01/06/17		362.85		362.85
					V0083497	01/06/17		347.75		347.75
					V0083498	01/06/17		162.68		162.68
					V0083499	01/06/17		191.25		191.25
					V0083500	01/06/17		256.24		256.24
					V0083551	01/10/17		367.54		367.54
					V0083560	01/10/17		192.17		192.17
								1,880.48		1,880.48
0062028	01/13/17	Recon	0001355	Pearson Higher Education	V0083336	12/16/16		3,079.80		3,079.80
					V0083337	12/16/16		5,207.85		5,207.85
					V0083338	12/16/16		318.00		318.00
					V0083341	12/16/16		9,151.50		9,151.50



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Check Number	Check Date	Check Status	Vendor ID	Payee Name	Voucher ID	Voucher Date	PO/BPO Number	Voucher Amount	Cash Disc Amount	Check Amount
					V0083345	12/16/16		1,150.00		1,150.00
					V0083346	12/16/16		2,053.95		2,053.95
					V0083563	01/10/17		403.35		403.35
					V0083567	01/10/17		27.75		27.75
					V0083644	01/11/17		1,695.00-		-1,695.00
								19,697.20		19,697.20
0062029	01/13/17	Recon	0001429	Prairie Avenue Press	V0083495	01/06/17		45,800.00		45,800.00
								45,800.00		45,800.00
0062030	01/13/17	Recon	0177828	Red Cross Store	V0083575	01/10/17		139.69		139.69
								139.69		139.69
0062031	01/13/17	Recon	0001142	Santo Sport Store	V0083512	01/09/17		690.00		690.00
					V0083513	01/09/17		33.50		33.50
					V0083514	01/09/17		3,560.50		3,560.50
					V0083515	01/09/17		181.50		181.50
					V0083516	01/09/17		755.00		755.00
					V0083517	01/09/17		42.00		42.00
								5,262.50		5,262.50
0062032	01/13/17	Recon	0001150	Sesac	V0083545	01/09/17		345.27		345.27
								345.27		345.27
0062033	01/13/17	Recon	0002709	Mr. Derek C. Shouba	V0083581	01/10/17		180.00		180.00
								180.00		180.00
0062034	01/13/17	Outst	0153984	SoundExchange, Inc.	V0083397	01/04/17		600.00		600.00
								600.00		600.00
0062035	01/13/17	Recon	0002889	Suburban Door Check & Lo	V0083646	01/11/17		363.10		363.10
								363.10		363.10
0062036	01/13/17	Recon	0167490	Tripoli Painting	V0083526	01/09/17		385.00		385.00
					V0083556	01/10/17		11,625.00		11,625.00
								12,010.00		12,010.00
0062037	01/13/17	Recon	0001820	United States Postal Ser	V0083614	01/11/17		2,500.00		2,500.00
								2,500.00		2,500.00

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Check Number	Check Date	Check Status	Vendor ID	Payee Name	Voucher ID	Voucher Date	PO/BPO Number	Voucher Amount	Cash Disc Amount	Check Amount
0062038	01/13/17	Recon	0001175	UPS	V0083462	01/05/17		84.45		84.45
					V0083463	01/05/17		16.57		16.57
					V0083572	01/10/17		116.02		116.02
								217.04		217.04
0062039	01/13/17	Outst	0001594	USHLI	V0083627	01/11/17		150.00		150.00
								150.00		150.00
0062040	01/13/17	Recon	0184073	Brandon Watkins	V0081167	10/03/16		200.00		200.00
								200.00		200.00
0062041	01/13/17	Outst	0184073	Brandon Watkins	V0081168	10/03/16		200.00		200.00
								200.00		200.00
0062042	01/13/17	Outst	0184073	Brandon Watkins	V0081169	10/03/16		200.00		200.00
								200.00		200.00
0062043	01/13/17	Outst	0184073	Brandon Watkins	V0081170	10/03/16		200.00		200.00
								200.00		200.00
0062044	01/13/17	Outst	0184073	Brandon Watkins	V0081171	10/03/16		200.00		200.00
								200.00		200.00
0062045	01/13/17	Recon	0001824	Waukegan Roofing Co., In	V0083633	01/11/17		1,325.00		1,325.00
								1,325.00		1,325.00
0062046	01/13/17	Recon	0001375	AXA Equitable Equi-Vest	V0083700	01/13/17		2,566.00		2,566.00
								2,566.00		2,566.00
0062047	01/13/17	Recon	0179042	Blitt and Gaines P.C.	V0083701	01/13/17		209.13		209.13
								209.13		209.13
0062048	01/13/17	Recon	0177469	Bright Start College Sav	V0083702	01/13/17		100.00		100.00
								100.00		100.00
0062049	01/13/17	Recon	0001422	CCCTU-Cope Fund	V0083703	01/13/17		186.00		186.00
								186.00		186.00

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0062050	01/13/17	Recon	0001374	College & University Cre	V0083705	01/13/17		377.00		377.00
								377.00		377.00
0062051	01/13/17	Recon	0001371	Colonial Life & Accident	V0083706	01/13/17		12.00		12.00
								12.00		12.00
0062052	01/13/17	Recon	0184808	Forest Park Loan Company	V0083708	01/13/17		143.95		143.95
								143.95		143.95
0062053	01/13/17	Recon	0184914	Law Office of John R Edw	V0083710	01/13/17		220.27		220.27
								220.27		220.27
0062054	01/13/17	Outst	0101061	Morton College Faculty	V0083704	01/13/17		75.06		75.06
								75.06		75.06
0062055	01/13/17	Recon	0001372	Morton College Teachers	V0083712	01/13/17		1,556.49		1,556.49
								1,556.49		1,556.49
0062056	01/13/17	Recon	0001372	Morton College Teachers	V0083711	01/13/17		2,497.71		2,497.71
								2,497.71		2,497.71
0062057	01/13/17	Recon	0001513	SEIU Local 73 Cope	V0083713	01/13/17		32.00		32.00
								32.00		32.00
0062058	01/13/17	Recon	0001373	Service Employees Intl U	V0083714	01/13/17		912.42		912.42
								912.42		912.42
0062059	01/13/17	Recon	0001563	State Disbursement Unit	V0083715 V0083716	01/13/17 01/13/17		131.55 777.40		131.55 777.40
								908.95		908.95
0062060	01/13/17	Recon	0001161	State Univ Retirement Sy	V0083717	01/13/17		49,440.79		49,440.79
								49,440.79		49,440.79
0062061	01/13/17	Recon	0001370	TIAA-CREF	V0083707 V0083718	01/13/17 01/13/17		2,454.04 5,863.21		2,454.04 5,863.21
								8,317.25		8,317.25

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0062062	01/13/17	Recon	0183850	Transworld Systems Inc	V0083709	01/13/17		43.73		43.73
								43.73		43.73
0062063	01/13/17	Recon	0001376	VALIC	V0083719	01/13/17		1,270.89		1,270.89
								1,270.89		1,270.89
0062064	01/13/17	Recon	0179876	Voya Retirement Insuranc	V0083720	01/13/17		1,065.00		1,065.00
								1,065.00		1,065.00
0062078	01/20/17	Recon	0001342	American Sealcoating & M	V0083698	01/13/17		800.00		800.00
					V0083738	01/17/17		800.00		800.00
								1,600.00		1,600.00
0062079	01/20/17	Recon	0187033	ANA	V0083760	01/18/17		282.00		282.00
								282.00		282.00
0062080	01/20/17	Recon	0168464	Asae: Center for Assoc.	V0083799	01/18/17		475.00		475.00
								475.00		475.00
0062081	01/20/17	Recon	0186508	Berwyn South School Dist	V0083730	01/13/17		24,141.55		24,141.55
								24,141.55		24,141.55
0062082	01/20/17	Recon	0166674	CALLONE	V0083749	01/18/17		2,565.67		2,565.67
								2,565.67		2,565.67
0062083	01/20/17	Recon	0001075	Cengage Learning	V0083376	12/19/16		6,559.45		6,559.45
					V0083725	01/13/17		273.00-		-273.00
					V0083726	01/13/17		1,294.89-		-1,294.89
								4,991.56		4,991.56
0062084	01/20/17	Recon	0001107	Centerpoint Energy Srvcs	V0083748	01/18/17		8,530.50		8,530.50
								8,530.50		8,530.50
0062085	01/20/17	Recon	0000859	Mr. Oscar L. Clay	V0083729	01/13/17		75.00		75.00
								75.00		75.00
0062086	01/20/17	Outst	0001449	Concordia University	V0083727	01/13/17		2,500.00		2,500.00
								2,500.00		2,500.00

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0062087	01/20/17	Recon	0007811	Creavity	V0083686	01/12/17		3,500.00		3,500.00
								3,500.00		3,500.00
0062088	01/20/17	Recon	0168899	Dr. Ellen U. Crowe	V0083758	01/18/17		500.00		500.00
								500.00		500.00
0062089	01/20/17	Recon	0001895	Delta Dental of Illinois	V0083699	01/13/17		7,822.30		7,822.30
								7,822.30		7,822.30
0062090	01/20/17	Recon	0001536	Elsevier	V0083333	12/16/16		948.10		948.10
					V0083334	12/16/16		1,311.41		1,311.41
					V0083648	01/11/17		1,269.76		-1,269.76
					V0083723	01/13/17		901.92		-901.92
								87.83		87.83
0062091	01/20/17	Recon	0003208	Ms. Lydia Falbo	V0083669	01/11/17		45.00		45.00
								45.00		45.00
0062092	01/20/17	Recon	0157592	First Communications	V0083747	01/18/17		855.27		855.27
								855.27		855.27
0062093	01/20/17	Recon	0000724	Mr. Brian R. Gilligan	V0083801	01/18/17		49.00		49.00
								49.00		49.00
0062094	01/20/17	Recon	0001775	Jostens	V0083733	01/17/17		2,223.18		2,223.18
								2,223.18		2,223.18
0062095	01/20/17	Recon	0185459	Jay Kvasnicka	V0083752	01/18/17		125.00		125.00
								125.00		125.00
0062096	01/20/17	Outst	0162911	Ryan Kvasnicka	V0083751	01/18/17		125.00		125.00
								125.00		125.00
0062097	01/20/17	Recon	0001093	MIDCO Inc	V0083681	01/12/17		885.40		885.40
					V0083683	01/12/17		885.40		885.40
					V0083685	01/12/17		95.00		95.00
								1,865.80		1,865.80
0062098	01/20/17	Recon	0167668	Julie Mitchell	V0083754	01/18/17		125.00		125.00

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								125.00		125.00
0062099	01/20/17	Recon	0001357	MPS	V0083464	01/05/17		960.00		960.00
					V0083571	01/10/17		29.14		29.14
					V0083722	01/13/17		568.00-		-568.00
								421.14		421.14
0062100	01/20/17	Recon	0001270	NASPA Region IV-E	V0083798	01/18/17		75.00		75.00
								75.00		75.00
0062101	01/20/17	Recon	0001110	National League for Nurs	V0083797	01/18/17		1,165.00		1,165.00
								1,165.00		1,165.00
0062102	01/20/17	Recon	0156097	Official Payments Corpor	V0083823	01/19/17		5,550.95		5,550.95
								5,550.95		5,550.95
0062103	01/20/17	Recon	0186850	Gabriella Oldham	V0083737	01/17/17		1,900.00		1,900.00
								1,900.00		1,900.00
0062104	01/20/17	Recon	0001124	Oxford University Press	V0083502	01/06/17		758.68		758.68
					V0083721	01/13/17		615.56-		-615.56
								143.12		143.12
0062105	01/20/17	Outst	0002406	Paisans Pizza	V0083731	01/14/17		362.25		362.25
					V0083732	01/14/17		226.99		226.99
								589.24		589.24
0062106	01/20/17	Recon	0184370	Res Publica Group	V0083656	01/11/17		12,000.00		12,000.00
								12,000.00		12,000.00
0062107	01/20/17	Recon	0001831	Ritz and Associates Inc	V0083736	01/17/17		975.00		975.00
								975.00		975.00
0062108	01/20/17	Recon	0000797	Mr. Ruben V. Ruiz	V0083697	01/13/17		2,615.00		2,615.00
								2,615.00		2,615.00
0062109	01/20/17	Recon	0000921	Ms. Candyce Scatchell	V0083773	01/18/17		210.70		210.70
								210.70		210.70

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Check Number	Check Date	Check Status	Vendor ID	Payee Name	Voucher ID	Voucher Date	PO/BPO Number	Voucher Amount	Cash Disc Amount	Check Amount
0062110	01/20/17	Recon	0186497	Society for Simulation i	V0083326	12/15/16		185.00		185.00
								185.00		185.00
0062111	01/20/17	Outst	0001367	Sal Vasta	V0083753	01/18/17		125.00		125.00
								125.00		125.00
0062112	01/20/17	Recon	0155972	Andrew T. Williams	V0083750	01/18/17		125.00		125.00
								125.00		125.00
0062113	01/20/17	Recon	0173040	Pamela Young	V0083756	01/18/17		125.00		125.00
								125.00		125.00
0062114	01/20/17	Recon	0156310	Scholar Buys LLC	V0083790	01/18/17	P0004790	795.00		795.00
								795.00		795.00
0062138	01/27/17	Outst	0178238	Agera Energy	V0083853	01/20/17		28,040.60		28,040.60
								28,040.60		28,040.60
0062139	01/27/17	Outst	0001283	Allied Benefit Systems I	V0084010	01/26/17		385.01		385.01
								385.01		385.01
0062140	01/27/17	Outst	0187094	Brian Anderson	V0083824	01/19/17		125.00		125.00
								125.00		125.00
0062141	01/27/17	Outst	0187093	Brian Ashley	V0083825	01/19/17		125.00		125.00
								125.00		125.00
0062142	01/27/17	Outst	0007773	Ms Susan L. Banks	V0083893	01/23/17		84.00		84.00
								84.00		84.00
0062143	01/27/17	Outst	0187218	Berwyn North Dist 98	V0083922	01/24/17		22,432.21		22,432.21
								22,432.21		22,432.21
0062144	01/27/17	Outst	0166207	BSA	V0083844	01/20/17		1,593.93		1,593.93
					V0083845	01/20/17		1,065.00		1,065.00
					V0083846	01/20/17		929.41		929.41
								3,588.34		3,588.34

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0062145	01/27/17	Outst	0182117	Matthew Carl	V0083759	01/18/17		700.00		700.00
								700.00		700.00
0062146	01/27/17	Outst	0001322	Mau Cason	V0083855	01/20/17		125.00		125.00
								125.00		125.00
0062147	01/27/17	Outst	0001075	Cengage Learning	V0083936	01/24/17		11,811.58		11,811.58
					V0083938	01/24/17		3,575.23		3,575.23
					V0083939	01/24/17		4,467.95		4,467.95
					V0083940	01/24/17		3,263.42		3,263.42
								23,118.18		23,118.18
0062148	01/27/17	Outst	0175162	CILC	V0083890	01/23/17		150.00		150.00
								150.00		150.00
0062149	01/27/17	Outst	0182245	The College Agency, LLC	V0083877	01/23/17		340.00		340.00
								340.00		340.00
0062150	01/27/17	Outst	0001013	ComEd	V0083937	01/24/17		10,992.63		10,992.63
								10,992.63		10,992.63
0062151	01/27/17	Outst	0187211	Communication Builders,	V0083969	01/25/17		2,550.00		2,550.00
								2,550.00		2,550.00
0062152	01/27/17	Outst	0001469	Diamond Graphics	V0083920	01/24/17		1,721.00		1,721.00
								1,721.00		1,721.00
0062153	01/27/17	Outst	0001536	Elsevier	V0083932	01/24/17		8,532.86		8,532.86
					V0083952	01/25/17		1,422.59		-1,422.59
								7,110.27		7,110.27
0062154	01/27/17	Outst	0156884	Rebecca Farrell	V0083861	01/20/17		150.00		150.00
								150.00		150.00
0062155	01/27/17	Outst	0001034	Flinn Scientific Inc	V0084009	01/25/17		73.80		73.80
								73.80		73.80
0062156	01/27/17	Outst	0186927	Alfa Garcia	V0083876	01/23/17		1,460.00		1,460.00
								1,460.00		1,460.00



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0062157	01/27/17	Recon	0170244	Jonathan S. Gomez	V0083875	01/23/17		400.00		400.00
								400.00		400.00
0062158	01/27/17	Recon	0170244	Jonathan S. Gomez	V0083215	12/13/16		250.00		250.00
								250.00		250.00
0062159	01/27/17	Recon	0170244	Jonathan S. Gomez	V0083968	01/25/17		250.00		250.00
								250.00		250.00
0062160	01/27/17	Outst	0173036	Shannon Griffith	V0083858	01/20/17		125.00		125.00
								125.00		125.00
0062161	01/27/17	Recon	0180341	Dr. Lainey Havertape	V0083904	01/24/17		150.00		150.00
								150.00		150.00
0062162	01/27/17	Outst	0001074	Iroquois Products	V0083941	01/24/17		162.46		162.46
								162.46		162.46
0062163	01/27/17	Outst	0177809	Mrs. Elaine L. Jefferson	V0083802	01/19/17		44.00		44.00
								44.00		44.00
0062164	01/27/17	Outst	0001078	Joliet Junior College	V0083970	01/25/17		50.00		50.00
								50.00		50.00
0062165	01/27/17	Outst	0003145	Ms. Christina B. Jonas	V0083860	01/20/17		150.00		150.00
								150.00		150.00
0062166	01/27/17	Outst	0001351	The Lawndale Newspaper	V0083832	01/19/17		400.00		400.00
					V0083891	01/23/17		120.00		120.00
								520.00		520.00
0062167	01/27/17	Outst	0187214	Biniam Maru	V0083900	01/24/17		125.00		125.00
								125.00		125.00
0062168	01/27/17	Recon	0001763	Mecor, Inc.	V0083740	01/17/17		1,365.80		1,365.80
								1,365.80		1,365.80

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0062169	01/27/17	Recon	0001093	MIDCO Inc	V0083847	01/20/17		95.00		95.00
					V0083886	01/23/17		95.00		95.00
					V0083887	01/23/17		112.50		112.50
								302.50		302.50
0062170	01/27/17	Outst	0001596	Miquel-Rius Usa Ltd	V0083576	01/10/17		362.25		362.25
								362.25		362.25
0062171	01/27/17	Outst	0001104	Nacscorp LLC	V0083917	01/24/17		215.72		215.72
					V0083921	01/24/17		1,998.00		1,998.00
								2,213.72		2,213.72
0062172	01/27/17	Outst	0170512	Neon Entertainment	V0083872	01/23/17		2,800.00		2,800.00
								2,800.00		2,800.00
0062173	01/27/17	Outst	0002406	Paisans Pizza	V0081397	10/06/16		27.63		27.63
					V0083870	01/23/17		34.45		34.45
					V0083874	01/23/17		1,887.50		1,887.50
					V0083897	01/24/17		90.00		90.00
					V0083919	01/24/17		453.98		453.98
					V0083953	01/25/17		560.00		560.00
					V0083954	01/25/17		55.00		55.00
					V0083955	01/25/17		47.22		47.22
					V0083956	01/25/17		131.29		131.29
					V0083957	01/25/17		119.90		119.90
					V0083958	01/25/17		592.50		592.50
					V0083960	01/25/17		234.95		234.95
					V0083962	01/25/17		127.97		127.97
					V0083966	01/25/17		40.00		40.00
					V0083967	01/25/17		27.50		27.50
								4,429.89		4,429.89
0062174	01/27/17	Outst	0000820	Ms. Tsonka I. Pencheva	V0083901	01/24/17		74.24		74.24
								74.24		74.24
0062175	01/27/17	Recon	0000848	Ms. Nicole M. Pullia	V0083829	01/19/17		58.53		58.53
								58.53		58.53
0062176	01/27/17	Recon	0000925	Mr. Juan A. Rivera	V0083827	01/19/17		111.86		111.86
								111.86		111.86
0062177	01/27/17	Outst	0186514	Roderick Borisade, Inc	V0083878	01/23/17		1,200.00		1,200.00

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								1,200.00		1,200.00
0062178	01/27/17	Outst	0172977	Lloyd E. Schreiner	V0083826	01/19/17		125.00		125.00
								125.00		125.00
0062179	01/27/17	Outst	0001967	Shaw Media	V0083888	01/23/17		213.60		213.60
								213.60		213.60
0062180	01/27/17	Outst	0186052	Jason Shook	V0083856	01/20/17		125.00		125.00
								125.00		125.00
0062181	01/27/17	Outst	0002889	Suburban Door Check & Lo	V0083892	01/23/17		388.00		388.00
								388.00		388.00
0062182	01/27/17	Outst	0001454	Superior Awards	V0083925	01/24/17		108.60		108.60
								108.60		108.60
0062183	01/27/17	Outst	0001168	Texas Book Company	V0083924	01/24/17		892.70		892.70
								892.70		892.70
0062184	01/27/17	Outst	0001421	Ken Tokarczyk	V0083899	01/24/17		60.00		60.00
								60.00		60.00
0062185	01/27/17	Outst	0167490	Tripoli Painting	V0083848	01/20/17		1,500.00		1,500.00
								1,500.00		1,500.00
0062186	01/27/17	Outst	0007918	Leonard J. Turnbull	V0083857	01/20/17		125.00		125.00
								125.00		125.00
0062187	01/27/17	Outst	0000019	Mr. Scott E. Ulbrich	V0083879	01/23/17		691.88		691.88
					V0083898	01/24/17		30.00		30.00
								721.88		721.88
0062188	01/27/17	Outst	0001820	United States Postal Ser	V0083951	01/25/17		2,500.00		2,500.00
								2,500.00		2,500.00
0062189	01/27/17	Outst	0001390	Unum Life Ins Co of Amer	V0083896	01/24/17		550.60		550.60
								550.60		550.60

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0062190	01/27/17	Outst	0187099	Urban Gateways	V0083873	01/23/17		550.00		550.00
								550.00		550.00
0062191	01/27/17	Outst	0001327	Vision Service Plan	V0083895	01/24/17		1,627.04		1,627.04
								1,627.04		1,627.04
0062192	01/27/17	Outst	0157863	VisionFriendly.Com	V0083871	01/23/17		59.90		59.90
								59.90		59.90
0062193	01/27/17	Outst	0152398	Tyrone Williams	V0083859	01/20/17		125.00		125.00
								125.00		125.00
0062212	01/31/17	Outst	0169985	Adam Lange Consulting	V0084006	01/25/17	P0004866	1,260.00		1,260.00
								1,260.00		1,260.00
0062213	01/31/17	Outst	0001188	Aramark	V0083164	12/12/16	B0001992	265.86		265.86
					V0083165	12/12/16	B0001992	380.17		380.17
					V0083762	01/18/17		92.00-		-92.00
					V0083763	01/18/17		40.00-		-40.00
					V0083765	01/18/17		81.00-		-81.00
					V0083767	01/18/17		32.88-		-32.88
					V0083769	01/18/17		22.12-		-22.12
					V0083770	01/18/17		69.57-		-69.57
					V0083771	01/18/17		111.36-		-111.36
								197.10		197.10
0062214	01/31/17	Outst	0001543	Bank of America/Business	V0084028	01/26/17	B0001956	300.25		300.25
					V0084030	01/26/17	B0002072	334.09		334.09
					V0084032	01/26/17	P0004819	198.95		198.95
					V0084033	01/26/17	P0004827	4.76		4.76
					V0084034	01/26/17	B0002072	11.96		11.96
					V0084035	01/26/17	B0002072	80.98		80.98
					V0084068	01/27/17	P0004878	174.97		174.97
					V0084069	01/27/17	P0004882	298.70		298.70
					V0084110	01/30/17	P0004888	185.44		185.44
								1,590.10		1,590.10
0062215	01/31/17	Outst	0001543	Bank of America/Business	V0083987	01/25/17	P0004867	1,264.95		1,264.95
								1,264.95		1,264.95
0062216	01/31/17	Outst	0001543	Bank of America/Business	V0083982	01/25/17	P0004868	609.88		609.88
					V0083983	01/25/17	P0004831	5,000.00		5,000.00

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								5,609.88		5,609.88
0062217	01/31/17	Outst	0001272	Batteries Plus	V0083772	01/18/17	B0002048	163.36		163.36
								163.36		163.36
0062218	01/31/17	Outst	0001466	CAIRS	V0083774	01/18/17	B0001966	1,937.00		1,937.00
								1,937.00		1,937.00
0062219	01/31/17	Outst	0000998	Carolina Biological Supp	V0084007	01/25/17	P0004771	125.20		125.20
								125.20		125.20
0062220	01/31/17	Outst	0001593	CDW-Government, Inc	V0083834	01/19/17	P0004803	281.06		281.06
					V0083835	01/19/17	P0004803	1,514.25		1,514.25
					V0083836	01/19/17		497.26		-497.26
					V0083837	01/19/17	P0004820	195.54		195.54
					V0083838	01/19/17	P0004815	281.06		281.06
					V0083839	01/19/17	P0004767	450.26		450.26
					V0083883	01/23/17	P0004808	686.47		686.47
					V0083884	01/23/17	P0004808	137.29		137.29
					V0083902	01/24/17	P0004828	714.36		714.36
					V0084147	01/30/17	B0002033	526.92		526.92
								4,289.95		4,289.95
0062221	01/31/17	Outst	0001195	Cintas Corporation	V0083775	01/18/17	B0002070	122.19		122.19
								122.19		122.19
0062222	01/31/17	Outst	0158290	Coast to Coast Computer	V0083776	01/18/17	B0001996	272.00		272.00
					V0083777	01/18/17	B0001996	1,858.00		1,858.00
					V0083778	01/18/17	B0001996	312.00		312.00
								2,442.00		2,442.00
0062223	01/31/17	Outst	0001752	Comcast Cable	V0083903	01/24/17	B0001980	6.35		6.35
								6.35		6.35
0062224	01/31/17	Outst	0001752	Comcast Cable	V0084191	01/31/17	B0001963	419.35		419.35
								419.35		419.35
0062225	01/31/17	Void	0001676	Del Galdo Law Group, LLC			B0001963			
0062226	01/31/17	Outst	0001469	Diamond Graphics	V0084036	01/26/17	B0002080	387.50		387.50
					V0084037	01/26/17	B0002080	645.00		645.00
					V0084038	01/26/17	B0002080	3,040.00		3,040.00

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								4,072.50		4,072.50
0062227	01/31/17	Outst	0000989	Dick Blick	V0083779	01/18/17	B0002062	1,327.36		1,327.36
					V0083905	01/24/17	B0002079	493.46		493.46
								1,820.82		1,820.82
0062228	01/31/17	Outst	0001240	Enterprise Rent-A-Car	V0083906	01/24/17	B0001945	390.57		390.57
								390.57		390.57
0062229	01/31/17	Outst	0001037	Fox Valley Fire & Safety	V0083780	01/18/17	B0001941	2,766.00		2,766.00
					V0083781	01/18/17	B0001941	650.00		650.00
								3,416.00		3,416.00
0062230	01/31/17	Outst	0001047	Grainger Inc.	V0083782	01/18/17	P0004726	256.25		256.25
					V0083783	01/18/17	P0004758	386.15		386.15
								642.40		642.40
0062231	01/31/17	Outst	0001962	GW & Associates, PC	V0083881	01/23/17	B0002000	6,200.00		6,200.00
								6,200.00		6,200.00
0062232	01/31/17	Outst	0001578	GW Berkheimer	V0084066	01/27/17	P0004857	703.20		703.20
								703.20		703.20
0062233	01/31/17	Outst	0155715	Il Dept. of Innovation a	V0083963	01/25/17	B0001964	900.00		900.00
								900.00		900.00
0062234	01/31/17	Outst	0186800	Inkspire Graphix, Inc.	V0084005	01/25/17	P0004845	7,625.00		7,625.00
								7,625.00		7,625.00
0062235	01/31/17	Outst	0001379	J W Pepper & Son, Inc.	V0083784	01/18/17	P0004759	188.74		188.74
								188.74		188.74
0062236	01/31/17	Outst	0001030	JC Licht, LLC	V0083842	01/19/17	B0001921	59.59		59.59
					V0084082	01/30/17	B0001921	41.33		41.33
					V0084083	01/30/17	B0001921	38.51		38.51
								139.43		139.43
0062237	01/31/17	Outst	0001890	Konica Minolta Bus Solut	V0083907	01/24/17	B0002045	76.75		76.75
					V0083908	01/24/17	B0002045	22.61		22.61
					V0083909	01/24/17	B0002045	35.06		35.06

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					V0083910	01/24/17	B0002045	237.49		237.49
					V0084146	01/30/17	B0002045	0.21		0.21
					V0084148	01/30/17		3.68-		-3.68
								368.44		368.44
0062238	01/31/17	Outst	0002233	Konica Minolta Premier F	V0084151	01/30/17	B0002046	209.02		209.02
								209.02		209.02
0062239	01/31/17	Outst	0002233	Konica Minolta Premier F	V0083911	01/24/17	B0002046	2,240.73		2,240.73
								2,240.73		2,240.73
0062240	01/31/17	Outst	0002233	Konica Minolta Premier F	V0084144	01/30/17	B0002046	431.59		431.59
								431.59		431.59
0062241	01/31/17	Outst	0002233	Konica Minolta Premier F	V0083786	01/18/17	B0002046	159.78		159.78
								159.78		159.78
0062242	01/31/17	Outst	0002233	Konica Minolta Premier F	V0083785	01/18/17	B0002046	568.08		568.08
								568.08		568.08
0062243	01/31/17	Outst	0001559	Krueger International In	V0083840	01/19/17	P0004766	4,214.98		4,214.98
								4,214.98		4,214.98
0062244	01/31/17	Outst	0001763	Mecor, Inc.	V0083989	01/25/17	B0001929	322.50		322.50
								322.50		322.50
0062245	01/31/17	Outst	0002877	Nyhan & Friends Limited	V0083964	01/25/17	B0001958	2,250.00		2,250.00
								2,250.00		2,250.00
0062246	01/31/17	Outst	0001246	O'Reilly's Flowers & Par	V0083912	01/24/17	B0001946	210.45		210.45
								210.45		210.45
0062247	01/31/17	Outst	0001617	O.C. Tanner	V0084112	01/30/17	P0004861	306.62		306.62
					V0084114	01/30/17	P0004863	186.86		186.86
					V0084115	01/30/17	P0004858	2,495.93		2,495.93
					V0084116	01/30/17	P0004859	229.86		229.86
					V0084117	01/30/17	P0004860	260.53		260.53
								3,479.80		3,479.80

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0062248	01/31/17	Outst	0001122	Office Depot	V0083787	01/18/17	B0002027	16.29		16.29
					V0083788	01/18/17	B0002027	75.05		75.05
					V0083789	01/18/17	B0002067	67.76		67.76
								159.10		159.10
0062249	01/31/17	Outst	0001835	Ray O'Herron Co. of Oakb	V0083795	01/18/17	B0001938	561.61		561.61
								561.61		561.61
0062250	01/31/17	Outst	0156310	Scholar Buys LLC	V0083806	01/19/17	P0004750	213.00		213.00
					V0084040	01/26/17	P0004848	419.78		419.78
								632.78		632.78
0062251	01/31/17	Outst	0066208	Angela M. Selk	V0084017	01/26/17	B0001983	128.25		128.25
								128.25		128.25
0062252	01/31/17	Outst	0001151	Shell Oil Co	V0084142	01/30/17	B0001944	302.50		302.50
								302.50		302.50
0062253	01/31/17	Outst	0168276	SmartDeploy	V0083841	01/19/17	P0004849	3,150.00		3,150.00
								3,150.00		3,150.00
0062254	01/31/17	Outst	0157227	Staples Advantage	V0083791	01/18/17	B0002029	115.23		115.23
					V0083792	01/18/17	B0002015	24.38		24.38
					V0083913	01/24/17	B0002077	199.90		199.90
					V0083916	01/24/17	B0002076	13.38		13.38
					V0084111	01/30/17	P0004865	899.96		899.96
								1,252.85		1,252.85
0062255	01/31/17	Outst	0001880	SWC Technology Partners	V0083793	01/18/17	B0001949	19,100.00		19,100.00
					V0083794	01/18/17	B0001957	600.00		600.00
								19,700.00		19,700.00
0062256	01/31/17	Outst	0166312	Wells Fargo Equiptment F	V0084044	01/26/17	B0001953	1,805.00		1,805.00
								1,805.00		1,805.00
0062257	01/31/17	Outst	0001375	AXA Equitable Equi-Vest	V0084192	01/31/17		2,566.00		2,566.00
								2,566.00		2,566.00
0062258	01/31/17	Outst	0161519	Blatt, Hasenmiller, Leib	V0084193	01/31/17		25.21		25.21
								25.21		25.21



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0062259	01/31/17	Outst	0179042	Blitt and Gaines P.C.	V0084194	01/31/17		209.13		209.13
								209.13		209.13
0062260	01/31/17	Outst	0177469	Bright Start College Sav	V0084195	01/31/17		100.00		100.00
								100.00		100.00
0062261	01/31/17	Outst	0001422	CCCTU-Cope Fund	V0084196	01/31/17		186.00		186.00
								186.00		186.00
0062262	01/31/17	Outst	0001374	College & University Cre	V0084198	01/31/17		377.00		377.00
								377.00		377.00
0062263	01/31/17	Outst	0001371	Colonial Life & Accident	V0084199	01/31/17		12.00		12.00
								12.00		12.00
0062264	01/31/17	Outst	0160763	Illinois Education Assoc	V0084201	01/31/17		5,961.08		5,961.08
								5,961.08		5,961.08
0062265	01/31/17	Outst	0184914	Law Office of John R Edw	V0084203	01/31/17		156.58		156.58
								156.58		156.58
0062266	01/31/17	Outst	0101061	Morton College Faculty	V0084197	01/31/17		75.06		75.06
								75.06		75.06
0062267	01/31/17	Outst	0001372	Morton College Teachers	V0084205	01/31/17		1,556.49		1,556.49
								1,556.49		1,556.49
0062268	01/31/17	Outst	0001372	Morton College Teachers	V0084204	01/31/17		2,497.71		2,497.71
								2,497.71		2,497.71
0062269	01/31/17	Outst	0001513	SEIU Local 73 Cope	V0084206	01/31/17		32.00		32.00
								32.00		32.00
0062270	01/31/17	Outst	0001373	Service Employees Intl U	V0084207	01/31/17		918.58		918.58
								918.58		918.58
0062271	01/31/17	Outst	0001563	State Disbursement Unit	V0084208	01/31/17		135.00		135.00

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07 Mar 2017  
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ACCOUNTS PAYABLE CHECK REGISTER  
Period 01/01/2017 - 01/31/2017

Page 32

Bank Code: 01 General Checking  
GL Account No: 01-0000-00000-110000000

Check Number	Check Date	Check Status	Vendor ID	Payee Name	Voucher ID	Voucher Date	PO/BPO Number	Voucher Amount	Cash Disc Amount	Check Amount
					V0084209	01/31/17		777.40		777.40
								912.40		912.40
0062272	01/31/17	Outst	0001161	State Univ Retirement Sy	V0084210	01/31/17		58,790.70		58,790.70
								58,790.70		58,790.70
0062273	01/31/17	Outst	0001370	TIAA-CREF	V0084200	01/31/17		2,454.04		2,454.04
					V0084211	01/31/17		5,863.21		5,863.21
								8,317.25		8,317.25
0062274	01/31/17	Outst	0183850	Transworld Systems Inc	V0084202	01/31/17		130.93		130.93
								130.93		130.93
0062275	01/31/17	Outst	0001376	VALIC	V0084212	01/31/17		1,131.41		1,131.41
								1,131.41		1,131.41
0062276	01/31/17	Outst	0179876	Voya Retirement Insuranc	V0084213	01/31/17		1,065.00		1,065.00
								1,065.00		1,065.00
0062277	01/31/17	Outst	0001676	Del Galdo Law Group, LLC	V0083882	01/23/17	B0002019	7,899.68		7,899.68
								7,899.68		7,899.68
E0001331	01/05/17	Outst	0111175	Louis P. Alvarado	V0078787	08/17/16		1,282.00		1,282.00
								1,282.00		1,282.00
E0001332	01/05/17	Outst	0089361	Mr. Nestor C. Carrillo	V0078522	08/03/16		1,883.00		1,883.00
								1,883.00		1,883.00
E0001333	01/05/17	Outst	0181074	Marco De Santiago	V0078792	08/17/16		1,068.00		1,068.00
								1,068.00		1,068.00
E0001334	01/05/17	Outst	0079155	Dr. Stanley S. Fields	V0083318	12/15/16		55.80		55.80
								55.80		55.80
E0001335	01/05/17	Outst	0002876	Ms Evelyn Jaquez	V0083370	12/16/16		375.00		375.00
								375.00		375.00
E0001336	01/05/17	Outst	0184982	Anthony Patton	V0081861	10/19/16		1,532.13		1,532.13

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ACCOUNTS PAYABLE CHECK REGISTER  
Period 01/01/2017 - 01/31/2017

Page 33

Bank Code: 01 General Checking  
GL Account No: 01-0000-00000-110000000

Check Number	Check Date	Check Status	Vendor ID	Payee Name	Voucher ID	Voucher Date	PO/BPO Number	Voucher Amount	Cash Disc Amount	Check Amount
								1,532.13		1,532.13
E0001337	01/05/17	Outst	0184073	Brandon Watkins	V0078945	08/24/16		2,188.75		2,188.75
								2,188.75		2,188.75
E0001338	01/05/17	Outst	0000803	Dr. Frances M. Wedge	V0083378	12/19/16		495.00		495.00
								495.00		495.00
E0001339	01/05/17	Outst	0158266	Christopher J. Wido	V0079126	08/29/16		250.00		250.00
								250.00		250.00
E0001340	01/12/17	Outst	0166318	Cummings Consulting	V0083422	01/04/17	B0001933	4,000.00		4,000.00
								4,000.00		4,000.00
E0001341	01/12/17	Outst	0181015	Terry L Elliott LLC	V0083609	01/10/17	B0002016	1,916.26		1,916.26
								1,916.26		1,916.26
E0001342	01/12/17	Outst	0178376	Mr. Joseph J. Belcaster	V0083509	01/09/17		500.00		500.00
					V0083511	01/09/17		237.08		237.08
								737.08		737.08
E0001343	01/12/17	Outst	0079155	Dr. Stanley S. Fields	V0083400	01/04/17		34.09		34.09
					V0083413	01/04/17		171.13		171.13
					V0083501	01/06/17		125.09		125.09
								330.31		330.31
E0001344	01/12/17	Outst	0015067	Ms Lillianna S. Franco	V0083638	01/11/17		30.88		30.88
								30.88		30.88
E0001345	01/12/17	Outst	0000928	Mr. James P. O'Connell,	V0083386	01/04/17		86.31		86.31
								86.31		86.31
E0001346	01/12/17	Outst	0184073	Brandon Watkins	V0078975	08/24/16		473.68		473.68
								473.68		473.68
E0001348	01/19/17	Outst	0168948	Mr. Anthony Ray	V0083728	01/13/17		86.00		86.00
								86.00		86.00
E0001349	01/19/17	Outst	0002284	Princess Rosade Services	V0083746	01/18/17		1,680.00		1,680.00

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ACCOUNTS PAYABLE CHECK REGISTER  
Period 01/01/2017 - 01/31/2017

Page 34

Bank Code: 01 General Checking  
GL Account No: 01-0000-00000-110000000

Check Number	Check Date	Check Status	Vendor ID	Payee Name	Voucher ID	Voucher Date	PO/BPO Number	Voucher Amount	Cash Disc Amount	Check Amount
								1,680.00		1,680.00
E0001352	01/26/17	Outst	0178376	Mr. Joseph J. Belcaster	V0083854	01/20/17		63.29		63.29
								63.29		63.29
E0001353	01/26/17	Outst	0079155	Dr. Stanley S. Fields	V0083915	01/24/17		179.18		179.18
								179.18		179.18
E0001354	01/26/17	Outst	0002876	Ms Evelyn Jaquez	V0083933	01/24/17		313.50		313.50
								313.50		313.50
E0001355	01/26/17	Outst	0107686	Mrs. Blanca E. Jara	V0083831	01/19/17		96.11		96.11
								96.11		96.11
E0001356	01/26/17	Outst	0160605	Ms Rebecca M. Primm	V0083942	01/24/17		164.26		164.26
					V0083943	01/24/17		346.86		346.86
					V0083944	01/24/17		172.88		172.88
					V0083945	01/24/17		189.05		189.05
								873.05		873.05
E0001357	01/26/17	Outst	0000797	Mr. Ruben V. Ruiz	V0083894	01/24/17		765.03		765.03
								765.03		765.03
E0001358	01/26/17	Outst	0000808	Ms. Marisol Velazquez	V0083880	01/23/17		62.31		62.31
								62.31		62.31
E0001359	01/26/17	Outst	0013245	Mr. John W. Warren	V0083803	01/19/17		49.75		49.75
								49.75		49.75
E0001360	01/26/17	Outst	0184073	Brandon Watkins	V0078957	08/24/16		473.68		473.68
								473.68		473.68
E0001361	01/30/17	Outst	0166318	Cummings Consulting	V0083959	01/25/17	B0001933	4,000.00		4,000.00
								4,000.00		4,000.00
E0001362	01/30/17	Outst	0181015	Terry L Elliott LLC	V0083965	01/25/17	B0002016	824.20		824.20
								824.20		824.20
								=====	=====	=====
								1,061,603.39		1,061,603.39

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CHECK REGISTER SUMMARY REPORT  
Period 01/01/2017 - 01/31/2017

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Bank Code	Account Number	Description	Debit	Credit
-----	-----	-----	-----	-----
01 General Checking	01-0000-00000-230000000	General : Accounts Payable	1,061,603.39	0.00
	01-0000-00000-110000000	General : Cash	0.00	1,061,603.39
			-----	-----
			1,061,603.39	1,061,603.39

# Del Galdo Law Group, LLC

Attorneys & Counselors

1441 S. Harlem Avenue  
Berwyn, Illinois 60402  
Phone 708-222-7000 Fax 708-222-7001

am  
OK

January 31, 2017

B2019

~~V85919~~

Re: Statement for Professional Services  
CCMSI  
January 1, 2017 - January 31, 2017  
Tax I.D. 26-0205380  
Invoice # 3705

CCMSI  
3333 Warrenville Road, Suite 550  
Lisle, IL 60532

Dear Ms. Cemel:

In accordance with our Letter of Agreement, the following is the Del Galdo Law Group, LLC billing statement for services rendered to you as your attorney. This statement represents all time devoted by the firm for your matters for which we have not received payment (except where such work has been performed but not yet invoiced).

## STATEMENT FOR SERVICES

PREVIOUS BALANCE	\$4,082.91
CURRENT FEES	\$0.00
CURRENT EXPENSES	\$0.00
TOTAL CURRENT FEES AND EXPENSES	\$0.00
TOTAL AMOUNT OF CURRENT STATEMENT	\$0.00

TOTAL DUE THIS INVOICE:	\$0.00
TOTAL FOR PREVIOUS BALANCE:	\$4,082.91
LESS PAYMENTS AND ADJUSTMENTS:	\$0.00
TOTAL BALANCE DUE:	\$4,082.91

PAID

CK. NO.

DATE

63726  
2/28/17

# Del Galdo Law Group, LLC

Attorneys & Counselors

1441 S. Harlem Avenue  
Berwyn, Illinois 60402  
Phone 708-222-7000 Fax 708-222-7001

OK  
at

January 31, 2017

V85920

Morton Community College District #527  
3801 S. Central Avenue  
Cicero, IL 60804

Re: Statement for Professional Services  
Morton Community College District #527  
January 1, 2017 - January 31, 2017  
Tax I.D. 26-0205380  
Invoice # 18932

B2019

Dear Dr. Fields:

In accordance with our Letter of Agreement, the following is the Del Galdo Law Group, LLC billing statement for services rendered to you as your attorney. This statement represents all time devoted by the firm for your matters for which we have not received payment (except where such work has been performed but not yet invoiced).

## STATEMENT FOR SERVICES

PREVIOUS BALANCE	\$19,480.84
CURRENT FEES	\$5,760.00
CURRENT EXPENSES	\$62.73
TOTAL CURRENT FEES AND EXPENSES	\$5,822.73
TOTAL AMOUNT OF CURRENT STATEMENT	\$5,822.73

TOTAL DUE THIS INVOICE:	\$5,822.73
TOTAL FOR PREVIOUS BALANCE:	\$19,480.84
LESS PAYMENTS AND ADJUSTMENTS:	(\$19,480.84)
TOTAL BALANCE DUE:	\$5,822.73

**PAID**  
CK. NO. 63726  
DATE 2/28/17

**Morton College  
Over 10K Report  
January 2017**



Vendor Name	Check Date	Check Number	Board Approved Date	Amount	Item Description Line 1
Agera Energy	1/6/2017	0061877	EXEMPT	\$33,034.33	Electricity Usage-UTILITY SERVICE
Agera Energy	1/27/2017	0062138	EXEMPT	\$28,040.60	Electricity Usage-UTILITY SERVICE
Bank of America/Business Card	1/9/2017	0061913	EXEMPT	\$9,737.89	30" High Bookcase
Bank of America/Business Card	1/9/2017	0061914	EXEMPT	\$67.89	Oriental Trading
Bank of America/Business Card	1/9/2017	0061915	EXEMPT	\$4,392.47	Crestline - Promo Prod
Bank of America/Business Card	1/9/2017	0061916	EXEMPT	\$396.67	Meetings, travel, books
Bank of America/Business Card	1/31/2017	0062214	EXEMPT	\$1,590.10	Amazon
Bank of America/Business Card	1/31/2017	0062215	EXEMPT	\$1,264.95	2017 HLC Conf Keith Mc.
Bank of America/Business Card	1/31/2017	0062216	EXEMPT	\$5,609.88	Amazon, Books, other
Berwyn North Dist 98	1/27/2017	0062143	2/22/2017	\$22,432.21	Preschool expansion
Berwyn South School Dist. 100	1/20/2017	0062081	2/22/2017	\$24,141.55	PEG Billing
Cengage Learning	1/20/2017	0062083	EXEMPT	\$17,503.14	BOOKS
Cengage Learning	1/27/2017	0062147	EXEMPT	\$17,224.38	BOOKS BEGIN. ESS. IN EARLY
Centerpoint Energy Svcs, Inc.	1/6/2017	0061889	EXEMPT	\$6,241.68	GAS UTILITY SERVICES
Centerpoint Energy Svcs, Inc.	1/20/2017	0062084	EXEMPT	\$8,530.50	GAS UTILITY SERVICES
ComEd	1/6/2017	0061891	EXEMPT	\$11,871.17	Electricity Usage-UTILITY SERVICE
ComEd	1/27/2017	0062150	EXEMPT	\$10,992.63	Electricity Usage-UTILITY SERVICE
Del Galdo Law Group, LLC	1/13/2017	0061933	EXEMPT	\$11,581.16	11/1/16-11/30/16 ATTORNEY FEES
Del Galdo Law Group, LLC	1/31/2017	0062277	EXEMPT	\$7,899.68	Attorney Fees
Diamond Graphics	1/13/2017	0061934	EXEMPT	\$8,667.00	10 Yard Signs
Diamond Graphics	1/13/2017	0061997	EXEMPT	\$30,362.50	30 11x14 Posters welcome
Diamond Graphics	1/27/2017	0062152	EXEMPT	\$1,721.00	1,00 Scholarship Booklets
Diamond Graphics	1/31/2017	0062226	EXEMPT	\$4,072.50	Supplies
Healthcare Service Corporation	1/6/2017	0061897	EXEMPT	\$148,997.35	BCBS-MEDICAL INSURANCE
Nebraska Book Co	1/13/2017	0062021	EXEMPT	\$18,632.00	BUYBACK 1 LOT USED BOOKS
Pearson Higher Education	1/13/2017	0062028	EXEMPT	\$19,697.20	A&P LAB MANUAL
Prairie Avenue Press	1/13/2017	0062029	EXEMPT	\$45,800.00	COLD CASE INVESTIGATIONS
Res Publica Group	1/20/2017	0062106	7/25/2016	\$12,000.00	December Monthly Retainer
State Univ Retirement Systems	1/13/2017	0062060	EXEMPT	\$49,440.79	Payroll Deductions
State Univ Retirement Systems	1/31/2017	0062272	EXEMPT	\$58,790.70	Payroll Deductions
SWC Technology Partners	1/13/2017	0061973	6/20/2016	\$28,016.00	HPE Hardware Maint
SWC Technology Partners	1/31/2017	0062255	6/20/2016	\$19,700.00	SWC Managed Services
TIAA-CREF	1/13/2017	0062061	EXEMPT	\$8,317.25	Payroll Deductions
TIAA-CREF	1/31/2017	0062273	EXEMPT	\$8,317.25	Payroll Deductions
Tripoli Painting	1/6/2017	0061909	EXEMPT	\$6,770.00	Paint 2nd Floor Library
Tripoli Painting	1/13/2017	0062036	EXEMPT	\$12,010.00	Auto Shop Project
Tripoli Painting	1/27/2017	0062185	EXEMPT	\$1,500.00	Paint Study Rooms- 2nd
			<b>Total Paid</b>	<b>705,364.42</b>	



**Morton College - Payroll Register - Period Ending January 15, 2017**

Pay Period End Date	Employee ID	Person Full Name	Pay Period Earnings
1/15/2017	0002911	Abdel-Jaber, Nellie	\$108.50
1/15/2017	0000770	Abrahamson, Maura	\$6,030.23
1/15/2017	0000835	Alcala, Sandra	\$2,147.50
1/15/2017	0163519	Almanza, Marcy	\$633.60
1/15/2017	0032609	Almeida, Ricardo	\$1,881.88
1/15/2017	0000809	Alonso, Hernan	\$1,470.05
1/15/2017	0181767	Anderson, Maria	\$3,218.75
1/15/2017	0000749	Angelilli, Jennifer	\$2,037.92
1/15/2017	0166664	Aquino, James	\$3,091.71
1/15/2017	0007899	Arias, Carolyn	\$1,089.90
1/15/2017	0019085	Arzola, Nereida	\$1,688.92
1/15/2017	0000885	Avalos, Jesus	\$944.75
1/15/2017	0000799	Avalos-Thompson, Marlena	\$3,515.13
1/15/2017	0000873	Baffa, John	\$3,594.58
1/15/2017	0000946	Baffa, Valerie	\$3,594.58
1/15/2017	0000740	Banda, Magda	\$3,364.92
1/15/2017	0000781	Barajas, Sandra	\$1,577.00
1/15/2017	0000858	Barone, Roxanne	\$2,281.83
1/15/2017	0178376	Belcaster, Joseph	\$2,145.83
1/15/2017	0000750	Belcaster, Nicholas	\$1,797.04
1/15/2017	0000830	Berthiaume, Maria	\$1,035.44
1/15/2017	0066045	Bilotto, Eugene	\$1,307.96
1/15/2017	0061134	Blankenship, Jennifer	\$2,497.38
1/15/2017	0000845	Bluemer, Judy	\$4,061.42
1/15/2017	0000918	Bonin, Eileen	\$1,915.38
1/15/2017	0102219	Boyajian, Mark	\$688.40
1/15/2017	0076654	Bradley, Adam	\$1,607.14
1/15/2017	0176014	Bryan, Cynthia	\$2,789.58
1/15/2017	0000915	Bulat, Cheryl	\$3,935.54
1/15/2017	0182499	Buongiorno, Mary	\$266.67
1/15/2017	0013906	Calzaretta, Steven	\$2,464.58
1/15/2017	0156655	Cappetta, Leilani	\$2,026.74
1/15/2017	0000924	Casey, Craig	\$3,483.13
1/15/2017	0000829	Casey, Robert	\$3,828.29
1/15/2017	0002990	Castillo, Carolina	\$1,524.46
1/15/2017	0000884	Cienfuegos, Lillian	\$2,210.17
1/15/2017	0181564	Cisco Jr, Taylor	\$270.00
1/15/2017	0000859	Clay, Oscar	\$708.12
1/15/2017	0094966	Clemente, Antonio	\$1,966.71

**Morton College - Payroll Register - Period Ending January 15, 2017**

Pay Period End Date	Employee ID	Person Full Name	Pay Period Earnings
1/15/2017	0002710	Cosimo, Franco	\$2,237.29
1/15/2017	0000794	Crockett, Janet	\$4,272.79
1/15/2017	0168899	Crowe, Ellen	\$4,252.58
1/15/2017	0000843	Davidson, Jody	\$2,743.88
1/15/2017	0000790	De La Torre, Refugio	\$2,141.06
1/15/2017	0000763	Diaz, Maria	\$1,596.50
1/15/2017	0000917	Dominguez, Carlos	\$3,464.33
1/15/2017	0170558	Drury, Benjamin	\$2,166.38
1/15/2017	0000735	Duhon, Steven	\$3,377.71
1/15/2017	0172702	Dziedzic, Christine	\$108.12
1/15/2017	0020621	Esposito, Marie	\$930.60
1/15/2017	0000828	Fabiyi, Edith	\$2,826.63
1/15/2017	0003208	Falbo, Lydia	\$4,000.00
1/15/2017	0000814	Favela, Martha	\$1,719.63
1/15/2017	0000762	Fejt, George	\$3,184.50
1/15/2017	0000777	Felice, Susan	\$3,044.71
1/15/2017	0079155	Fields, Stanley	\$10,850.00
1/15/2017	0092824	Folkers, Jeff	\$1,547.17
1/15/2017	0015067	Franco Carrera, Lillianna	\$1,928.96
1/15/2017	0160367	Freemon, Yolanda	\$3,362.75
1/15/2017	0000938	Gan, Xiaoling	\$3,110.58
1/15/2017	0000838	Garcia-Searle, Brenda	\$2,376.92
1/15/2017	0000879	Garza, Sylvia	\$1,961.80
1/15/2017	0000935	Gatyas, Kenton	\$4,692.92
1/15/2017	0000724	Gilligan, Brian	\$3,136.23
1/15/2017	0000896	Ginley, Steven	\$3,276.79
1/15/2017	0000932	Gramas, Margaret	\$4,859.04
1/15/2017	0000892	Grice, James	\$5,801.92
1/15/2017	0000788	Gutierrez, Rosa	\$2,209.42
1/15/2017	0000805	Halmon, Jamie	\$2,369.46
1/15/2017	0165694	Helmus, Sara	\$2,611.96
1/15/2017	0000841	Herrera, Michelle	\$1,969.87
1/15/2017	0159384	Herrmann, Julianne	\$2,371.83
1/15/2017	0172468	Heslop, Eugene	\$413.04
1/15/2017	0000793	Hopkins, Margaret	\$2,712.33
1/15/2017	0174916	Iniquez, Michael	\$1,079.75
1/15/2017	0176980	Jacklin, William	\$3,483.33
1/15/2017	0000876	Jaimes, Nydia	\$2,103.79
1/15/2017	0173034	James, Nadja	\$2,922.75

**Morton College - Payroll Register - Period Ending January 15, 2017**

Pay Period End Date	Employee ID	Person Full Name	Pay Period Earnings
1/15/2017	0002876	Jaquez, Evelyn	\$1,725.00
1/15/2017	0107686	Jara, Blanca	\$2,341.67
1/15/2017	0177809	Jefferson, Elaine	\$3,199.96
1/15/2017	0000785	Johnson, Caroline	\$2,171.00
1/15/2017	0060105	Jonas, David	\$4,166.08
1/15/2017	0003148	Jones, Roshawn	\$90.00
1/15/2017	0173738	Joslin, Jeremy	\$3,299.21
1/15/2017	0000870	Kasprowicz, Michael	\$5,238.43
1/15/2017	0003157	Kelikian, Toula	\$3,016.29
1/15/2017	0165341	Klementzos, Jennifer	\$1,713.63
1/15/2017	0077801	Knowski, James	\$640.20
1/15/2017	0000004	Kott, Micheal	\$3,109.33
1/15/2017	0000021	Koutny, Linda	\$2,313.08
1/15/2017	0000919	Krader, Geoffrey	\$4,774.22
1/15/2017	0002957	Kupec, Debra	\$2,319.92
1/15/2017	0000755	Lanciotti, Lawrence	\$4,538.72
1/15/2017	0000811	Lind, Carmen	\$3,414.58
1/15/2017	0000833	Litwicki, Mark	\$4,446.67
1/15/2017	0060156	Lopez, Edwin	\$791.66
1/15/2017	0003033	Lozano, Gloria	\$1,713.63
1/15/2017	0155594	Machino, Jeri	\$4,277.04
1/15/2017	0154317	Mangia, Vlasta	\$1,623.76
1/15/2017	0000822	Martinez, Blanca	\$1,783.83
1/15/2017	0168363	Martinez, Ernest	\$1,255.10
1/15/2017	0000955	Martinez, Raul	\$2,595.29
1/15/2017	0000869	Marzullo, Frank	\$5,000.42
1/15/2017	0017224	Mata, Gabriela	\$1,647.67
1/15/2017	0156656	Mazzone, Dominick	\$688.40
1/15/2017	0000732	McFadden, James	\$1,524.27
1/15/2017	0000909	McGhee, Edward	\$1,833.27
1/15/2017	0002697	McLaughlin, Keith	\$5,093.75
1/15/2017	0000769	Mohr, Michele	\$3,187.54
1/15/2017	0181768	Mollett, Melissa	\$3,218.75
1/15/2017	0002708	Montoro, Roger	\$2,309.01
1/15/2017	0054966	Montoro, Roger	\$1,204.83
1/15/2017	0000839	Moore, Linda	\$3,307.79
1/15/2017	0000816	Moravecek, Robert	\$482.50
1/15/2017	0000856	Munoz, Hector	\$3,443.88
1/15/2017	0000855	Mutameni, Shoeleh	\$4,438.04

**Morton College - Payroll Register - Period Ending January 15, 2017**

Pay Period End Date	Employee ID	Person Full Name	Pay Period Earnings
1/15/2017	0161139	Nakashima, Anna	\$2,909.80
1/15/2017	0000910	Navarro, Rafael	\$1,592.62
1/15/2017	0000815	Nedza, Michael	\$5,202.55
1/15/2017	0111554	Nieves, Samantha	\$1,493.04
1/15/2017	0049422	Ocampo, Jose	\$1,220.02
1/15/2017	0000928	O'Connell, James	\$2,453.20
1/15/2017	0000747	Paez, Elizabeth	\$2,367.25
1/15/2017	0000951	Paneral, Beth	\$1,511.94
1/15/2017	0000778	Parise, Patricia	\$4,571.21
1/15/2017	0082070	Patterson, Jessica	\$547.80
1/15/2017	0000779	Pawlak, Richard	\$2,445.04
1/15/2017	0002913	Pearson, Dennis	\$2,535.88
1/15/2017	0000820	Pencheva, Tsonka	\$3,323.66
1/15/2017	0007939	Perez, Armando	\$1,763.00
1/15/2017	0000863	Perez, Guadalupe	\$1,783.79
1/15/2017	0000950	Perez, Jaime	\$1,652.28
1/15/2017	0000776	Perez, Mireya	\$3,892.58
1/15/2017	0177526	Pierce, Tommy	\$3,862.50
1/15/2017	0021099	Pila, Pamela	\$1,139.67
1/15/2017	0000752	Porod, Eric	\$3,055.21
1/15/2017	0000771	Potempa, John	\$4,535.41
1/15/2017	0160605	Primm, Rebecca	\$2,367.25
1/15/2017	0000848	Pullia, Nicole	\$1,577.00
1/15/2017	0041753	Quiroga-Nevarez, Daiana	\$2,118.00
1/15/2017	0000743	Raigoza, Suzanna	\$2,529.72
1/15/2017	0000889	Ramirez, Jose	\$1,670.94
1/15/2017	0168948	Ray, Anthony	\$5,175.00
1/15/2017	0000953	Raygoza, Liliana	\$1,336.83
1/15/2017	0156449	Raymond, Mary	\$3,118.79
1/15/2017	0000726	Reft, Jennifer	\$3,088.75
1/15/2017	0003168	Reynard, Michael	\$666.50
1/15/2017	0000872	Rivas, Angel	\$1,510.00
1/15/2017	0000795	Rivera, Doris	\$2,054.79
1/15/2017	0000925	Rivera, Juan	\$2,094.41
1/15/2017	0000748	Rodriguez, Diana	\$2,171.00
1/15/2017	0156404	Rodriguez Jr, Jesus	\$2,068.71
1/15/2017	0056628	Roman, Daniel	\$3,594.00
1/15/2017	0161489	Romero, Julian	\$1,220.02
1/15/2017	0165693	Romero Yuste, Maria	\$3,904.61

**Morton College - Payroll Register - Period Ending January 15, 2017**

Pay Period End Date	Employee ID	Person Full Name	Pay Period Earnings
1/15/2017	0000741	Ross, Robert	\$1,541.94
1/15/2017	0000797	Ruiz, Ruben	\$2,528.54
1/15/2017	0000895	Rutka, Leonard	\$2,757.33
1/15/2017	0000754	Sajatovic, Mark	\$1,884.67
1/15/2017	0058030	Sanchez, Alberto	\$1,514.48
1/15/2017	0000907	Sanchez, Luis	\$5,448.54
1/15/2017	0000737	Sarther, Diane	\$5,479.42
1/15/2017	0000921	Scatchell, Candyce	\$2,126.92
1/15/2017	0000898	Schmitt, Robert	\$4,564.26
1/15/2017	0000860	Schoepf, Cheryl	\$2,167.54
1/15/2017	0002668	Sedaie, Behrooz	\$4,283.17
1/15/2017	0000801	Seibel, George	\$5,622.00
1/15/2017	0000731	Seo, Kymberly	\$4,900.07
1/15/2017	0002709	Shouba, Derek	\$4,441.38
1/15/2017	0000824	Siddiqi, Muddassir	\$7,510.71
1/15/2017	0003089	Sleeth, Bradley	\$2,376.46
1/15/2017	0121377	Smith, Daniel	\$275.36
1/15/2017	0000789	Smith, Maria	\$1,604.83
1/15/2017	0000939	Sonnier, Celeste	\$3,276.79
1/15/2017	0000842	Soto, Marlene	\$1,828.37
1/15/2017	0000882	Soto, Martin	\$2,754.54
1/15/2017	0125437	Soto, Yasna	\$1,213.90
1/15/2017	0000943	Spaniol, Scott	\$2,526.08
1/15/2017	0007897	Stella, Leslie	\$1,528.50
1/15/2017	0099337	Stillo, Louis	\$1,221.91
1/15/2017	0000761	Styer, Audrey	\$5,022.42
1/15/2017	0000897	Sykora, Donald	\$4,838.23
1/15/2017	0161138	Tejeda, Erika	\$2,236.38
1/15/2017	0000738	Torres, Gina	\$2,335.75
1/15/2017	0000019	Ulbrich, Scott	\$2,825.04
1/15/2017	0000886	Vargas, Maria	\$2,193.97
1/15/2017	0000796	Vazquez, Luis	\$758.09
1/15/2017	0000823	Vega, Alfonso	\$2,152.89
1/15/2017	0166301	Vega-Huezo, Wendy	\$2,727.38
1/15/2017	0000808	Velazquez, Marisol	\$3,151.09
1/15/2017	0000868	Walley, Cynthia	\$3,088.75
1/15/2017	0000817	Walsh, Cheryl	\$267.41
1/15/2017	0013245	Warren, John	\$3,470.31
1/15/2017	0000803	Wedge, Frances	\$3,735.25

**Morton College - Payroll Register - Period Ending January 15, 2017**

Pay Period End Date	Employee ID	Person Full Name	Pay Period Earnings
1/15/2017	0000758	Weinstein, Thomas	\$2,390.13
1/15/2017	0000736	Wood, Robert	\$3,695.21
1/15/2017	0000942	Yanez, Rodolfo	\$1,939.65
1/15/2017	0000813	Zukauskas, Karolis	\$3,308.75
1/15/2017	0000883	Zych, Antoinette	\$2,616.96
Total			\$526,215.61

**Morton College - Payroll Register - Period Ending December 31, 2016**

Pay Period End Date	Employee ID	Person Full Name	Pay Period Earnings
1/31/2017	0002980	Abate, Nannette	\$1,045.78
1/31/2017	0002911	Abdel-Jaber, Nellie	\$660.72
1/31/2017	0154140	Abenante, Sophia	\$668.73
1/31/2017	0000770	Abrahamson, Maura	\$4,138.29
1/31/2017	0000835	Alcala, Sandra	\$2,147.50
1/31/2017	0003069	Alexandru, Vica	\$289.99
1/31/2017	0163519	Almanza, Marcy	\$316.80
1/31/2017	0032609	Almeida, Ricardo	\$1,881.88
1/31/2017	0000809	Alonso, Hernan	\$1,587.24
1/31/2017	0181767	Anderson, Maria	\$3,218.75
1/31/2017	0165928	Andujar, Rey	\$291.08
1/31/2017	0000749	Angelilli, Jennifer	\$2,037.92
1/31/2017	0167603	Annoreno, Angelo	\$779.31
1/31/2017	0166664	Aquino, James	\$3,091.71
1/31/2017	0007899	Arias, Carolyn	\$903.06
1/31/2017	0156009	Arias, Olga	\$831.00
1/31/2017	0019085	Arzola, Nereida	\$1,688.92
1/31/2017	0156015	Asche, Kyle	\$277.00
1/31/2017	0003071	Ashraf, Mohammad	\$1,336.64
1/31/2017	0000885	Avalos, Jesus	\$482.50
1/31/2017	0000799	Avalos-Thompson, Marlena	\$3,574.91
1/31/2017	0000873	Baffa, John	\$3,594.58
1/31/2017	0000946	Baffa, Valerie	\$3,594.58
1/31/2017	0002972	Baker, Chris	\$579.98
1/31/2017	0000740	Banda, Magda	\$3,364.92
1/31/2017	0000781	Barajas, Sandra	\$1,577.00
1/31/2017	0003074	Barnat, Martin	\$450.86
1/31/2017	0173111	Barnes, Beth	\$573.42
1/31/2017	0000858	Barone, Roxanne	\$2,281.83
1/31/2017	0003075	Behling, William	\$914.16
1/31/2017	0178376	Belcaster, Joseph	\$2,145.83
1/31/2017	0000750	Belcaster, Nicholas	\$1,893.18
1/31/2017	0003078	Bernstein, Arnie	\$579.98
1/31/2017	0160490	Berry, Raymond	\$314.32
1/31/2017	0000830	Berthiaume, Maria	\$1,257.32
1/31/2017	0066045	Bilotto, Eugene	\$1,032.60
1/31/2017	0003079	Bland, Pamela	\$312.39
1/31/2017	0061134	Blankenship, Jennifer	\$2,497.38
1/31/2017	0000845	Bluemer, Judy	\$4,061.42

**Morton College - Payroll Register - Period Ending December 31, 2016**

Pay Period End Date	Employee ID	Person Full Name	Pay Period Earnings
1/31/2017	0003082	Bondlow, Fred	\$609.44
1/31/2017	0000918	Bonin, Eileen	\$1,915.38
1/31/2017	0000757	Boodoosingh, Savitri	\$812.64
1/31/2017	0102219	Boyajian, Mark	\$894.92
1/31/2017	0076654	Bradley, Adam	\$1,623.43
1/31/2017	0157079	Brasher, Stephen	\$554.00
1/31/2017	0176014	Bryan, Cynthia	\$2,789.58
1/31/2017	0000915	Bulat, Cheryl	\$4,435.54
1/31/2017	0184720	Buongiorno, Joseph	\$500.00
1/31/2017	0182499	Buongiorno, Mary	\$1,000.00
1/31/2017	0013906	Calzaretta, Steven	\$2,464.58
1/31/2017	0156441	Campbell, Dana	\$632.50
1/31/2017	0184403	Campbell, Elbert	\$637.98
1/31/2017	0003098	Campos, Veronica	\$474.75
1/31/2017	0156655	Cappetta, Leilani	\$1,844.13
1/31/2017	0153590	Carroll, Don	\$554.00
1/31/2017	0000924	Casey, Craig	\$3,670.63
1/31/2017	0000829	Casey, Robert	\$3,828.29
1/31/2017	0002990	Castillo, Carolina	\$1,808.02
1/31/2017	0003193	Chang, Stephen	\$631.57
1/31/2017	0002998	Chin, Dixon	\$792.81
1/31/2017	0002995	Choudhury, Parsa	\$685.44
1/31/2017	0000884	Cienfuegos, Lillian	\$2,367.11
1/31/2017	0181564	Cisco Jr, Taylor	\$902.79
1/31/2017	0003192	Cisneros, Sharon	\$1,435.39
1/31/2017	0000859	Clay, Oscar	\$1,101.52
1/31/2017	0094966	Clemente, Antonio	\$1,966.71
1/31/2017	0007800	Corral, Iris	\$289.99
1/31/2017	0003191	Corte, Anthony	\$737.85
1/31/2017	0002710	Cosimo, Franco	\$1,710.33
1/31/2017	0002933	Craig, Marilyn	\$891.72
1/31/2017	0000794	Crockett, Janet	\$3,920.29
1/31/2017	0168899	Crowe, Ellen	\$4,252.58
1/31/2017	0037605	Cunat, Ronald	\$277.00
1/31/2017	0100717	Cutts, Rachael	\$588.62
1/31/2017	0186164	Czuba, Michael	\$903.44
1/31/2017	0000843	Davidson, Jody	\$2,743.88
1/31/2017	0000790	De La Torre, Refugio	\$2,141.06
1/31/2017	0000786	Demato, Michelle	\$136.26



**Morton College - Payroll Register - Period Ending December 31, 2016**

Pay Period End Date	Employee ID	Person Full Name	Pay Period Earnings
1/31/2017	0182919	Denson, Ryan	\$671.06
1/31/2017	0000763	Diaz, Maria	\$1,596.50
1/31/2017	0186769	Difazio, Robert	\$254.88
1/31/2017	0160009	Dillinger, Benjamin	\$246.42
1/31/2017	0000917	Dominguez, Carlos	\$2,664.33
1/31/2017	0049119	Dominguez, Gerardo	\$463.48
1/31/2017	0153591	Donnelly, John	\$554.00
1/31/2017	0003186	Dorgan, Irene	\$314.32
1/31/2017	0003185	Drew, John	\$1,020.30
1/31/2017	0170558	Drury, Benjamin	\$2,166.38
1/31/2017	0003184	Druska, John	\$320.20
1/31/2017	0000735	Duhon, Steven	\$3,377.71
1/31/2017	0003183	Dukes, Jackie	\$647.56
1/31/2017	0003181	Dutt, Eric	\$647.56
1/31/2017	0003180	Eaton, Barbara	\$1,218.68
1/31/2017	0005692	Enstrom, Elena	\$660.72
1/31/2017	0003004	Erkins, Mary	\$660.72
1/31/2017	0003179	Eshafi, Nouri	\$663.79
1/31/2017	0020621	Esposito, Marie	\$897.60
1/31/2017	0000828	Fabiyi, Edith	\$2,826.63
1/31/2017	0003208	Falbo, Lydia	\$4,000.00
1/31/2017	0003210	Farina, Peter	\$594.22
1/31/2017	0003212	Farnsworth, Dan	\$362.54
1/31/2017	0000814	Favela, Martha	\$1,719.63
1/31/2017	0000762	Fejt, George	\$3,566.64
1/31/2017	0000777	Felice, Susan	\$3,044.71
1/31/2017	0079155	Fields, Stanley	\$10,850.00
1/31/2017	0174557	Fletcher, Detric	\$52.50
1/31/2017	0092824	Folkers, Jeff	\$1,547.17
1/31/2017	0162452	Foltz, Chris	\$311.62
1/31/2017	0163790	Forte, Amanda	\$1,184.29
1/31/2017	0160558	Fortier, Jr, George	\$859.98
1/31/2017	0003006	Fram, Harriet	\$1,142.80
1/31/2017	0015067	Franco Carrera, Lillianna	\$1,928.96
1/31/2017	0165935	Franklin-Hammergren, Kirsti	\$299.20
1/31/2017	0160367	Freemon, Yolanda	\$3,362.75
1/31/2017	0000938	Gan, Xiaoling	\$3,110.58
1/31/2017	0000838	Garcia-Searle, Brenda	\$2,376.92
1/31/2017	0000879	Garza, Sylvia	\$1,961.80

**Morton College - Payroll Register - Period Ending December 31, 2016**

Pay Period End Date	Employee ID	Person Full Name	Pay Period Earnings
1/31/2017	0000935	Gatyas, Kenton	\$4,775.03
1/31/2017	0166876	Gaytan, Steven	\$137.68
1/31/2017	0000724	Gilligan, Brian	\$2,883.00
1/31/2017	0040272	Gilmartin, Beth	\$682.58
1/31/2017	0000896	Ginley, Steven	\$3,276.79
1/31/2017	0186789	Giorgetti, Michael	\$310.20
1/31/2017	0156018	Glover, Brian	\$429.99
1/31/2017	0153917	Gniadek, Jamie	\$803.28
1/31/2017	0003174	Gong, Michael	\$342.84
1/31/2017	0173329	Gonzalez, Sotero	\$180.00
1/31/2017	0000932	Gramas, Margaret	\$4,859.04
1/31/2017	0003156	Grecek, Ann	\$304.72
1/31/2017	0000892	Grice, James	\$5,801.92
1/31/2017	0000788	Gutierrez, Rosa	\$2,209.42
1/31/2017	0003105	Haffron, Dennis	\$289.99
1/31/2017	0003110	Halm, James	\$609.34
1/31/2017	0000805	Halmon, Jamie	\$2,369.46
1/31/2017	0003012	Halsey, Meg	\$1,142.80
1/31/2017	0177808	Harmon, Loretta	\$884.25
1/31/2017	0167600	Hasanbegovic, Alma	\$1,038.85
1/31/2017	0003113	Hauswald, Carol	\$304.72
1/31/2017	0165694	Helmus, Sara	\$2,611.96
1/31/2017	0000841	Herrera, Michelle	\$2,978.77
1/31/2017	0159384	Herrmann, Julianne	\$2,371.83
1/31/2017	0172468	Heslop, Eugene	\$275.36
1/31/2017	0002953	Hirsch, Maynard	\$609.10
1/31/2017	0000793	Hopkins, Margaret	\$2,712.33
1/31/2017	0000922	Huff, Cheryl	\$660.72
1/31/2017	0002912	Imburgia, Joseph	\$891.72
1/31/2017	0174916	Iniquez, Michael	\$1,178.19
1/31/2017	0176980	Jacklin, William	\$4,105.52
1/31/2017	0000876	Jaimes, Nydia	\$2,103.79
1/31/2017	0173034	James, Nadja	\$5,349.92
1/31/2017	0002876	Jaquez, Evelyn	\$1,725.00
1/31/2017	0107686	Jara, Blanca	\$2,341.67
1/31/2017	0177809	Jefferson, Elaine	\$3,199.96
1/31/2017	0003136	Jenkins, Anthony	\$1,308.70
1/31/2017	0000785	Johnson, Caroline	\$2,358.04
1/31/2017	0060105	Jonas, David	\$2,523.33

**Morton College - Payroll Register - Period Ending December 31, 2016**

Pay Period End Date	Employee ID	Person Full Name	Pay Period Earnings
1/31/2017	0003148	Jones, Roshawn	\$52.50
1/31/2017	0173738	Joslin, Jeremy	\$3,299.21
1/31/2017	0003151	Julion, Barbara	\$757.93
1/31/2017	0003017	Jundt, Gene	\$685.44
1/31/2017	0003021	Kamien, Linda	\$685.68
1/31/2017	0170840	Kanan, Martha	\$567.59
1/31/2017	0020803	Karlberg, Jeffrey	\$277.00
1/31/2017	0000870	Kasprowicz, Michael	\$3,615.54
1/31/2017	0003157	Kelikian, Toula	\$3,016.29
1/31/2017	0106675	Khalifeh, Khalaf	\$695.93
1/31/2017	0165341	Klementzos, Jennifer	\$1,713.63
1/31/2017	0158400	Knickerbocker, Sharon	\$1,080.28
1/31/2017	0077801	Knowski, James	\$270.60
1/31/2017	0000004	Kott, Micheal	\$3,109.33
1/31/2017	0000021	Koutny, Linda	\$2,313.08
1/31/2017	0000919	Krader, Geoffrey	\$4,774.22
1/31/2017	0002957	Kupec, Debra	\$2,962.37
1/31/2017	0107914	Labno, David	\$620.50
1/31/2017	0184220	Lanciotti, David	\$279.43
1/31/2017	0000755	Lanciotti, Lawrence	\$3,088.75
1/31/2017	0000948	Lantz, Catherine	\$652.41
1/31/2017	0003171	Lasorella, Dalania	\$468.73
1/31/2017	0003023	Latham-Williams, Karen	\$685.68
1/31/2017	0000832	Latto, Tara	\$45.00
1/31/2017	0003176	Leven, Robert	\$320.20
1/31/2017	0184718	Lewis, Ann	\$300.00
1/31/2017	0000811	Lind, Carmen	\$4,153.33
1/31/2017	0000833	Litwicki, Mark	\$4,446.67
1/31/2017	0003139	Loomis, Tisha	\$291.08
1/31/2017	0168347	Lopez, Aaron	\$354.56
1/31/2017	0002926	Lopez, Beda	\$278.85
1/31/2017	0060156	Lopez, Edwin	\$1,342.38
1/31/2017	0003025	Lopez, Flora	\$735.72
1/31/2017	0003094	Lopez, Noe	\$773.20
1/31/2017	0002037	LoPresti, Joseph	\$728.84
1/31/2017	0027824	Lorgus, Richard	\$277.00
1/31/2017	0003033	Lozano, Gloria	\$1,713.63
1/31/2017	0003026	Lubeck, Sarah	\$1,261.34
1/31/2017	0160597	Lubenkov, Paul	\$291.08

**Morton College - Payroll Register - Period Ending December 31, 2016**

Pay Period End Date	Employee ID	Person Full Name	Pay Period Earnings
1/31/2017	0003100	Lyons, Kenneth	\$609.44
1/31/2017	0155594	Machino, Jeri	\$4,277.04
1/31/2017	0173996	Mallett, Klaudia	\$554.00
1/31/2017	0154317	Mangia, Vlasta	\$1,619.06
1/31/2017	0037631	Marquez, Carlos	\$429.99
1/31/2017	0003027	Marquez, Maria	\$660.72
1/31/2017	0000822	Martinez, Blanca	\$2,047.29
1/31/2017	0168363	Martinez, Ernest	\$1,255.10
1/31/2017	0167581	Martinez Jr, Salvador	\$831.00
1/31/2017	0000955	Martinez, Raul	\$2,201.54
1/31/2017	0183993	Martino, Shannon	\$558.86
1/31/2017	0000869	Marzullo, Frank	\$5,000.42
1/31/2017	0017224	Mata, Gabriela	\$1,647.67
1/31/2017	0003232	Mathelier, Lisa	\$1,142.80
1/31/2017	0003106	Matthews, Kay	\$304.72
1/31/2017	0156656	Mazzone, Dominick	\$550.72
1/31/2017	0003029	McCoy, C. James	\$660.72
1/31/2017	0000732	McFadden, James	\$942.02
1/31/2017	0000909	McGhee, Edward	\$2,023.65
1/31/2017	0002697	McLaughlin, Keith	\$6,161.92
1/31/2017	0003030	McManmon, Zoe	\$720.39
1/31/2017	0007870	Mehmedagic, Selma	\$434.91
1/31/2017	0165577	Merchant, Linda	\$1,182.76
1/31/2017	0088242	Merrill, Willie	\$664.02
1/31/2017	0003123	Merritt, William	\$304.72
1/31/2017	0002885	Miculinic, Bonnie	\$313.36
1/31/2017	0177186	Miller, Jacquelyn	\$531.88
1/31/2017	0003032	Miral, Luis	\$685.68
1/31/2017	0170780	Miranda, Ashley	\$582.16
1/31/2017	0183682	Mittler, Lisa	\$265.94
1/31/2017	0000769	Mohr, Michele	\$3,375.04
1/31/2017	0181768	Mollett, Melissa	\$3,218.75
1/31/2017	0184327	Monbrod, Richard	\$265.94
1/31/2017	0002467	Montgomery, Jered	\$540.14
1/31/2017	0002708	Montoro, Roger	\$2,400.74
1/31/2017	0054966	Montoro, Roger	\$1,204.83
1/31/2017	0000839	Moore, Linda	\$3,227.79
1/31/2017	0155712	Moreno, Benjamin	\$327.40
1/31/2017	0076708	Moreno, Berta	\$299.20

**Morton College - Payroll Register - Period Ending December 31, 2016**

Pay Period End Date	Employee ID	Person Full Name	Pay Period Earnings
1/31/2017	0003131	Moses, Calvin	\$360.16
1/31/2017	0000856	Munoz, Hector	\$3,443.88
1/31/2017	0000855	Mutameni, Shoeleh	\$4,438.04
1/31/2017	0161139	Nakashima, Anna	\$2,909.80
1/31/2017	0000862	Napoletano, Elizabeth	\$660.99
1/31/2017	0000910	Navarro, Rafael	\$1,719.57
1/31/2017	0156023	Navarro, Tracy	\$299.20
1/31/2017	0000815	Nedza, Michael	\$5,010.25
1/31/2017	0186979	Nickols, Kelli	\$45.00
1/31/2017	0111554	Nieves, Samantha	\$1,493.04
1/31/2017	0049422	Ocampo, Jose	\$1,346.71
1/31/2017	0000928	O'Connell, James	\$2,453.20
1/31/2017	0081992	O'Halloran, Denis	\$265.94
1/31/2017	0000747	Paez, Elizabeth	\$2,367.25
1/31/2017	0003154	Palermo, Eileen	\$228.56
1/31/2017	0000951	Paneral, Beth	\$2,571.91
1/31/2017	0000778	Parise, Patricia	\$4,571.21
1/31/2017	0082070	Patterson, Jessica	\$600.60
1/31/2017	0000779	Pawlak, Richard	\$2,445.04
1/31/2017	0002913	Pearson, Dennis	\$2,535.88
1/31/2017	0144701	Pencak, Rose	\$207.77
1/31/2017	0000820	Pencheva, Tsonka	\$3,939.85
1/31/2017	0007939	Perez, Armando	\$1,763.00
1/31/2017	0000863	Perez, Guadalupe	\$1,783.79
1/31/2017	0000950	Perez, Jaime	\$1,337.56
1/31/2017	0003036	Perez, Margarita	\$685.68
1/31/2017	0000776	Perez, Mireya	\$3,892.58
1/31/2017	0003160	Perusich, James	\$609.44
1/31/2017	0003038	Pettus, Exodus	\$627.48
1/31/2017	0177526	Pierce, Tommy	\$3,862.50
1/31/2017	0180195	Pipikios, Iwona	\$434.36
1/31/2017	0000752	Porod, Eric	\$3,055.21
1/31/2017	0000771	Potempa, John	\$4,535.41
1/31/2017	0007416	Pranger, Norbert	\$483.67
1/31/2017	0160605	Primm, Rebecca	\$2,367.25
1/31/2017	0000848	Pullia, Nicole	\$1,577.00
1/31/2017	0041753	Quiroga-Nevarez, Daiana	\$2,118.00
1/31/2017	0000743	Raigoza, Suzanna	\$2,529.72
1/31/2017	0003041	Ramirez, Elaine	\$660.72

**Morton College - Payroll Register - Period Ending December 31, 2016**

Pay Period End Date	Employee ID	Person Full Name	Pay Period Earnings
1/31/2017	0000889	Ramirez, Jose	\$1,670.94
1/31/2017	0168948	Ray, Anthony	\$5,175.00
1/31/2017	0000953	Raygoza, Liliana	\$1,336.83
1/31/2017	0156449	Raymond, Mary	\$3,118.79
1/31/2017	0000726	Reft, Jennifer	\$3,088.75
1/31/2017	0168949	Rein, Jack	\$638.88
1/31/2017	0003168	Reynard, Michael	\$624.74
1/31/2017	0003172	Ritz, Jim	\$647.56
1/31/2017	0000872	Rivas, Angel	\$1,510.00
1/31/2017	0000795	Rivera, Doris	\$2,054.79
1/31/2017	0000925	Rivera, Juan	\$2,094.41
1/31/2017	0000748	Rodriguez, Diana	\$2,171.00
1/31/2017	0156404	Rodriguez Jr, Jesus	\$2,068.71
1/31/2017	0003042	Rohl, Michael	\$668.73
1/31/2017	0000851	Roland, H.M. Joyce	\$1,171.34
1/31/2017	0056628	Roman, Daniel	\$3,594.00
1/31/2017	0161489	Romero, Julian	\$1,220.02
1/31/2017	0165693	Romero Yuste, Maria	\$3,904.61
1/31/2017	0000741	Ross, Robert	\$1,542.72
1/31/2017	0000797	Ruiz, Ruben	\$3,409.52
1/31/2017	0000895	Rutka, Leonard	\$3,404.89
1/31/2017	0183877	Ruxton, Deborah	\$1,169.25
1/31/2017	0000754	Sajatovic, Mark	\$1,928.16
1/31/2017	0156479	Samplawski, Phyllis	\$311.62
1/31/2017	0007859	Sanatore-Shanahan, Joann	\$921.13
1/31/2017	0058030	Sanchez, Alberto	\$826.08
1/31/2017	0000907	Sanchez, Luis	\$3,463.92
1/31/2017	0003044	Sanchez, Pedro	\$702.81
1/31/2017	0003018	Sandoval, Jamie	\$759.35
1/31/2017	0162444	Sanei, Maxwell	\$184.72
1/31/2017	0000737	Sarther, Diane	\$5,479.42
1/31/2017	0003149	Sassetti, James	\$609.44
1/31/2017	0000921	Scatchell, Candyce	\$2,126.92
1/31/2017	0003134	Schmidt, Joseph	\$822.66
1/31/2017	0000898	Schmitt, Robert	\$3,503.42
1/31/2017	0000860	Schoepf, Cheryl	\$2,167.54
1/31/2017	0160546	Schrey, Courtney	\$369.44
1/31/2017	0002963	Schultz, Marcia	\$579.98
1/31/2017	0002668	Sedaie, Behrooz	\$4,283.17

**Morton College - Payroll Register - Period Ending December 31, 2016**

Pay Period End Date	Employee ID	Person Full Name	Pay Period Earnings
1/31/2017	0000801	Seibel, George	\$5,684.50
1/31/2017	0000731	Seo, Kymberly	\$3,308.75
1/31/2017	0002709	Shouba, Derek	\$4,441.38
1/31/2017	0000824	Siddiqi, Muddassir	\$26,001.86
1/31/2017	0003089	Sleeth, Bradley	\$2,376.46
1/31/2017	0121377	Smith, Daniel	\$1,118.65
1/31/2017	0003170	Smith, Duane	\$715.73
1/31/2017	0003165	Smith-Irowa, Pamela	\$320.20
1/31/2017	0181260	Smith, Jeanine	\$417.22
1/31/2017	0000789	Smith, Maria	\$1,604.83
1/31/2017	0000939	Sonnier, Celeste	\$3,276.79
1/31/2017	0000842	Soto, Marlene	\$1,981.72
1/31/2017	0000882	Soto, Martin	\$2,548.67
1/31/2017	0125437	Soto, Yasna	\$1,336.83
1/31/2017	0000943	Spaniol, Scott	\$2,713.58
1/31/2017	0003155	Spoleti, Thomas	\$579.98
1/31/2017	0003152	Squillace, Michael	\$360.16
1/31/2017	0182711	Steadman, Michael	\$1,102.06
1/31/2017	0184165	Stefanski, Eric	\$265.94
1/31/2017	0005838	Steinz, Margaret	\$1,371.36
1/31/2017	0007897	Stella, Leslie	\$1,092.54
1/31/2017	0003141	Stevens, Jane	\$651.37
1/31/2017	0003137	Stewart, Constance	\$914.24
1/31/2017	0099337	Stillo, Louis	\$1,170.28
1/31/2017	0000761	Styer, Audrey	\$4,191.42
1/31/2017	0003130	Sun, Yizhong	\$342.75
1/31/2017	0000897	Sykora, Donald	\$3,339.29
1/31/2017	0156444	Talwar, Sundeep	\$518.61
1/31/2017	0154190	Taylor, Kimberly	\$1,304.82
1/31/2017	0161138	Tejeda, Erika	\$2,236.38
1/31/2017	0159232	Thelemaque, Cristina	\$582.16
1/31/2017	0003048	Tito, Frank	\$702.81
1/31/2017	0000738	Torres, Gina	\$2,565.74
1/31/2017	0160493	Traver, David	\$554.00
1/31/2017	0003051	Trevino-Garcia, Linda	\$685.68
1/31/2017	0177705	Truly, Donald	\$353.84
1/31/2017	0186081	Tulchinsky, Hannah	\$358.63
1/31/2017	0000914	Tupa, Aline	\$893.00
1/31/2017	0002931	Turner, Jocelyn	\$579.98

**Morton College - Payroll Register - Period Ending December 31, 2016**

Pay Period End Date	Employee ID	Person Full Name	Pay Period Earnings
1/31/2017	0000019	Ulbrich, Scott	\$2,825.04
1/31/2017	0003055	Ulit, Enriqueta	\$750.72
1/31/2017	0003107	Vacek, Sarah	\$831.10
1/31/2017	0003057	Valeriano, Joann	\$652.41
1/31/2017	0000886	Vargas, Maria	\$2,193.97
1/31/2017	0000796	Vazquez, Luis	\$989.22
1/31/2017	0000823	Vega, Alfonso	\$1,744.37
1/31/2017	0166301	Vega-Huezo, Wendy	\$2,727.38
1/31/2017	0000808	Velazquez, Marisol	\$3,733.71
1/31/2017	0152888	Voight, William	\$311.62
1/31/2017	0000868	Walley, Cynthia	\$3,088.75
1/31/2017	0000817	Walsh, Cheryl	\$574.15
1/31/2017	0013245	Warren, John	\$2,231.38
1/31/2017	0000803	Wedge, Frances	\$3,735.25
1/31/2017	0000758	Weinstein, Thomas	\$2,390.13
1/31/2017	0163956	Wiehle, Michael	\$277.00
1/31/2017	0160501	Willit, James	\$540.14
1/31/2017	0003059	Winningham, Susan	\$685.68
1/31/2017	0000767	Wolff, Michael	\$147.92
1/31/2017	0000736	Wood, Robert	\$3,695.21
1/31/2017	0133829	Yaghoubi, Poupak	\$554.00
1/31/2017	0000942	Yanez, Rodolfo	\$2,043.10
1/31/2017	0170839	Young, Cynthia	\$929.25
1/31/2017	0165741	Young-Huff, Evelyn	\$1,085.06
1/31/2017	0003061	Zabransky, Angela	\$627.48
1/31/2017	0003091	Zeni, Wendy	\$647.56
1/31/2017	0003086	Zick, Jennifer	\$304.72
1/31/2017	0000813	Zukauskas, Karolis	\$3,608.75
1/31/2017	0000883	Zych, Antoinette	\$2,616.96
Total			\$648,570.66



**A RESOLUTION ADOPTING AND APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN MORTON COLLEGE AND PILLARS COMMUNITY SERVICES.**

**WHEREAS**, Morton College, Community College District No. 527 (“Morton”) is a public agency of the State of Illinois; and

**WHEREAS**, Morton is created under the provisions of the laws of the State of Illinois and is now operating under the provisions of the Public Community College Act of the State of Illinois (the “Act”), as supplemented and amended; and

**WHEREAS**, Morton and Pillars Community Services (“Pillars”) seek to enter into a Memorandum of Understanding (the “Agreement”) to provide specialized services to its students, faculty, staff, employees and volunteers that have been affected by sexual violence or sexual assault on campus, a copy of which is attached hereto and incorporated herein as Exhibit A; and

**WHEREAS**, based on the foregoing, the Board of Trustees of Community College District No. 527 (the “Board”) has determined that it is in the best interests of Morton to enter into the Agreement with Pillars;

**NOW, THEREFORE, BE IT RESOLVED** by the Chairman and the Board of Trustees of Community College District No. 527, Cook County, Illinois, as follows:

**Section 1. Incorporation of Preambles.**

The Board hereby finds that all of the recitals contained in the preambles to this resolution are full, true, and correct and do hereby incorporate them into this Resolution by reference.

**Section 2. Purpose.**

The purpose of this Resolution is to authorize the Board Chairman or his designee to enter into and approve the Agreement with Pillars, and to further authorize the Board Chairman or his designee to take all steps necessary to carry out the terms of the Agreement and to ratify any steps taken to effectuate those goals.

**Section 3. Authorization.**

The form, terms and provisions of the Agreement attached hereto as Exhibit A are hereby approved in substantially the same form as provided therein, with such insertions, omissions and changes as shall be approved by the Board Chairman, Morton President or Attorney executing the same, the execution of such document being conclusive evidence of such approval; and the Board Chairman or his designee is hereby authorized and directed to execute, and the Morton Board Secretary is hereby authorized and directed to attest and countersign the Agreement and any and all such other documents as may be necessary to carry out and effectuate the purpose of this Resolution.

**Section 4. Headings.**

The headings of the articles, sections, paragraphs, and sub-paragraphs of this Resolution are inserted solely for the convenience of reference and form no substantive part of this Resolution nor should they be used in any interpretation or construction of any substantive provision of this Resolution.

**Section 5. Severability.**

The provisions of this Resolution are hereby declared to be severable and should any provision of this Resolution be determined to be in conflict with any law, statute, or regulation by a court of competent jurisdiction, said provision shall be excluded and deemed inoperative,

unenforceable, and as though not provided for herein and all other provisions shall remain unaffected, unimpaired, valid, and in full force and effect.

**Section 6. Superseder.**

All code provisions, ordinances, resolutions, rules, and orders, or parts thereof, in conflict herewith are, to the extent of such conflict, hereby superseded.

**Section 7. Effective Date.**

This Resolution shall be effective and in full force immediately upon passage and approval.

Passed by a vote of \_\_\_ ayes and \_\_\_ nays at a Regular Meeting of the Board of Trustees held this \_\_\_\_ day of March, 2017.

---

Chair, Board of Trustees  
Illinois Community College District No. 527

Attest:

---

Secretary, Board of Trustees  
Illinois Community College District No. 527

**EXHIBIT A**

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
PILLARS AND MORTON COLLEGE**

This Memorandum of Understanding ("MOU") is made and entered by and between Pillars Community Services ("Pillars") and Morton Community College District No. 527, an Illinois Community College District ("Morton College"). For convenience, the parties will collectively be referred to as the "Parties."

**Whereas**, Morton College seeks to provide specialized services to its students, faculty, staff, employees and volunteers (collectively "Morton College Community") that are or were victims of sexual assault and increase resources for sexual violence victims on campus.

**Whereas**, Pillars provides services through its Sexual Assault Services program, hereinafter referred to as "Sexual Assault Services".

**Whereas**, Sexual Assault Services, but is not limited to Medical Advocacy (as defined below), Criminal Justice/Legal Advocacy (as defined below), Training & Education (as defined below), crisis intervention, counseling, community education and prevention for victims of sexual assault and their non-offending family and friends.

**NOW THEREFORE**, it is hereby understood and agreed as follows:

1. **Incorporation of Recitals.** The above mentioned recitals are full, true and correct and are hereby incorporated into this MOU as if fully restated herein.
2. **Sexual Assault Services.** In accordance with the terms set forth in this MOU, Pillars shall provide Sexual Assault Services to any Morton College Community member that identifies themselves as a victim of sexual assault. Sexual assault includes, but is not limited to sexual contact without consent, rape, incest, attempted rape and/or an unwanted sexual touching. Sexual Assault Services shall be provided free of charge to all Morton College Community members. Sexual Assault Services shall include, but are not limited to:
  - Medical Advocacy (as defined below);
  - Criminal Justice/Legal Advocacy (as defined below);
  - Training & Education (as defined below);
  - Crisis intervention;
  - Individual, group, family, and couples counseling; and
  - Community education and prevention.
3. **Medical Advocacy.** Pillars shall provide Medical Advocacy to the Morton College Community. Medical Advocacy includes, but is not limited to:
  - 24-hour access to Pillars' rape crisis hotline.

- Assistance for Morton College Community members that seek medical attention at one of the seven hospitals where Pillars maintains a service agreement: Foster McGraw Hospital (Loyola), Westlake Hospital, Gottlieb Memorial Hospital, MacNeal Hospital, Rush Oak Park Hospital, Inc., Adventist La Grange, and Metro South Medical Center.
  - Respond to calls received from hospitals for medical advocacy on behalf of sexual assault victims by arriving at the hospital within 60 minutes of receiving the call and providing the following assistance: emotional support, information and referral based on victims' needs, clean set of clothes and underwear, follow-up telephone call to the victim within 48 hours.
  - Advocate on behalf of victims' rights to privacy regarding speaking or reporting to law enforcement.
  - Advocate on behalf of victims' right to see a Sexual Assault Nurse Examiner ("SANE") for medical care and evidence collection, if applicable; ensure sexual assault treatment protocol is followed; and explain processes and ensure patient can stop or question the process.
  - Provide advocacy on behalf of victims regarding victim's right to free medical care and privacy rights related to billing or health insurance matters within the seven hospitals where Pillars maintains a service agreement.
  - Offer therapy services to victims at Pillars' Hickory Hills or Berwyn locations, free of charge.
  - Employ only trained and, as applicable, certified staff when providing Sexual Assault Services to the Morton College Community.
  - Maintain confidentiality with sexual assault victims and comply with all applicable confidentiality laws, including but not limited to maintaining confidential communication as described and defined in 735 ILCS 5/8-802.1.
4. **Criminal Justice/Legal Advocacy.** Pillars shall provide Criminal Justice/Legal Advocacy to the Morton College Community. Criminal Justice/Legal Advocacy includes, but is not limited to:
- Advocacy on behalf of victims seeking recourse within the criminal justice system, including, but not limited to advocacy with law enforcement, Assistant States' Attorney, emotional support, accompaniment to court dates, referrals and information, and help obtaining civil no contact orders.
5. **Training & Education.** Pillars shall provide Training & Education to the Morton College Community. Training & Education includes, but is not limited to:
- Training the Morton College Wellness Center, Counseling department and Public Safety department staffs and any other interested Morton College employees on the incidence and prevalence of sexual assault; myths about sexual assault; physiological and emotional impact of sexual assault on victims; appropriate methods and techniques to communicate with victims; victims' right to confidentiality and training on trauma and informed care.
  - Assist Morton College with development and delivery of prevention programming and training to faculty, students and administrators.
  - Participate in the Morton College Campus Safety Task Force.

**6. Morton College Obligations.**

- Morton College shall appoint a liaison to facilitate Pillars' staff in providing services and training events as agreed to by the Parties and in accordance with this MOU. Morton College shall ensure availability of its liaison to meet regularly with Pillars' liaison.
- Morton College shall inform Pillars staff about confidential options available on campus to report sexual assault; reporting obligations of Morton College employees, including the obligation to uphold victims' legal right to confidentiality; protections available to students or employees that report sexual assault; and Morton College's prohibition on retaliatory actions.
- Morton College shall inform Pillars staff on Morton College policy and procedures relating to the reporting and investigation of a report of sexual assault and disciplinary procedures for students and employees.
- Morton College shall assist Pillars with the organization of professional training and prevention education to students and employees. Morton College shall also participate and support sexual assault awareness events in collaboration with Pillars Sexual Assault Services.
- Morton College shall collaborate with Pillars on sexual assault prevention activities.

**7. Indemnification.**

- Pillars agrees to defend, indemnify, and hold harmless Morton College, its officers, trustees, agents, faculty members, employees, and students from any and all loss and liability, including claims, demands, costs, damages, attorneys' fees, and expenses of any nature whatsoever, arising out of or claimed to arise out of or in any way connected with any negligent or wrongful acts or omissions of Pillars or any of its officers, directors, agents, and employees, including but not limited to claims for negligent supervision. This indemnification provision shall survive termination of this MOU.

**8. Insurance.**

- Pillars shall maintain professional liability insurance in amounts not less than One Million Dollars (\$1,000,000.00) per occurrence or claim and Three Million Dollars (\$3,000,000.00) in the aggregate, and general liability insurance in amounts not less than One Million Dollars (\$1,000,000) per occurrence or claim and Two Million Dollars (\$2,000,000) in the aggregate.

**9. FERPA Compliance.**

- To the extent applicable, Pillars shall comply with the Family Educational Rights and Privacy Act of 1974, 20 USC 1232(g) ("FERPA") and shall take all measures necessary to ensure confidentiality of any and all information in its possession regarding Morton students.

**10. Compliance with Applicable Laws.**

- To the extent applicable, Pillars shall comply with all applicable state and federal laws.

**11. Term and Termination.**

- The term of this MOU shall commence on the date of the last signature, and shall continue for one year, subject to annual review or modification by consent of the Parties.
- This MOU shall automatically renew annually, unless notice of termination is provided in accordance with the terms of this MOU.
- This MOU may be terminated by either party, provided written notice is given to the other party at least 60 days prior to the proposed date of termination.

**12. Relationship of the Parties.**

- The Parties agree that they are independent parties contracting together, the Parties or their respective employees, students, faculty or staff shall not be or claim to be the employee, agent, servant or joint employee of the other, for any purpose whatsoever. Nothing herein shall be construed or deemed to create a relationship of employer and employee, or principal and agent, or partner, or representative.

**13. Assignment.**

- Neither Morton or Pillars may assign this MOU without the prior written consent of the other party.

**14. Severability.**

- If any provision of this MOU or the application thereof to any person or situation shall, to any extent, be held invalid or unenforceable, the remainder of this MOU shall continue to be valid and enforceable to the fullest extent permitted by law.

**15. Governing Law.**

- This MOU shall be construed and enforced in accordance with the laws of the State of Illinois, without regard to conflict of laws principles.

**16. Counterparts.**

- This MOU may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument.

**17. Entire Agreement.**

- This document shall be the entire understanding and agreement between the Parties with respect to the subject matter set forth herein, and all prior agreements, understandings, covenants, promises, warranties, and representations, oral or written, not incorporated herein are superseded hereby.

**18. Amendment.**

- No amendment or modification to this MOU, including any amendment or modification of this paragraph, shall be effective unless in writing and signed by the Parties.



19. **Authorized Parties.**

- Each of the Parties hereto represents and warrants that it has the full right, power, legal capacity and authority to enter into and perform its respective obligations hereunder.

20. **Notices.**

- Notice or other writing which any party is required to, or may wish to, serve upon any other party in connection with this MOU shall be in writing and shall be delivered personally or sent by registered mail, return receipt requested, postage prepaid, addressed as follows:

- If to Morton College:

A. Morton College President  
3801 Central Avenue  
Cicero, Illinois 60804

B. With a Copy to:  
Del Galdo Law Group, LLC  
1441 Harlem Avenue  
Berwyn, Illinois 60402

- If to Pillars:

A. Pillars

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

B. With a Copy to:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

[SIGNATURE PAGE TO FOLLOW]

THE PARTIES TO THIS MOU HAVE READ THE FOREGOING IN ITS ENTIRETY AND FULLY UNDERSTAND EACH AND EVERY PROVISION CONTAINED HEREIN.

Executed:

---

Stan Fields	Date
President, Morton College	

---

Ann Schreiner	Date
President and Chief Executive Officer, Pillars	

**From:** [Anthony Ray](#)  
**To:** [Stan Fields](#)  
**Cc:** [Melissa Mollett](#); [Maria Anderson](#); [Doris Rivera](#); [Wendy Vega-Huezo](#)  
**Subject:** Personnel Action Item March Board  
**Date:** Tuesday, March 07, 2017 12:05:43 PM

---

## **TRANSFER REPORT**

NAME: Erika Alonso

POSITION: Office of Admissions and Records Clerk I

SALARY\*: \$35,833/year

EFFECTIVE DATE AND COMMENTS: Effective March 15, 2017. Classified Union AFT Local 1600. Employee awarded the vacancy based on a successful bid under Article 8.4 of the CBA.

Previous position information: Service Aide-Advising, Part-Time, Classified Staff Aft Local 1600.  
Rate: \$13.13/hour

### **Anthony Ray, PHR**

Executive Director of Human Resources/Ombudsman  
Room 225-B  
[anthony.ray@Morton.edu](mailto:anthony.ray@Morton.edu)

### **Morton College**

3801 S. Central Ave.  
Cicero, ILL. 60804

708-656-8000, **x2298**

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**From:** [Stan Fields](#)  
**To:** [Melissa Mollett](#)  
**Cc:** [Maria Anderson](#); [Keith McLaughlin](#)  
**Subject:** Fwd: Sabbatical-March Board  
**Date:** Tuesday, March 07, 2017 8:46:57 AM  
**Attachments:** [Litwicki sabbatical 2017.pdf](#)  
[ATT00001.htm](#)  
[Sabbleave Signed Page - Litwicki.docx](#)  
[ATT00002.htm](#)

---

Ok

Begin forwarded message:

**From:** Keith McLaughlin <[Keith.McLaughlin@morton.edu](mailto:Keith.McLaughlin@morton.edu)>  
**Date:** March 6, 2017 at 9:57:29 PM CST  
**To:** Stan Fields <[stan.fields@morton.edu](mailto:stan.fields@morton.edu)>, Melissa Mollett  
<[melissa.mollett@morton.edu](mailto:melissa.mollett@morton.edu)>  
**Cc:** Maria Anderson <[maria.anderson@morton.edu](mailto:maria.anderson@morton.edu)>  
**Subject:** Fwd: Sabbatical-March Board

I support Mark Litwicki's sabbatical leave as outlined in the Proposed Board Action and described in the attached sabbatical proposal.

Begin forwarded message:

**From:** Roxanne M Barone <[Roxanne.Barone@morton.edu](mailto:Roxanne.Barone@morton.edu)>  
**Date:** March 3, 2017 at 1:36:39 PM CST  
**To:** Keith McLaughlin <[Keith.McLaughlin@morton.edu](mailto:Keith.McLaughlin@morton.edu)>  
**Subject:** Sabbatical-March Board

-

-  
**PROPOSED ACTION:** THAT THE BOARD APPROVE THE  
SABBATICAL LEAVE REQUEST OF DR. MARK LITWICKI FOR  
THE 2017-2018 ACADEMIC YEAR, AS SUBMITTED

-  
**RATIONALE:** [Required by Board Union Agreement Section 7.7.1  
thru 7.7.8]

Faculty who have served a minimum of six years and submit a request are eligible for a sabbatical leave of up to one year. Mark Litwicki, Language Arts (English) Instructor, joined Morton College as a full-time faculty member in Fall 2002. He has applied for a Sabbatical Leave, submitted an appropriate Sabbatical Leave Plan, and agreed to all contractual provisions. This Sabbatical Leave, as requested, will directly support his institutional responsibilities and increase his professional skills through research and study.

**COST ANALYSIS:** FY 2018 salary - \$110,455 (70% = \$77,318.50)

Per Board-Union Agreement, Morton College Chapter Cook County Teachers Union Local 1600, AFT, section 7.7.8, during the sabbatical leave, Fall 2017 & Spring 2018 the faculty member shall receive 70% of his salary for 2017-18 academic year.

Every effort will be made to find qualified part-time instructors to assume a teaching load of 12 equated contact hours ranging from \$9,573-\$11,526 + 10% stipend given to English instructors. Based on current 2017 Board-Union Agreement, Adjunct Faculty Association, IEA-NEA. This cost may increase based on new CBA for the fall 17 and spring 18 semester and dependent upon teaching experience of adjunct replacement.

**ATTACHMENTS:** Sabbatical Leave Request/Project  
Sabbatical Agreement

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## **SABBATICAL LEAVE REQUEST/PROPOSAL FROM MARK LITWICKI**

to: Dr. Stanley Fields, President, Morton College  
from: Mark Litwicki, Language Arts faculty  
date: February 28, 2017  
re: Sabbatical leave

With this communication I request a sabbatical leave during the academic year 2017-2018. Details follow, with numbered headings taken from Section 7.7 of the 2014-19 Agreement between the Board of Trustees and Morton College Teachers Union.

### **1. PURPOSE OF THE SABBATICAL**

I am requesting a sabbatical leave for academic year 2017-2018. During this time I will engage in two distinct initiatives of benefit to the College:

- I will work with a cross-section of interested Morton College stakeholders to create a strategic plan for Open Education Resources for Morton College.
- I will serve as visiting faculty for the ICISP program in Canterbury, England.

Each of these projects is described separately below.

### **STRAND I: OPEN EDUCATIONAL RESOURCES INITIATIVE**

In this strand of my sabbatical leave, I propose to work with colleagues and other Morton College stakeholders to coordinate creation of a formal strategic plan for Open Education Resources (OER).

Open Educational Resources, according to UNESCO, are “teaching, learning and research materials in any medium, digital or otherwise, that reside in the public domain or have been released under an open license that permits no-cost access, use, adaptation and redistribution by others with no or limited restrictions.” The importance of OER is evident when we consider the following:

- more than half of US college students choose to not purchase textbooks due to cost
- around half take fewer courses because of materials costs
- 23% regularly go without textbooks due to costs

Education costs have consistently and greatly outpaced inflation, and a major part of students’ financial burden is the cost of textbooks. Through the implementation of a strategic plan for adopting Open Educational Resources, many colleges and universities have succeeded in significantly reducing students’ textbook costs, with numerous clear benefits to both students and the institutions. (References are provided at the end of this section.)

OER have been identified as a key trend driving the adoption of instructional technology in higher education. OER plans have been developed by many Illinois colleges, including the College of Lake County, College of DuPage and Heartland, as well as in the state universities. (CLC and COD are also

members of the Community College Consortium for Open Educational Resources.) Several institutions have developed entire degree programs in which all materials are OER.

### **Value of OER Initiative to Morton College**

OER has been shown to result in improvements in students' academic success, including improved retention, higher average grades, and decreased course withdrawals. Enrollments can also increase as students invest their textbook savings into additional classes, and are less likely to limit their course load due to textbook costs.

Research has consistently reported that an obstacle to wider adoption of OER is the time and effort needed for planning and implementation. Thus the need to have a concerted and appropriately supported strategy, as described here:

### **Plan for Sabbatical: Strand I (OER Initiative)**

Spring 2017 (pre-sabbatical)

- Presentation on OER for faculty and others in the Teaching and Learning Center
- Additional informational presentation(s)
- Work with academic deans to create OER committee to include interested Morton College stakeholders
- Work with OER committee to establish guidelines, outcomes, success measures
- Conduct focus group(s) of Morton College students

Fall 2017 (sabbatical leave, concurrent with Canterbury initiative)

- Research successful OER programs at peer institutions
- Maintain communication and follow-up with OER committee and other stakeholders
- Compile data and findings from research and focus groups
- Begin work on report and recommendations for Morton College

Spring 2018 (sabbatical leave)

- Complete draft OER plan
- Solicit feedback/response from OER committee and other stakeholders
- Incorporate feedback into findings and recommendations
- Produce complete draft of final OER strategic plan

### **OER References**

NMC Horizon Report: 2015 Higher Ed Edition [cdn.nmc.org/media/2015-nmc-horizon-report-HE-EN.pdf](http://cdn.nmc.org/media/2015-nmc-horizon-report-HE-EN.pdf)

Community College Consortium for Open Educational Resources (CCCOER) <http://www.cccoer.org>

OpenStax Introduction to OER [cnx.org/contents/XDukCaKL@3.1:szZYHIT5@10/OER-Introduction](http://cnx.org/contents/XDukCaKL@3.1:szZYHIT5@10/OER-Introduction)

OER Adoption Impact Explorer <http://lumenlearning.com/oer-adoption-impact-calculator/>

## **STRAND II: VISITING FACULTY FOR THE ICISP CANTERBURY PROGRAM**

Pursuant to the College's general education "Diversity and Global Awareness" outcome, Morton has been a member of the Illinois Consortium for International Studies and Programs (ICISP) since 2014 and several faculty members have participated in exchange programs in the Netherlands and Finland. In 2017 we have an opportunity to take on a leadership role by sending a faculty member to ICISP's Canterbury Christ Church University program in England. I have extensive experience in study abroad, having spent many years working with student groups traveling to Cuba with a program based at Loyola University Chicago. In addition, in summer of 2016, I helped lead a student group in London.

As described by ICISP, the Canterbury program "has been in existence since the fall of 1989 and is designed to provide faculty from member institutions the opportunity to experience firsthand living, teaching and interacting with colleagues in an international setting. To date, over 80 faculty have benefited from this longstanding and successful program."

(NOTE: This strand of my sabbatical is contingent on the final decision being made by ICISP for the Instructor position. If I am not selected for the position, the sabbatical plan can be emended, limited to the OER-related activities, and reduced to a single semester.)

### **Value of Project to Morton College**

This activity is directly related to the college's mission and specifically to the Diversity and Global Awareness outcome, which underscores "the interconnectedness of diverse and global societies." Coincidentally, the sabbatical is to occur during an academic year in which the Diversity and Global Awareness outcome will be the focus of assessment.

The ICISP program is part of a larger effort at Morton College to foster cultural understanding and to support opportunities for study abroad for students and professional development for faculty and staff. Expanding our involvement in ICISP via participation in the Canterbury program and other initiatives will allow the college to continue to work toward furthering awareness of diverse and global perspectives.

### **Plan for Sabbatical: Strand 2 (CCCU)**

From ICISP: "Instructors assigned to Canterbury Christ Church University (CCCU) will be expected to fulfill the following responsibilities:

- Oversee and provide leadership for the ICISP program and student service needs of Illinois students in the U.K.
- Teach classes and/or special lectures, seminars as assigned by CCCU. (Up to 90 contact hrs./semester)
- Assist Illinois students with the adjustment to living in a different culture.
- Assist with coordination of activities and field trips of the academic program with appropriate officers of CCCU and serve as chaperone on all field trips.
- Perform administrative duties of the ICISP program as needed.
- Provide advisement to students as needed.
- Attend all Modern Britain classes and chair the related discussion groups with Illinois students.
- Hold on-campus office hours.
- Act as an ambassador on the behalf of ICISP within the academic department to which they are assigned and within CCCU as a whole.



- Through the appropriate officers of CCCU, assist in solving problems which arise for Illinois personnel.
- Provide all appropriate information and communicate regularly with the ICISP coordinator in Illinois assigned to the CCCU program.
- Attend the student/faculty orientation prior to assignment (usually held one Saturday in November and July).
- Assist with future faculty/student orientation sessions and faculty selection.”

## **2. QUALITY OF SERVICE PERFORMED BY FACULTY MEMBER SINCE PREVIOUS SABBATICAL LEAVE**

I have been a full-time faculty member of Language Arts since August of 2002. I am tenured and have received consistently favorable evaluations from students, colleagues, and supervisors. I have been highly engaged as a faculty member, having served on various college committees, workgroups, and hiring committees. I have been very active in college assessment efforts and curricular development.

Since completing my 2009 sabbatical I have, in addition to teaching and committee work, served the college as the founding director of the Teaching and Learning Center. This followed a semester-long effort to research other institutions’ teaching and learning strategies and a faculty-wide online survey and focus groups. I also served on the president’s work group for planning of the new wing of the C building. I pursue ongoing professional engagement and have presented at a number of professional conferences, most recently at the international conference of the Southeastern Conference of Latin American Studies in spring of 2016.

## **3. NUMBER OF SABBATICAL LEAVES PREVIOUSLY GRANTED TO THE FACULTY MEMBER**

I was granted a sabbatical for 2009 to complete my dissertation and doctorate degree in the field of Higher Education Policy Studies from Loyola University Chicago. My research focus was on academic success among Latino immigrant college students. I completed my field research and wrote and submitted my dissertation at the end of 2009, and defended in January of 2010. My dissertation, titled *Mid-childhood Immigrant Perspectives on Achieving College Success*, was awarded a “vote of distinction” from the School of Education at Loyola.

## **4. AVAILABILITY OF QUALIFIED SUBSTITUTES**

Qualified substitutes are readily available to cover courses I would be teaching during the period of the sabbatical.

This sabbatical request is pursuant to Section 7.7 of the Agreement between the Board of Trustees Morton College Community College District 527 and Morton College Chapter Cook County Teachers Union, Local 1600, A.F.T.

I am happy to provide any additional information and clarification as requested.

Mark Litwicki

Faculty, Language Arts

MORTON COLLEGE  
SABBATICAL AGREEMENT  
Fall 2017 & Spring 2018

Mark Litwicki  
Language Arts Instructor

I, Mark Litwicki, hereby agree to return to teach at Morton College for a period of at least one academic year following the conclusion of my Sabbatical Leave if it is granted under terms of Section 7.7.8 of the Agreement between the Morton College Board of Trustees and the Morton College Chapter, Local 1600, A.F.T. of Cook County, Illinois. I agree to repay all sums of money paid to me during the Sabbatical should I not return unless my return to teaching at Morton College is prevented because of illness or incapacity as certified by a mutually agreed upon physician.

March 14, 2017

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Mark Litwicki  
Instructor

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Keith McLaughlin  
Interim Provost

**From:** [Stan Fields](#)  
**To:** [Melissa Mollett](#)  
**Cc:** [Maria Anderson](#); [Anthony Ray](#)  
**Subject:** Fwd: Personnel Action Item March Board \*Revision 2\*  
**Date:** Thursday, March 09, 2017 2:16:25 PM  
**Attachments:** [Dir. of Library and Instructional Technology Services Job Descrip Draft.docx](#)  
[ATT00001.htm](#)  
[org chart eff 03.15.17.pdf](#)  
[ATT00002.htm](#)

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Ok

Begin forwarded message:

**From:** Anthony Ray <[anthony.ray@morton.edu](mailto:anthony.ray@morton.edu)>  
**Date:** March 9, 2017 at 11:37:01 AM CST  
**To:** Stan Fields <[stan.fields@morton.edu](mailto:stan.fields@morton.edu)>  
**Cc:** Melissa Mollett <[melissa.mollett@morton.edu](mailto:melissa.mollett@morton.edu)>, Maria Anderson <[maria.anderson@morton.edu](mailto:maria.anderson@morton.edu)>, Doris Rivera <[Doris.Rivera@morton.edu](mailto:Doris.Rivera@morton.edu)>, Wendy Vega-Huezo <[wendy.vega-huezo@morton.edu](mailto:wendy.vega-huezo@morton.edu)>  
**Subject:** Personnel Action Item March Board \*Revision 2\*

PROPOSED ACTION: THAT THE BOARD APPROVE the reorganization of the Morton College administration and staff effective March 15, 2017 as submitted.

Rationale: [Required by Board Policies #1.1 and #4.1 and Board-Union Agreement with the Classified Staff Federation, Cook County Teachers Union Local 1600, and A.F.T.] Ensure an efficient, effective organizational structure that meets and exceeds the needs of students, staff and community.

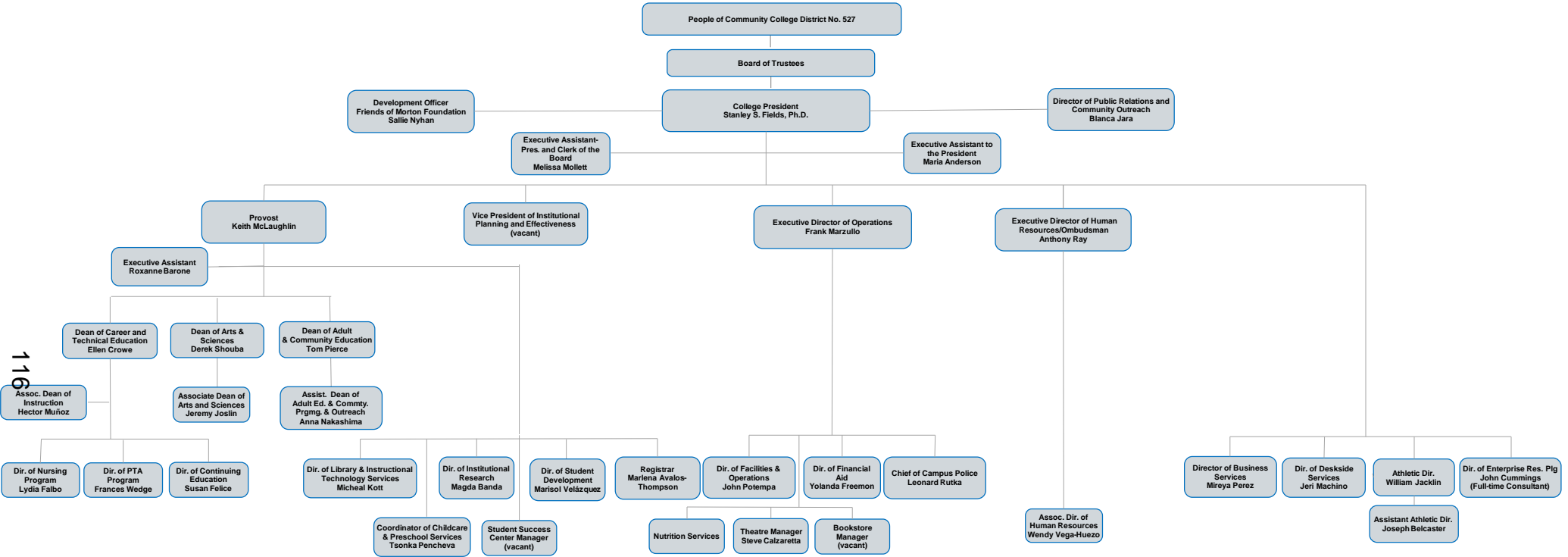
1. That the Digital Media department report to the Director of Library and Instructional Technology Services position.
2. That Michael Kott be promoted from the Associate Director of Digital Media position to the Director of Library and Instructional Technology Services position.
3. That the Associate Director of Digital Media position be eliminated.
4. That the Library Electronics System Specialist position be eliminated.

Cost Analysis: Savings of \$145,706.00 in salary and benefits.

Attached: Organizational Chart. Job Description Director of Library and Instructional Technology Services.

**Anthony Ray, PHR**  
Executive Director of Human Resources/Ombudsman

MORTON COLLEGE - ORGANIZATIONAL CHART



116

Revised  
03.15.17



# Morton College

## Job Description

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<b>Job Title:</b>	Director of Library and Instructional Technology Services
<b>Range:</b>	Administrator
<b>Grant-Funded:</b>	N/A
<b>Reports to and Evaluated by:</b>	Provost/Chief Academic Officer
<b>Required Qualifications:</b>	Master's degree in Library Science <del>and/or</del> Educational Media <b>or a combination of Master's degree</b> and at least five years of relevant higher education experience, preferably in library <del>or</del> instructional design, <u>or digital media</u> , including supervisory and budget experience; familiarity with library automation, personal computers and office software; experience with Internet-based information literacy services; excellent writing skills; <u>grant writing experience</u> ; and understanding of how technology can be utilized in the teaching and learning environment. Must be able to demonstrate the Morton College core values of compassion, fairness, respect, responsibility, tolerance and truth.
<b>Desirable Qualifications:</b>	Community college library experience; experience with blended and online modes for the design and delivery of library and instructional services; <u>grant writing experience</u> ; leadership style that emphasizes collaboration, team building, accessibility; experience in planning for and providing online circulation, catalog, reference databases. Excellent interpersonal skills; bi-lingual in English/Spanish.
<b>Job Summary:</b>	The Director of Library and Instructional Technology Services works under the general direction of the Provost and provides leadership over Library, Museum, Digital Media and Instructional Technology services to college students, faculty, staff and community patrons.
<b>Essential Job Functions</b>	<ul style="list-style-type: none"><li>• To provide leadership for library, <b>Digital Media</b> and instructional technology services, including the virtual library, and online curriculum and instructional design.</li><li>• To collaborate with academic leadership, faculty, and colleagues to integrate library and instructional technology resources to support learner-centered pedagogies.</li></ul>

- To partner with MIS Department to promote collaboration with educational technologists college wide and to leverage technology resources for learning.
- To manage fiscal resources to include budget planning and ongoing review of library and instructional design resources in consultation with academic deans and other stakeholders.
- To oversee the planning, supervision, assessment and evaluation of the Library, Museum, **Digital Media** and Instructional Technology resources.
- To participate in college-wide committees.

**Other Duties:**      • Perform other duties and special projects as assigned

**Work Environment:**      Typical office environment

**Physical Demands:**      Prolonged sitting. Some lifting up to 20 lbs. Some standing, stooping and bending.

**Position Unit:**

<input checked="" type="checkbox"/>	Administration - Exempt
<input type="checkbox"/>	Professional Staff - Exempt
<input type="checkbox"/>	Faculty, Local 1600, A.F.T.
<input type="checkbox"/>	Adjunct Faculty, IEA-NEA
<input type="checkbox"/>	Classified Staff - Excluded
<input type="checkbox"/>	Classified Staff, Local 1600, A.F.T.
<input type="checkbox"/>	Classified Staff - Campus Safety, Local 73, SEIU, AFL-CIO
<input type="checkbox"/>	Classified Staff - Service Employees, Local 73, SEIU, AFL-CIO
<input type="checkbox"/>	Classified Staff - Part-Time, Local 1600, A.F.T
<input type="checkbox"/>	Classified Staff - Part-Time, Non-Union

***Employee signature below verifies that the employee has received and read the requirement, essential functions, duties of the position, and the conditions of employment for grant-funded positions.***

**Employee**\_\_\_\_\_ **Date**\_\_\_\_\_

**From:** [Stan Fields](#)  
**To:** [Melissa Mollett](#)  
**Cc:** [Maria Anderson](#); [Anthony Ray](#)  
**Subject:** Fwd: Personnel Action Item March Board \*Revision 1\*  
**Date:** Wednesday, March 08, 2017 10:11:47 AM

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Ok

Begin forwarded message:

**From:** Anthony Ray <[anthony\\_ray@morton.edu](mailto:anthony_ray@morton.edu)>  
**Date:** March 7, 2017 at 8:49:30 PM CST  
**To:** Stan Fields <[stan.fields@morton.edu](mailto:stan.fields@morton.edu)>  
**Cc:** Melissa Mollett <[melissa.mollett@morton.edu](mailto:melissa.mollett@morton.edu)>, Maria Anderson <[maria.anderson@morton.edu](mailto:maria.anderson@morton.edu)>, Doris Rivera <[Doris.Rivera@morton.edu](mailto:Doris.Rivera@morton.edu)>, Wendy Vega-Huezo <[wendy.vega-huezo@morton.edu](mailto:wendy.vega-huezo@morton.edu)>  
**Subject:** Personnel Action Item March Board \*Revision 1\*

**FULL-TIME EMPLOYMENT REPORT**

NAME EFFECTIVE	POSITION	COMMENTS	SALARY
Regina Oni 2017	Accounts Payable Clerk Classified Staff, Full-Time (Contractor, Morton College)		\$45,000/year March 15,  AFT Local 1600  Replacing Marlene Soto
Erika Alonso	Admissions and Records Clerk I Classified Staff, Full-Time (Morton College Part- Time)		\$35,833/year March 15, 2017  AFT Local 1600  Replacing Lilliana Raygoza

**Anthony Ray, PHR**

Executive Director of Human Resources/Ombudsman  
Room 212-B  
[anthony\\_ray@morton.edu](mailto:anthony_ray@morton.edu)

**Morton College**

3801 S. Central Ave.  
Cicero, ILL. 60804

708-656-8000, **x2298-**

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# FULL-TIME EMPLOYMENT REPORT

## March 14, 2017

NAME	POSITION	SALARY	EFFECTIVE	COMMENTS
Regina Oni	Accounts Payable Clerk <i>Recent Employment:</i> Contractor, Morton College	\$45,000*	March 15, 2017	Classified Staff, Full-Time AFT Local1600 <i>Replacing: Marlene Soto</i>
Erika Alonso	Admissions and Records Clerk I <i>Recent Employment:</i> Morton College-Part-Time	\$35,833*	March 15, 2017	Classified Staff, Full-time AFT Local1600 <i>Replacing:Lilliana Raygoza</i>

\*Salary will be prorated for the remainder of the year



**From:** [Stan Fields](#)  
**To:** [Melissa Mollett](#)  
**Cc:** [Maria Anderson](#); [Anthony Ray](#)  
**Subject:** Fwd: Personnel Action Item March Board \*Revision 1\*  
**Date:** Thursday, March 09, 2017 2:15:55 PM  
**Attachments:** [M. Kott FY17.docx](#)  
[ATT00001.htm](#)

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Ok

Begin forwarded message:

**From:** Anthony Ray <[anthony.ray@morton.edu](mailto:anthony.ray@morton.edu)>  
**Date:** March 9, 2017 at 11:37:12 AM CST  
**To:** Stan Fields <[stan.fields@morton.edu](mailto:stan.fields@morton.edu)>  
**Cc:** Melissa Mollett <[melissa.mollett@morton.edu](mailto:melissa.mollett@morton.edu)>, Maria Anderson <[maria.anderson@morton.edu](mailto:maria.anderson@morton.edu)>, Doris Rivera <[Doris.Rivera@morton.edu](mailto:Doris.Rivera@morton.edu)>, Wendy Vega-Huezo <[wendy.vega-huezo@morton.edu](mailto:wendy.vega-huezo@morton.edu)>  
**Subject:** Personnel Action Item March Board \*Revision 1\*

**Proposed Action:** That the Board approve an Employment Agreement with Michael Kott for the Position of Director of Library and Instructional Technology Services of Morton College at a rate of \$90,000.00 for the period of March 14, 2017 to June 30, 2017, as submitted.

**Rationale:** [Required by Board Policy #1.1.1].

**Cost Analysis:** See Organizational changes

**Attached:** Employment Agreement and Job Description

**Anthony Ray, PHR**

Executive Director of Human Resources/Ombudsman  
Room 225-B  
[anthony.ray@Morton.edu](mailto:anthony.ray@Morton.edu)

**Morton College**

3801 S. Central Ave.  
Cicero, ILL. 60804

708-656-8000, **x2298**

The information contained in this e-mail and any accompanying documents is intended for the sole use of the recipient to whom it is addressed, and may contain information that is privileged, confidential, and prohibited from disclosure under

*MORTON COLLEGE  
ADMINISTRATOR EMPLOYMENT AGREEMENT*

THIS EMPLOYMENT AGREEMENT ("Agreement"), made and effective as of this 14th day of March 2017 (the "Effective Date"), is by and between Morton College, Illinois Community College District No. 527 ("College"), and Michael A. Kott, an individual residing in Illinois ("Employee"), (collectively, the College and Employee may, for convenience only, be hereinafter referred to as the "Parties" and each individually as a "Party").

The Parties desire to set forth in writing the terms and conditions of their agreements and understandings.

W I T N E S S E T H:

WHEREAS, Employee desires to serve as the Director of Library and Instructional Technology Services ("Director of Library and Instructional Technology Services" or "Administrator") of the College; and

WHEREAS, Employee possesses an intimate knowledge of the business and affairs of educational institutions and the policies, procedures, methods, students and personnel thereof; and

WHEREAS, the Board of Trustees of the College (the "Board") has determined that it is in the best interest of the College to secure the services and employment of Employee based on the terms and conditions set forth herein; and

WHEREAS, Employee desires to serve as the Director of Library and Instructional Technology Services of the College and the Parties desire to enter into this Agreement whereby Employee will serve as said Administrator of the College; and

WHEREAS, the College hereby agrees to employ Employee as said Administrator of the College, under the terms and conditions set forth in this Agreement; and

WHEREAS, Employee hereby accepts and agrees to such employment, subject to the general supervision by and pursuant to the directions of the Board, the President of the College and/or their respective designees; and

WHEREAS, Employee shall perform the services and undertake the obligations of said Administrator of the College, which shall include the adherence of College policy and the enactment of rules and procedures necessary and required for the effective administration of the College, and Employee shall receive the rights and the authority of said Administrator of the College; and

NOW, THEREFORE, in consideration of the foregoing, the mutual promises and covenants contained herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties, intending to be legally bound, hereby agree as follows:

1. EMPLOYMENT:

1.1 Position. Employee shall serve as the Director of Library and Instructional Technology Services of the College and be employed as the Director of Library and Instructional Technology Services of the College.

1.2 Duties. Employee shall perform the duties, undertake the responsibilities and exercise the authority customarily performed by persons employed as the Director of Library and Instructional Technology Services of an Illinois Community College as set forth in the Position Description (attached hereto) and as governed by the Board's Policies and Procedures, as well as any applicable employee manual and past practices, as the same may be updated from time to time. Additionally, Employee shall attend commencement, all the open sessions of all College Board of Trustee Meetings, and a minimum of two (2) other social, cultural, or sporting events sponsored by the College each Fiscal Year (July 1 – June 30). Further, Employee shall perform such other duties as are assigned to him/her by the Board, the President of the College or their respective designees in his/her capacity as the Director of Library and Instructional Technology Services of the College.

Notwithstanding the forgoing, Employee's position and duties may be modified at any time, so long as the Parties agree, in good faith, that such modification would be in the best interests of The College.

1.3 Best Efforts. Employee agrees that at all times s/he will faithfully, efficiently and to the best of his/her abilities and talents perform all of the duties which may be required of and from her, pursuant to the terms hereof and to the reasonable satisfaction of the Board or its designee. Employee shall abide by all policies and decisions made by the College, as well as all applicable federal, state and local laws, statutes, ordinances, orders, rules and regulations, in addition to the Board's Policies and Procedures. The Employee shall act in the best interests of the College at all times. The Employee agrees to devote his/her full-time, skill and attention to said employment during the term of this Agreement, provided however, that the Employee may engage in non-competitive activities so long as such activities do not interfere with the Employee's responsibilities under this Agreement and the Employee receives the prior written authorization from the President. The Employee shall not engage in any work or business for the Employee's own interest or for or on behalf of any other person, firm or corporation that competes or interferes with the performance of the Employee's duties hereunder, or poses an actual or potential conflict of

interest with the College, as may be determined by the Board in its sole discretion, whether the same is for pay or as a volunteer. If the Board believes such a conflict exists during the term of this Agreement, the Board or its designee may ask the Employee to choose to discontinue the other work or resign employment with the College.

2. TERM:

The term of Employee's employment shall commence on the 14<sup>th</sup> day of March 2017 (the "Commencement Date") and shall continue until the 30<sup>th</sup> day of June 2017 (the "Expiration Date") unless earlier terminated as provided for in Section 5 of this Agreement. Employee acknowledges that s/he has no expectation of renewal after the expiration of the term of this Agreement.

3. RESTRICTIVE COVENANTS:

To the fullest extent of Employee's knowledge, Employee represents and warrants to the College that Employee is not bound by any restrictive covenant of another entity or employer and has no prior or other obligations or commitments that would, in any way, prevent, restrict, hinder or interfere with Employee's acceptance of employment by the College or the performance of the duties and services hereunder. Employee shall defend, indemnify and hold harmless the College for any liability The College may incur as the result of the existence of any such covenants, obligations or commitments.

4. REMUNERATION:

Employee shall receive the following as his/her total remuneration:

- 4.1 Base Salary. Employee shall receive an annual base salary of Ninety Thousand U.S. Dollars (\$90,000) for Fiscal Year 2016– 2017 (July 1, 2016 – June 30, 2017) which amount shall be prorated to the Termination Date if said Termination Date shall be earlier than June 30, 2017.

Said amounts shall be paid in equal installments according to the payroll dates in effect for other senior level administrators, with such deductions as may be required by law and as may be agreed upon between the Board and the President.

- 4.2 Expenses. Employee shall receive a maximum of five hundred and no/100 U.S. dollars (\$500.00) per Fiscal Year to be used towards Employee's professional development. The expenditure of the abovementioned allotment is subject to the prior written approval of the President of the College. This expense is not cumulative and any portion of the five hundred and no/100 U.S. dollars (\$500.00) that remains unused at the termination

of the Fiscal Year shall lapse and will not be available to Employee during any succeeding year of employment. Employee shall also be reimbursed for an annual physical examination and any other expense that the President of the College, in his or her sole discretion, deems appropriate. Employee shall be reimbursed for the abovementioned-incurred expenses for which Employee submits receipts in accordance with the terms of this Agreement. The receipts shall be submitted to the Controller, and upon approval by the President, Employee shall be reimbursed for such expenses.

4.3 Education and Retention Incentive. Unless otherwise approved by the President and the Board of Trustees, Employee shall be entitled to tuition reimbursement in the amount of five thousand dollars (\$5,000.00) per Academic Year. All other terms of the College's tuition reimbursement policy for Administrators shall apply to Employee. In the event the President and/or the Board requests that Employee take certain educational classes, no tuition cap applies.

4.4 Illinois State Universities Retirement System. The compensation / earnings stated in paragraph 4 and its subparts, includes, where applicable, the statutorily mandated employee contributions to the Illinois State Universities Retirement System pursuant to the Illinois Pension Code.

4.5 Insurance.

A. Comprehensive Medical Insurance. The College shall offer to Employee the same Comprehensive Medical Insurance Program that it offers its other employees. The College and Employee shall pay the following portions of the per annum rate for the Comprehensive Medical Insurance Program offered by the College and selected Employee, respectively:

1. FY 2016-2017

EMPLOYER		EMPLOYEE	
Single HMO	92%	Single HMO	8%
Family HMO	67%	Family HMO	33%
Single PPO	88%	Single PPO	12%
Family PPO	63%	Family PPO	37%

B. Dental Insurance. The College shall offer to Employee the same Dental Insurance Program that it offers to its other employees. The College shall pay for one hundred percent (100%) of the annum rate for the Dental Insurance Program offered by the College for individual coverage, whether HMO or PPO. If selected, Dependent Dental Insurance coverage shall be paid for in full by Employee.

C. Vision Insurance. The College shall offer to Employee the same Vision Insurance Program that it offers to its other employees. The College

shall pay for one hundred percent (100%) of the annum rate for the Vision Insurance Program offered by the College for individual coverage, whether HMO or PPO. If selected, Dependent Vision Insurance coverage shall be paid for in full by Employee.

- D. Life Insurance. The College shall provide (and pay for) individual term life insurance coverage to Employee based on the Employee's annual salary to the closest lowest thousand dollars. Employee shall be solely responsible for the payment of family life insurance coverage, if applicable.

4.6 Paid Time Off Benefits. Employee shall receive the following benefits:

(A) Twenty-one (21) days of vacation annually, in addition to any days that are designated as holidays by the College. Said vacation days are prorated and not cumulative except as set forth herein. Vacation days should be taken in the same Fiscal Year (i.e., July 1<sup>st</sup> – June 30<sup>th</sup>) in which they are earned. Except for unforeseen emergencies, vacation leave should be scheduled as far in advance as possible. Vacation leave requests must be approved by your immediate supervisor. Vacation leave in excess of two (2) continuous weeks ordinarily will not be granted, unless otherwise approved by the Vice President, Provost, or President. Requests for vacation shall not be arbitrarily or unreasonably denied. You may carry-over a maximum of fifteen (15) vacation days annually. Any vacation time accrued and unused in one (1) fiscal year in excess of fifteen (15) days will be lost. Effective July 1<sup>st</sup>, if you have more than the maximum allowance, your vacation account will be adjusted to the maximum allowance of fifteen (15) carry-over days of vacation (use it or lost it). Vacation leave carry-over will be adjusted at the close of business on June 30<sup>th</sup> of every year. Newly awarded vacation leave will not be included in the calculation of the maximum allowance during the adjustment; and

(B) Five (5) days of personal leave per Fiscal Year (July 1<sup>st</sup> – June 30<sup>th</sup>); said personal days are prorated and not cumulative, however, any unused personal day(s) may be converted into accumulated sick leave days in the next Fiscal Year, if applicable; and

(C) Twenty (20) days of sick leave at full pay per Fiscal Year, which days are prorated and cumulative so long as Employee is continuously employed by the College; the sick leave guidelines contained in the Classified Staff Collective Bargaining Agreement for a twelve (12) month year shall govern, if applicable; and

(D) For the purposes of paid time off identified in Paragraph 4.6 and its subparts, all paid time off accrues on the 1<sup>st</sup> day of July, but shall be prorated if employment is terminated prior to June 30<sup>th</sup> of the Fiscal Year in which the time was earned.

## 5. TERMINATION:

This Agreement may be terminated due to Disability (as defined below), for Cause (as defined below), for Good Reason (as defined below), due to the death of Employee (as defined below), or shall terminate on the Expiration Date, as described above.

- 5.1 Termination due to Disability. Either Employee or the College shall be entitled to terminate Employee's employment for Disability by giving the other Party fifteen (15) calendar days' written notice. For purposes of this Agreement, "Disability" shall mean Employee's inability to perform his/her duties for the greater of: (a) sixty (60) working days; or (b) the number of working days that it takes Employee to exhaust all sick, personal/emergency, vacation, and other accumulated paid time off, as a result of physical or mental impairment, illness or injury, and such condition, in the opinion of a medical doctor selected by the College and reasonably acceptable to Employee or his/her legal representative, is total and permanent. In the event of Employee's termination due to disability, the College shall pay to Employee his/her accrued salary and vacation up to the date of termination.
- 5.2 Termination by the College for Cause. Although the College anticipates a mutually rewarding employment relationship with Employee, the College may terminate Employee's employment at any time for Cause. For purposes of this Agreement, "Cause" means any of the following, as determined by a majority vote of the Board:
- (A) Employee's conviction or plea of *nolo contendere* to a felony or a misdemeanor involving fraud, misappropriation, embezzlement, or moral turpitude;
  - (B) Acts or omissions constituting gross negligence, recklessness or willful misconduct on the part of Employee with respect to Employee's obligations to the College or otherwise relating to the business of the College;
  - (C) Employee's fraud or dishonesty in connection with Employee's performance of duties, which has a materially detrimental effect on the College;
  - (D) Employee's inappropriate relations/interactions with students and/or employees of the College that could expose the College to liability; or
  - (E) A material breach by Employee of any material provision of this Agreement, which shall include, without limitation, any act or

omission which would be deemed a violation of the Board's Policies and Procedures.

For purposes of this Section 5.2 and its subparts, no act or failure to act on Employee's part shall be deemed "willful," unless done or omitted by Employee, done in bad faith, or done without the reasonable belief that Employee's action or failure to act was in the best interests of the College.

Before the Board may terminate Employee for Cause, the Board must: (a) give written notice to Employee providing him/her with reasonable detail of the conduct or event constituting Cause; and (b) provide Employee with the opportunity to be heard by the Board; and (c) give Employee fifteen (15) calendar days, following Employee's receipt of notice of said Cause, to cure the conduct or event, if subject to cure.

5.3 Termination by Employee for Good Reason. Employee may terminate his/her employment under this Agreement with Good Reason at any time by giving written notice thereof to the Board and describing in reasonable detail the event constituting Good Reason. For purposes of this Agreement, "Good Reason" means any of the following events, unless Employee specifically agrees in writing that such event shall not be Good Reason:

- (A) Any material breach of this Agreement by the College;
- (B) Any material adverse change in the status, title, authority, reporting line, responsibilities or prerequisites of Employee;
- (C) A reduction in Employee's total cash compensation and benefits from those required to be provided under this Agreement or a material delay in payment; or
- (D) Any failure to assign this Agreement to the successor of Morton College, unless Employee and such successor enter into a successor employment agreement.

Good Reason shall not exist if, within sixty (60) calendar days following the Board's receipt of written notice from Employee describing in detail the event constituting Good Reason, the College cures the event constituting Good Reason.

5.4 Termination due to Death. In the event of Employee's death during the term of this Agreement and while Employee is employed as an Administrator of the College, this Agreement shall terminate immediately at the time of Employee's death and the College shall pay to Employee's estate his/her accrued salary and vacation pay accrued up to the date of his/her death, which amount shall be payable within fourteen (14) calendar days from the date of Employee's death.



6. RETURN OF THE COLLEGE'S PROPERTY: At any time upon the College's request and/or upon termination of Employee's employment with the College, Employee shall immediately deliver to the College all data, manuals, specifications, lists, notes, writings, photographs, microfilm, electronic equipment, tape recordings, documents and tangible materials, including all copies or duplicates, and any other personal property owned by, belonging to or concerning any part of the College's activities or concerning any part of Employee's activities relating to Employee's employment with the College (collectively, the "Property"). The Property is acknowledged by Employee to be the College's property, which is only entrusted to Employee on a temporary basis in his/her capacity as an Administrator of the College.
7. CONFIDENTIALITY: Employee agrees not to disclose or divulge any Confidential Information to any other person or entity, except during Employee's employment with the College when required due to the nature of Employee's duties or as required by law. For purposes of this Agreement, "Confidential Information" shall include any of the College's business or financial information or any other confidential information that is disclosed to Employee or that Employee otherwise learns in the course of his/her employment. Employee's obligations hereunder, with respect to Confidential Information, shall terminate only when such information ceases to constitute Confidential Information, as defined above.
8. NOTICE: Any notice, request, demand or other communication, provided for by this Agreement, shall be in writing and shall be deemed to have been duly received upon: (a) actual receipt if personally delivered and the sender received written confirmation of personal delivery; (b) receipt as indicated by the written or electronic verification of delivery when delivered by overnight courier; (c) receipt as indicated by the electronic transmission confirmation when sent via telecopy or facsimile transmission; or (d) three (3) calendar days after the sender posts notice with the U.S. Post Office when sent by certified or registered mail, return receipt requested. Notice shall be sent to the addresses set forth below, or to such other address as either Party may specify in writing.

If to the College: Morton College  
3801 South Central Ave.  
Cicero, IL 60804  
Attn.: President's Office

With copy to: Morton College's Legal Counsel  
Del Galdo Law Group, LLC  
1441 South Harlem Ave.  
Berwyn, IL 60402.

If to Employee: Michael A. Kott  


[REDACTED]

9. MISCELLANEOUS:

- 9.1 Acknowledgement and Indemnification. Employee acknowledges that s/he has not retired under the Illinois State Universities Retirement System. In the event the Illinois State Universities Retirement System assesses a penalty and/or a fine against The College and/or Employee due to the amount/structure of Employee's compensation package, Employee shall indemnify and hold the College harmless for said event(s) and assume responsibility for the penalty and/or fine.
- 9.2 Construction and Governing Law. Construction and interpretation of this Agreement shall at all times and in all respects be governed by the laws of the State of Illinois, without regard to its conflicts of laws principles. Employee acknowledges that s/he has had an opportunity to review and revise this Agreement and have it reviewed by legal counsel, if desired, and, therefore, the normal rules of construction, to the extent that any ambiguities are to be resolved against the drafting Party, shall not be employed in the interpretation of this Agreement.
- 9.3 Severability. The provisions of this Agreement shall be deemed severable, and the invalidity or unenforceability of any one or more of the provisions hereof shall not affect the validity and enforceability of the other provisions hereof.
- 9.4 Entire Agreement. This Agreement contains the entire agreement and understanding by and between the Parties. No representations, promises, agreements or understandings, written or oral, not herein contained shall be of any force or effect. No change or modification hereof shall be valid or binding unless the same is in writing and signed by Employee and the College or authorized representatives thereof.
- 9.5 Modification. The Parties agree that the Board may rearrange the benefit provisions of this Agreement upon Employee's suggestions, at no additional cost to the College. No provision of this Agreement may be modified, waived or discharged unless such waiver, modification or discharge is agreed to in writing, signed by each Party and approved by the Board. No waiver by either Party regarding any breach of a condition or provision of this Agreement shall be deemed a waiver of similar or dissimilar provisions or conditions of this Agreement. No agreement or representations, oral or otherwise, express or implied, with respect to the subject matter hereof have been made by either Party which is not expressly set forth in this Agreement.



# Morton College

## Job Description

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<b>Job Title:</b>	Director of Library and Instructional Technology Services
<b>Range:</b>	Administrator
<b>Grant-Funded:</b>	N/A
<b>Reports to and Evaluated by:</b>	Provost/Chief Academic Officer
<b>Required Qualifications:</b>	Master's degree in Library Science ,Educational Media <b>or a combination of Master's degree</b> and at least five years of relevant higher education experience, preferably in library, instructional design, or digital media, including supervisory and budget experience; familiarity with library automation, personal computers and office software; experience with Internet-based information literacy services; excellent writing skills; and understanding of how technology can be utilized in the teaching and learning environment. Must be able to demonstrate the Morton College core values of compassion, fairness, respect, responsibility, tolerance and truth.
<b>Desirable Qualifications:</b>	Community college library experience; experience with blended and online modes for the design and delivery of library and instructional services; grant writing experience; leadership style that emphasizes collaboration, team building, accessibility; experience in planning for and providing online circulation, catalog, reference databases. Excellent interpersonal skills; bi-lingual in English/Spanish.
<b>Job Summary:</b>	The Director of Library and Instructional Technology Services works under the general direction of the Provost and provides leadership over Library, Museum, Digital Media and Instructional Technology services to college students, faculty, staff and community patrons.
<b>Essential Job Functions</b>	<ul style="list-style-type: none"><li>• To provide leadership for library, <b>Digital Media</b> and instructional technology services, including the virtual library, and online curriculum and instructional design.</li></ul>

- To collaborate with academic leadership, faculty, and colleagues to integrate library and instructional technology resources to support learner-centered pedagogies.
- To partner with MIS Department to promote collaboration with educational technologists college wide and to leverage technology resources for learning.
- To manage fiscal resources to include budget planning and ongoing review of library and instructional design resources in consultation with academic deans and other stakeholders.
- To oversee the planning, supervision, assessment and evaluation of the Library, Museum, **Digital Media** and Instructional Technology resources.
- To participate in college-wide committees.

**Other Duties:**

- Perform other duties and special projects as assigned

**Work Environment:**

Typical office environment

**Physical Demands:**

Prolonged sitting. Some lifting up to 20 lbs. Some standing, stooping and bending.

**Position Unit:**

- ☒ Administration - Exempt
- ☐ Professional Staff - Exempt
- ☐ Faculty, Local 1600, A.F.T.
- ☐ Adjunct Faculty, IEA-NEA
- ☐ Classified Staff - Excluded
- ☐ Classified Staff, Local 1600, A.F.T.
- ☐ Classified Staff - Campus Safety, Local 73, SEIU, AFL-CIO
- ☐ Classified Staff - Service Employees, Local 73, SEIU, AFL-CIO
- ☐ Classified Staff - Part-Time, Local 1600, A.F.T
- ☐ Classified Staff - Part-Time, Non-Union

***Employee signature below verifies that the employee has received and read the requirement, essential functions, duties of the position, and the conditions of employment for grant-funded positions.***

**Employee**\_\_\_\_\_ **Date**\_\_\_\_\_

**From:** [Stan Fields](#)  
**To:** [Melissa Mollett](#)  
**Cc:** [Maria Anderson](#); [Anthony Ray](#)  
**Subject:** Fwd: Personnel Action Item March Board  
**Date:** Wednesday, March 08, 2017 10:13:41 AM

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Ok

Begin forwarded message:

**From:** Anthony Ray <[anthony.ray@morton.edu](mailto:anthony.ray@morton.edu)>  
**Date:** March 7, 2017 at 3:38:26 PM CST  
**To:** Stan Fields <[stan.fields@morton.edu](mailto:stan.fields@morton.edu)>  
**Cc:** Melissa Mollett <[melissa.mollett@morton.edu](mailto:melissa.mollett@morton.edu)>, Maria Anderson <[maria.anderson@morton.edu](mailto:maria.anderson@morton.edu)>, Wendy Vega-Huezo <[wendy.vega-huezo@morton.edu](mailto:wendy.vega-huezo@morton.edu)>, Doris Rivera <[Doris.Rivera@morton.edu](mailto:Doris.Rivera@morton.edu)>  
**Subject:** Personnel Action Item March Board

**Proposed Action:** That the Board approve an Employment Agreement with Keith McLaughlin for the Position of Provost of Morton College at a rate of \$175,000.00 for the period of March 15, 2017 to June 30, 2019, as submitted.

**Rationale:** [Required by Board Policy #1.1.1].

**Cost Analysis:** See Organizational changes

**Attached:** Employment Agreement and Job Description

**Anthony Ray, PHR**

Executive Director of Human Resources/Ombudsman  
Room 225-B  
[anthony.ray@Morton.edu](mailto:anthony.ray@Morton.edu)

**Morton College**

3801 S. Central Ave.  
Cicero, ILL. 60804

708-656-8000, **x2298**

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copying, or distribution is prohibited. If you are not the intended recipient(s), please contact the sender by e-mail and destroy all copies of the original message. Thank you.

*MORTON COLLEGE  
ADMINISTRATOR EMPLOYMENT AGREEMENT*

THIS EMPLOYMENT AGREEMENT ("Agreement"), made and effective as of this 14th day of March 2017 (the "Effective Date"), is by and between Morton College, Illinois Community College District No. 527 ("College"), and Dr. Keith McLaughlin, an individual residing in Illinois ("Employee"), (collectively, the College and Employee may, for convenience only, be hereinafter referred to as the "Parties" and each individually as a "Party").

The Parties desire to set forth in writing the terms and conditions of their agreements and understandings.

W I T N E S S E T H:

WHEREAS, Employee desires to serve as the Provost ("Provost" or "Administrator") of the College; and

WHEREAS, Employee possesses an intimate knowledge of the business and affairs of educational institutions and the policies, procedures, methods, students and personnel thereof; and

WHEREAS, the Board of Trustees of the College (the "Board") has determined that it is in the best interest of the College to secure the services and employment of Employee based on the terms and conditions set forth herein; and

WHEREAS, Employee desires to serve as the Provost of the College and the Parties desire to enter into this Agreement whereby Employee will serve as said Provost of the College; and

WHEREAS, the College hereby agrees to employ Employee as said Administrator of the College, under the terms and conditions set forth in this Agreement; and

WHEREAS, Employee hereby accepts and agrees to such employment, subject to the general supervision by and pursuant to the directions of the Board, the President of the College and/or their respective designees; and

WHEREAS, Employee shall perform the services and undertake the obligations of said Administrator of the College, which shall include the adherence of College policy and the enactment of rules and procedures necessary and required for the effective administration of the College, and Employee shall receive the rights and the authority of said Administrator of the College; and



NOW, THEREFORE, in consideration of the foregoing, the mutual promises and covenants contained herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties, intending to be legally bound, hereby agree as follows:

1. EMPLOYMENT:

1.1 Position. Employee shall be employed as and serve as the Provost of the College.

1.2 Duties. Employee shall perform the duties, undertake the responsibilities and exercise the authority customarily performed by persons employed as the Provost of an Illinois Community College as set forth in the Position Description (attached hereto) and as governed by the Board's Policies and Procedures, as well as any applicable employee manual and past practices, as the same may be updated from time to time. Additionally, Employee shall attend commencement, all the open sessions of all College Board of Trustee Meetings, and a minimum of two (2) other social, cultural, or sporting events sponsored by the College each Fiscal Year (July 1 – June 30). Further, Employee shall perform such other duties as are assigned to him by the Board and the President of the College or their respective designees.

Notwithstanding the forgoing, Employee's position and duties may be modified at any time, so long as the Parties agree, in good faith, that such modification would be in the best interests of the College.

1.3 Best Efforts. Employee agrees that at all times he will faithfully, efficiently and to the best of his abilities and talents perform all of the duties which may be required of and from her, pursuant to the terms hereof and to the reasonable satisfaction of the Board or its designee. Employee shall abide by all policies and decisions made by the College, as well as all applicable federal, state and local laws, statutes, ordinances, orders, rules and regulations, in addition to the Board's Policies and Procedures. The Employee shall act in the best interests of the College at all times. The Employee agrees to devote his full-time, skill and attention to said employment during the term of this Agreement, provided however, that the Employee shall not engage in any work or business for the Employee's own interest or for or on behalf of any other person, firm or corporation that competes or interferes with the performance of the Employee's duties hereunder, or poses an actual or potential conflict of interest with the College, as may be determined by the Board in its sole discretion, whether the same is for pay or as a volunteer. If the Board believes such a conflict exists during the term of this Agreement, the Board or its designee may ask the Employee to choose to discontinue the other work or resign from employment with the College.

2. TERM:

The term of Employee's employment shall commence on the 14th day of March 2017 (the "Commencement Date") and shall continue until the 30<sup>th</sup> day of June 2019 (the "Expiration Date") unless earlier terminated as provided for in Section 5 of this Agreement. Employee acknowledges that he has no expectation of renewal after the expiration of the term of this Agreement.

3. RESTRICTIVE COVENANTS:

To the fullest extent of Employee's knowledge, Employee represents and warrants to the College that Employee is not bound by any restrictive covenant of another entity or employer and has no prior or other obligations or commitments that would, in any way, prevent, restrict, hinder or interfere with Employee's acceptance of employment by the College or the performance of the duties and services hereunder. Employee shall defend, indemnify and hold harmless the College for any liability the College may incur as the result of the existence of any such covenants, obligations or commitments.

4. REMUNERATION:

Employee shall receive the following as his total remuneration:

- 4.1 Base Salary. Employee shall receive an annual base salary of one hundred seventy five thousand U.S. Dollars (\$175,000) beginning on the Commencement Date. The annual salary shall be paid in equal installments according to the payroll dates in effect for other senior level administrators, with such deductions as may be required by law and as may be agreed upon between the Board and the President. The annual salary shall be prorated to the Termination Date if said Termination Date shall be earlier than June 30, 2019.

Employee's salary shall be based on his annual evaluations and shall be increased by the Board but shall not be less than the prior year's salary.

The parties recognize that the Employee's salary increase in this Employment Agreement over the Term may be greater than 6%, if any stipend for serving as Provost is paid for a certain duration of time and is calculated as pensionable earnings. If Employee's retirement triggers the State Universities Retirement System ("SURS") to assess a penalty against the College due to the salary increase in this Employment Agreement, Employee shall be responsible to the College for said assessed penalty.

- 4.2 Professional Development Expenses. Employee shall receive a maximum of five hundred U.S. dollars (\$500.00) per Fiscal Year, to begin in the 2017-2018 Fiscal Year, to be used towards Employee's professional development. The balance of Employee's professional development expenses from his previous position shall carry over for the remainder of the current Fiscal Year.

The expenditure of the abovementioned allotment is subject to the prior written approval of the President of the College. Employee shall be reimbursed for the abovementioned-incurred expenses for which Employee submits receipts in accordance with the terms of this Agreement. The receipts shall be submitted to the Controller, and upon approval by the President, Employee shall be reimbursed for such expenses.

- 4.3 Education Reimbursement. Unless otherwise approved by the President and the Board of Trustees, Employee shall be entitled to tuition reimbursement in the amount of five thousand dollars (\$5,000.00) per Academic Year ("Education Reimbursement"), starting in the 2017-2018 Academic Year. The balance of Employee's education reimbursement from his previous position shall carry over for the remainder of the current Academic Year. All other terms of the College's tuition reimbursement policy for Administrators shall apply to Employee. Starting in the 2017-2018 Academic year, any portion of the Education Reimbursement that remains unused at the termination of the Academic Year shall be paid to the Employee. In the event the President and/or the Board requests that Employee take certain educational classes, no tuition cap applies.

- 4.4 Retention Bonus. Employee shall receive a retention bonus if employed by the College, continuously and without interruption from the Commencement Date to January 1, 2018. Employee shall receive a second retention bonus if employed by the College, continuously and without interruption from the Commencement Date to July 1, 2018. Employee shall receive a third retention bonus if employed by the College, continuously and without interruption from the Commencement Date to July 1, 2019. All retention bonuses shall be three percent (3%) of Employee's base salary on the relevant date.

- 4.5 Illinois State Universities Retirement System. The compensation/earnings stated in this Section 4 and its subparts, includes, where applicable, the statutorily mandated employee contributions to the Illinois State Universities Retirement System pursuant to the Illinois Pension Code.

- 4.6 Insurance.

A. Comprehensive Medical Insurance. The College shall offer to Employee the same Comprehensive Medical Insurance Program that it

offers its other employees. The College and Employee shall pay the portions of the per annum rate for the Comprehensive Medical Insurance Program, as offered by the College and selected by Employee, as listed in the schedule below for the current Fiscal Year. For Fiscal Years 2017-2018 and 2018-2019, the Board shall determine the per annum rate for the Comprehensive Medical Insurance Program and the College and Employee shall pay their respective portions in conformance with the same.

FY 2016-2017 (July 1, 2016 – June 30, 2017)

EMPLOYER		EMPLOYEE	
Single HMO	92%	Single HMO	8%
Family HMO	67%	Family HMO	33%
Single PPO	88%	Single PPO	12%
Family PPO	63%	Family PPO	37%

- B. Dental Insurance. The College shall offer to Employee the same Dental Insurance Program that it offers to its other employees. The College shall pay for one hundred percent (100%) of the annum rate for the Dental Insurance Program offered by the College for individual coverage, whether HMO or PPO. If selected, Dependent Dental Insurance coverage shall be paid for in full by Employee.
- C. Vision Insurance. The College shall offer to Employee the same Vision Insurance Program that it offers to its other employees. The College shall pay for one hundred percent (100%) of the annum rate for the Vision Insurance Program offered by the College for individual coverage, whether HMO or PPO. If selected, Dependent Vision Insurance coverage shall be paid for in full by Employee.
- D. Life Insurance. The College shall provide (and pay for) individual term life insurance coverage to Employee based on the Employee's annual salary to the closest lowest thousand dollar. Employee shall be solely responsible for the payment of family life insurance coverage, if applicable.

#### 4.7 Paid Time Off Benefits. Employee shall receive the following benefits:

(A) Twenty-one (21) days of vacation annually, in addition to any days that are designated as holidays by the College. Said vacation days are prorated and not cumulative except as set forth herein. Vacation days should be taken in the same Fiscal Year (i.e., July 1<sup>st</sup> – June 30<sup>th</sup>) in which they are earned. Except for unforeseen emergencies, vacation leave should be scheduled as far in advance as possible. Vacation leave requests must be approved by Employee's immediate supervisor. Vacation leave in excess of two (2) continuous weeks ordinarily will not be granted, unless otherwise approved by the President. Requests for

vacation shall not be arbitrarily or unreasonably denied. Employee may carry-over a maximum of fifteen (15) vacation days annually. Any vacation time accrued and unused in one (1) fiscal year in excess of fifteen (15) days will be lost. Effective July 1, 2017 if you have more than the maximum allowance, your vacation account will be adjusted to the maximum allowance of fifteen (15) carry-over days of vacation. Vacation leave carry-over will be adjusted at the close of business on June 30<sup>th</sup> of every year. Newly awarded vacation leave will not be included in the calculation of the maximum allowance during the adjustment; and

(B) Five (5) days of personal leave per Fiscal Year (July 1<sup>st</sup> – June 30<sup>th</sup>); said personal days are prorated and not cumulative, however, any unused personal day(s) may be converted into accumulated sick leave days in the next Fiscal Year, if applicable; and

(C) Twenty (20) days of sick leave at full pay per Fiscal Year, which days are prorated and cumulative so long as Employee is continuously employed by the College; the sick leave guidelines contained in the Classified Staff Employee Handbook for a twelve (12) month year shall govern, if applicable; and

(D) For the purposes of paid time off identified in Paragraph 4.7 and its subparts, all paid time off accrues on the 1<sup>st</sup> day of July, but shall be prorated if employment is terminated prior to June 30<sup>th</sup> of the Fiscal Year in which the time was earned.

- 4.8 Communication Devices. Morton College agrees to pay Employee as part of his gross compensation, the sum of two hundred U.S. dollars (\$200.00) per month to reimburse the Employee for using his own “communication devices” (e.g., laptop, cell phone, iPad, etc.) to perform his job duties. As a result, Morton College will not provide the Employee with any “communication devices.”

## 5. TERMINATION:

This Agreement may be terminated due to Disability (as defined below), for Cause (as defined below), for Good Reason (as defined below), due to the death of Employee (as defined below) or shall terminate on the Expiration Date, as described above.

- 5.1 Termination due to Disability. Either Employee or the College shall be entitled to terminate Employee’s employment for Disability by giving the other Party fifteen (15) calendar days’ written notice. For purposes of this Agreement, “Disability” shall mean Employee’s inability to perform his duties for the greater of: (a) sixty (60) working days; or (b) the number of working days that it takes Employee to exhaust all sick,

personal/emergency, vacation, and other accumulated paid time off, as a result of physical or mental impairment, illness or injury, and such condition, in the opinion of a medical doctor selected by the College and reasonably acceptable to Employee or his legal representative, is total and permanent. In the event of Employee's termination due to disability, the College shall pay to Employee his accrued salary and vacation until the Expiration Date of this Agreement. Nothing in this Section shall be construed to deny or limit the Employee's rights under the Family Medical Leave Act or the Americans with Disabilities Act.

5.2 Termination by the College for Cause. Although the College anticipates a mutually rewarding employment relationship with Employee, the College may terminate Employee's employment at any time for Cause. For purposes of this Agreement, "Cause" means any of the following, as determined by a majority vote of the Board:

- (A) Employee's conviction or plea of *nolo contendere* to a felony or a misdemeanor involving fraud, misappropriation, embezzlement, or moral turpitude;
- (B) Acts or omissions constituting gross negligence, recklessness or willful misconduct on the part of Employee with respect to Employee's obligations to the College or otherwise relating to the business of the College;
- (C) Employee's fraud or dishonesty in connection with Employee's performance of duties, which has a materially detrimental effect on the College;
- (D) Employee's inappropriate relations/interactions with students and/or employees of the College;
- (E) A material breach by Employee of any material provision of this Agreement, which shall include, without limitation, any act or omission which would be deemed a violation of the Board's Policies and Procedures; or
- (F) Employee's continued unsatisfactory performance or failure to adhere to a Performance Improvement Plan.

For purposes of this Section 5.2 and its subparts, no act or failure to act on Employee's part shall be deemed "willful," unless done or omitted by Employee, done in bad faith, or done without the reasonable belief that Employee's action or failure to act was in the best interests of the College.

Before the Board may terminate Employee for Cause, the Board must: (a) give written notice to Employee providing him with reasonable detail of the

conduct or event constituting Cause; and (b) provide Employee with the opportunity to be heard by the Board; and (c) give Employee fifteen (15) calendar days, following Employee's receipt of notice of said Cause, to cure the conduct or event, if subject to cure. Whether the conduct is subject to cure shall be determined by the Board.

5.3 Termination by Employee for Good Reason. Employee may terminate his employment under this Agreement with Good Reason at any time by giving written notice thereof to the Board and describing in reasonable detail the event constituting Good Reason. For purposes of this Agreement, "Good Reason" means any of the following events, unless Employee specifically agrees in writing that such event shall not be Good Reason:

- (A) Any material breach of this Agreement by the College;
- (B) Any material adverse change in the status, title, authority, reporting line, responsibilities or prerequisites of Employee;
- (C) A reduction in Employee's total cash compensation and benefits from those required to be provided under this Agreement or a material delay in payment; or
- (D) Any failure to assign this Agreement to the successor of Morton College, unless Employee and such successor enter into a successor employment agreement.

Good Reason shall not exist if, within sixty (60) calendar days following the Board's receipt of written notice from Employee describing in detail the event constituting Good Reason, the College cures the event constituting Good Reason.

5.4 Termination due to Death. In the event of Employee's death during the term of this Agreement and while Employee is employed as an Administrator of the College, this Agreement shall terminate immediately at the time of Employee's death and the College shall pay to Employee's estate his accrued salary and vacation pay accrued up to the date of his death, which amount shall be payable within fourteen (14) calendar days from the date of Employee's death.

6. RETURN OF THE COLLEGE'S PROPERTY: At any time upon the College's request and/or upon termination of Employee's employment with the College, Employee shall immediately deliver to the College all data, manuals, specifications, lists, notes, writings, photographs, microfilm, electronic equipment, tape recordings, documents and tangible materials, including all copies or duplicates, and any other personal property owned by, belonging to or concerning any part of the College's activities or concerning any part of

Employee's activities relating to Employee's employment with the College (collectively, the "Property"). The Property is acknowledged by Employee to be the College's property, which is only entrusted to Employee on a temporary basis in his capacity as an Administrator of the College.

7. CONFIDENTIALITY: Employee agrees not to disclose or divulge any Confidential Information to any other person or entity, except during Employee's employment with the College when required due to the nature of Employee's duties or as required by law. For purposes of this Agreement, "Confidential Information" shall include any of the College's business or financial information or any other confidential information that is disclosed to Employee or that Employee otherwise learns in the course of his employment. Employee's obligations hereunder, with respect to Confidential Information, shall terminate only when such information ceases to constitute Confidential Information, as defined above.
8. NOTICE: Any notice, request, demand or other communication, provided for by this Agreement, shall be in writing and shall be deemed to have been duly received upon: (a) actual receipt if personally delivered and the sender received written confirmation of personal delivery; (b) receipt as indicated by the written or electronic verification of delivery when delivered by overnight courier; (c) receipt as indicated by the electronic transmission confirmation when sent via telecopy or facsimile transmission; or (d) three (3) calendar days after the sender posts notice with the U.S. Post Office when sent by certified or registered mail, return receipt requested. Notice shall be sent to the addresses set forth below, or to such other address as either Party may specify in writing.

If to the College: Morton College  
3801 South Central Ave.  
Cicero, IL 60804  
Attn.: President's Office

With copy to: Morton College's Legal Counsel  
Del Galdo Law Group, LLC  
1441 South Harlem Ave.  
Berwyn, IL 60402.

If to Employee: Keith McLaughlin  


9. MISCELLANEOUS:

- 9.1 Acknowledgement and Indemnification. Employee acknowledges that he has not retired under the Illinois State Universities Retirement System. In the event the Illinois State Universities Retirement System assesses a penalty and/or a fine against The College and/or Employee due to the amount/structure of Employee's compensation package, Employee shall



indemnify and hold the College harmless for said event(s) and assume responsibility for the penalty and/or fine.

- 9.2 Construction and Governing Law. Construction and interpretation of this Agreement shall at all times and in all respects be governed by the laws of the State of Illinois, without regard to its conflicts of laws principles. Employee acknowledges that he has had an opportunity to review and revise this Agreement and have it reviewed by legal counsel, if desired, and, therefore, the normal rules of construction, to the extent that any ambiguities are to be resolved against the drafting Party, shall not be applied in the interpretation of this Agreement.
- 9.3 Severability. The provisions of this Agreement shall be deemed severable, and the invalidity or unenforceability of any one or more of the provisions hereof shall not affect the validity and enforceability of the other provisions hereof.
- 9.4 Entire Agreement. This Agreement contains the entire agreement and understanding by and between the Parties. No representations, promises, agreements or understandings, written or oral, not herein contained shall be of any force or effect. No change or modification hereof shall be valid or binding unless the same is in writing and signed by Employee and the College or authorized representatives thereof.
- 9.5 Modification. The Parties agree that the Board may rearrange the benefit provisions of this Agreement upon Employee's suggestions, at no additional cost to the College. No provision of this Agreement may be modified, waived or discharged unless such waiver, modification or discharge is agreed to in writing, signed by each Party and approved by the Board. No waiver by either Party regarding any breach of a condition or provision of this Agreement shall be deemed a waiver of similar or dissimilar provisions or conditions of this Agreement. No agreement or representations, oral or otherwise, express or implied, with respect to the subject matter hereof have been made by either Party which is not expressly set forth in this Agreement.
- 9.6 Headings. The headings used herein form no substantive part of this Agreement, are for the convenience of the Parties only, and shall not be used to define, enlarge or limit any term of this Agreement.
- 9.7 Right to Counsel. Employee acknowledges that he was informed that he has the right to consult with an attorney before signing this Agreement and that this paragraph shall constitute written notice of the right to be advised by legal counsel. Additionally, Employee acknowledges that he had an opportunity to and did negotiate over the terms of this Agreement. The Parties acknowledge that they have been given a reasonable time to

consider and sign this Agreement and agree that this consideration period has been reasonable and adequate.

- 9.8 Signing in Counterparts. This Agreement may be executed in counterpart originals, each of which shall be deemed to be an original with the same effect as if the signatures thereto were on the same instrument. A signature affixed to this Agreement and transmitted by facsimile shall have the same effect as an original signature.
- 9.9 Assignment. This Agreement is personal in character and neither the College nor Employee shall assign its or his interest in this Agreement without the prior written consent of the other. No assignment, even if consented to, shall in any way reduce or eliminate the liability of the assignee for obligations accrued prior to such assignment.

THE PARTIES TO THIS AGREEMENT HAVE READ THE FOREGOING AGREEMENT IN ITS ENTIRETY AND FULLY UNDERSTAND EACH AND EVERY PROVISION CONTAINED HEREIN.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed as of this \_\_\_\_\_ day of \_\_\_\_\_, 2017.

Executed:

_____ Stan Fields President, Morton College	_____ Date
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_____ Keith McLaughlin Employee	_____ Date
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# Morton College

## Job Description

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**Job Title:** Provost

**Range:** Administrator

**Grant-Funded:** N/A

**Reports to and  
Evaluated by:** President

**Required  
Qualifications:** An earned doctorate from a regionally accredited institution or a Master's Degree with substantial academic administrative and teaching experience. Candidates must have progressively responsible administrative experience in leadership roles. Candidates must demonstrate positive impact on student retention and success. Must have demonstrated experience with collaborative faculty leadership. Must be qualified to become the Treasurer of the College. Ability to work as a team member on the President's Administrative Staff.

Must be able to demonstrate the Morton College core values of compassion, fairness, respect, responsibility, tolerance and truth.

**Desirable  
Qualifications:** Bicultural experience and fluency in both English and Spanish are preferred. Candidates should have a vision of and dedication to the philosophy and mission of the comprehensive community college and should have administrative experience as an assistant vice president or dean. Other desirable characteristics include: integrity and commitment to developing and maintaining the highest academic standards; ability to coordinate curriculum development, evaluation and assessment of programs and academic disciplines and adult education programs; experience in the orientation and review of both full time and adjunct faculty; knowledge of regional accreditation standards, and with specialized accreditation, certification and licensure requirements; an understanding of and commitment to faculty, staff, and student diversity; experience in a union environment; ability to administer grants and budgets; excellent interpersonal and communication skills. Should have

experience with managing Continuous Quality Improvement operations.

**Job Summary:** The Provost serves as the Chief Academic Officer and Chief Student Affairs Officer of the institution and provides overall leadership and management for the College's academic and Student Services functions. In this capacity, the Provost leads and directs college-wide processes for curriculum development and review; new program development, including feasibility studies to assess program need and market demand; the assessment of student learning outcomes; faculty development; enrollment management, instructional technology deployment, and supplemental instruction. The Provost oversees the Campus Committee that insures that Continuous Quality Improvement practices are implemented and functioning in all areas of the College.

**Essential Job Functions**

- Provide leadership for the planning, development, implementation, and evaluation of the functions related to teaching and learning, developmental education, instructional support, student services, workforce education, and continuing education for optimal efficiency and effectiveness.
- Coordinate with the College Deans and approve the hiring, support, development and evaluation of faculty, staff, and administrators of instruction programs and services
- Lead in the development of an academic and service units budget through a comprehensive planning process
- Develop and maintain partnerships with business, government agencies, high schools, other community colleges, and universities to facilitate the planning and delivery of education and student services
- Oversee the Campus Committee and design, institute, and monitor operational plans for all areas of the College
- Assist the President in implementing Board Policies
- Enhance the sense of unity, community, and shared vision among administrators, faculty and staff
- Perform other related duties as assigned

**Other Duties:**

- Perform other duties and special projects as assigned

**Work Environment:** Typical office environment

**Physical Demands:** Prolonged sitting. Some lifting up to 20 lbs. Some standing, stooping and bending.

**Position Unit:**

- ☒ Administration - Exempt
- ☐ Professional Staff - Exempt
- ☐ Faculty, Local 1600, A.F.T.
- ☐ Adjunct Faculty, IEA-NEA
- ☐ Classified Staff - Excluded
- ☐ Classified Staff, Local 1600, A.F.T.
- ☐ Classified Staff - Campus Safety, Local 73, SEIU, AFL-CIO
- ☐ Classified Staff - Service Employees, Local 73, SEIU, AFL-CIO
- ☐ Classified Staff - Part-Time, Local 1600, A.F.T
- ☐ Classified Staff - Part-Time, Non-Union

***Employee signature below verifies that the employee has received and read the requirement, essential functions, duties of the position, and the conditions of employment for grant-funded positions.***

**Employee**\_\_\_\_\_ **Date**\_\_\_\_\_

**From:** [Keith McLaughlin](#)  
**To:** [Stan Fields](#)  
**Cc:** [Melissa Mollett](#); [Maria Anderson](#)  
**Subject:** FW: BOARD AGENDA ITEM - CURRICULUM  
**Date:** Tuesday, March 07, 2017 3:43:08 PM  
**Attachments:** [3-14-17 CURRICULUM SUMMARY - NUR AAS.docx](#)

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Approved.

Keith D. McLaughlin, Ph.D.  
Interim Provost  
Morton College  
3801 South Central Avenue  
Cicero, Illinois 60804-4398  
708-656-8000, ext. 2277  
[keith.mclaughlin@morton.edu](mailto:keith.mclaughlin@morton.edu)

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**From:** Roxanne M Barone  
**Sent:** Tuesday, March 07, 2017 10:49 AM  
**To:** Keith McLaughlin <[Keith.McLaughlin@morton.edu](mailto:Keith.McLaughlin@morton.edu)>  
**Subject:** BOARD AGENDA ITEM - CURRICULUM

Keith – below is the email and attachment for change in Nursing Program to be submitted for March Board approval:

*Roxanne Barone*  
Executive Assistant  
Office of the Provost  
[Roxanne.barone@morton.edu](mailto:Roxanne.barone@morton.edu)  
708-656-8000, ext. 2241

**PROPOSED ACTION:** THAT THE BOARD APPROVE CHANGES IN CURRICULUM AS SUBMITTED.

**RATIONALE:** [Required by Board Policy 7.1 and Chapter 110, Act 805, Section 2-12 of the *Illinois Community College Act*]

As a result of curriculum review, we are recommending a change in the Nursing Program Associate in Applied Science Degree. Recommendations are based upon input from faculty, Advisory Committees, Dean of Careers & Technical Education, Dean of Arts and

Sciences, Curriculum Committee, and the Provost.

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**COST ANALYSIS:** N/A

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**ATTACHMENTS:** Summary of Changes Recommended

The information contained in this e-mail and any accompanying documents is intended for the sole use of the recipient to whom it is addressed, and may contain information that is privileged, confidential, and prohibited from disclosure under applicable law. If you are not the intended recipient, or authorized to receive this on behalf of the recipient, you are hereby notified that any review, use, disclosure, copying, or distribution is prohibited. If you are not the intended recipient(s), please contact the sender by e-mail and destroy all copies of the original message. Thank you.

## **SUMMARY OF CHANGES RECOMENDED**

### **Proposed Revised Curriculum**

Change the Nursing A.A.S. Degree from 68 to 71 credit hours, see program outline below:

## **Nursing**

### **Associate in Applied Science A.A.S.-**

*Curriculum Code OE*

The Nursing Program is designed for student seeking an associate degree in registered nursing. Students who complete the AAS degree are eligible to apply to take the National Council Licensure Examination for Registered Nurses (NCLEX-RN)\*. Completion of the program does not guarantee licensure.

Congruent with the mission of Morton College, the nursing program mission is to provide exemplary teaching and learning experiences in preparing professional nurses for ethical practice and community service with a commitment to life-long learning.

The Morton College nursing program believes that the education of pre-licensure nurses is accomplished through an understanding of the needs of the adult learner and applying the principles of evidence-based teaching practices. To achieve this, the faculty and students are dedicated to creating educational experiences that encompass:

- Caring and compassion
- Ethics and integrity
- Diversity
- Human dignity and social justice
- Inquiry and critical thinking
- Communication and collaboration



- Accountability and responsibility
- Life-long learning

Professional nursing practice is both an art and a science that provides care in varied healthcare systems centered on individuals, families, communities and populations encompassing:

- Evidence-based best practices
- Safety and quality improvement
- Informatics and technology
- Advocacy
- Communication and collaboration
- Provision of education
- Wellness promotion, injury prevention and disease management

## **Admission Requirements**

Students are admitted into the Nursing Program in the fall semester. All prospective nursing students must meet the requirements listed on the nursing department website in order to be considered for admission. Admission to the program is highly competitive and enrollments are limited each year. All admission requirements must be met for enrollment consideration. Students accepted in the Nursing Program are held accountable to the current policies and procedures outlined in the Handbook for Nursing Students (found on the department website).

## ***Health Physical***

### Essential functions

The curriculum leading to the RN requires students to engage in diverse, complex experiences essential to the acquisition and practice of essential nursing skills and functions. Unique combinations of cognitive, affective, psychomotor, physical, and social abilities are required to satisfactorily

perform these functions. In addition to being essential to the successful completion of the requirements of the RN, these functions are necessary to ensure the health and safety of clients, fellow students, faculty, and other healthcare providers. The essential abilities necessary to acquire and demonstrate competence in a discipline as complex as nursing and needed for successful admission and continuance in the Morton College Nursing Program. The essential abilities are listed on the department website under ESSENTIAL FUNCTIONS.

[http://www.morton.edu/Essential\\_Functions/](http://www.morton.edu/Essential_Functions/)

The faculty reserves the right to determine whether the student has the personal, scholastic, and professional qualifications necessary to meet these expectations.

### Clinical Requirements

Part of the learning experience involves direct patient care. Each student is held personally accountable to meeting specific health requirements to ensure the well-being of patients, staff and other individuals, and to foster self-care behaviors. The following documentation must be on file in the Health Careers Office prior to the first day of class and maintained throughout enrollment in the program: (current health requirements for clinical can be found on the department website under CLINICAL EXPERIENCES).

[http://www.morton.edu/Nursing\\_Clinical\\_Experience/](http://www.morton.edu/Nursing_Clinical_Experience/)

### ***Re-Application***

Not applicable

### ***Readmission***

Please refer to the Nursing Student Handbook posted on the nursing department website [http://www.morton.edu/Nursing\\_Student\\_Handbook/](http://www.morton.edu/Nursing_Student_Handbook/)

### ***Program Requirements***

Required support courses (credits): CHEM 100 (4) or 105 (5), BIO 203 (4), BIO 204 (4), BIO 212 (4), ENG 101 (3), ENG 102 (3), PEH 103 (2), PSY 101 (3), PSY 215 (3), Humanities (3). Total: 33 (34)

Required nursing courses (credits):

First year: NUR 107 (4), NUR 108 (6), NUR 116 (3), NUR 117 (3), NUR 118 (3). Total: 19

Second year: NUR 206 (10), NUR 216 (6), NUR 218 (3). Total: 19

Fall Semester - First Year		Credit hours
NUR107	Foundations of Nursing I	4
NUR108	Foundations of Nursing II	6
BIO204	ANATOMY AND PHYSIOLOGY II	4

Spring Semester - First Year		Credit hours
NUR116	Mental Health Nursing	3
NUR117	Nursing of the Childbearing Family	3
NUR118	Nursing Care of the Child and Family	3
PSY215	LIFE SPAN: A SURVEY OF HUMAN DEVELOPMENT	3

Fall Semester - Second Year		Credit hours
NUR206	Medical-Surgical Nursing I	10
BIO212	MICROBIOLOGY	4
ENG102	RHETORIC II	3

Spring Semester - Second Year		Credit hours
NUR216	Medical Surgical Nursing II	6
NUR218	Nursing Synthesis	3
HUM150	HUMANITIES THROUGH THE ARTS	3

**Program total: 33/(34) non-nursing credits and 38 nursing credits = 71 (72)**

**From:** [Keith McLaughlin](#)  
**To:** [Stan Fields](#)  
**Cc:** [Melissa Mollett](#); [Maria Anderson](#)  
**Subject:** Fwd: Differential Pay Report  
**Date:** Thursday, March 09, 2017 9:56:21 AM  
**Attachments:** [Spring 17 Faculty Diff Pay Stipend Report.pdf](#)  
[ATT00001.htm](#)

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Mireya has reviewed this report and I'm forwarding it for approval and action at the March board meeting.

Sent from my iPhone

Begin forwarded message:

**From:** Roxanne M Barone <[Roxanne.Barone@morton.edu](mailto:Roxanne.Barone@morton.edu)>  
**Date:** March 9, 2017 at 10:44:05 AM EST  
**To:** Keith McLaughlin <[Keith.McLaughlin@morton.edu](mailto:Keith.McLaughlin@morton.edu)>  
**Subject: Differential Pay Report**

Keith,

The differential pay report, checked by Mireya is attached. Please forward to Dr. Fields to include for March Board agenda.

Roxanne

**PROPOSED ACTION:** THAT THE BOARD APPROVE THE DIFFERENTIAL PAY REPORT FOR FACULTY IN THE AMOUNT OF \$23,207.18 AS SUBMITTED, PENDING ADDITIONAL CLASS CANCELLATIONS AND/OR ADDITIONS.

**RATIONALE:** [Required by Board Policy 2.3, Board Union Agreements, and Chapter 110, Act 805, Section 3-26 of the *Illinois Compiled Statutes*] Includes full-time and adjunct faculty.

**COST ANALYSIS:** \$23,207.18

**ATTACHMENT:** Faculty Differential Pay Report-Spring 2017

## Differential Pay Report Spring 2017

### FULL-TIME FACULTY

Name	CRS ID#	Course Title	ECH	Amount
Abrahamson, Maura	GEG-105-1C	World Regional Geography	0.09	\$88.65
Baffa, John	ENG-101-KD	Rhetoric I	0.09	\$84.60
Baffa, John	ENG-101-LE	Rhetoric I	0.09	\$84.60
Casey, Craig	PHS-101-1C	Astronomy	0.36	\$338.40
Casey, Craig	PHS-101-4E	Astronomy	0.09	\$84.60
Casey, Craig	PHY-100-1G	Fundamentals of Physics	0.29	\$272.60
Casey, Craig	PHY-105-1J	Physics I	1.64	\$1,541.60
Casey, Robert	MAT-201-1E	Calculus I	0.9	\$846.00
Casey, Robert	MAT-105-5K	College Algebra	0.84	\$789.60
Dominguez, Carlos	MAT-141-NR	Statistics	1.8	\$1,620.00
Gatyas, Kenton	HIS-106-1E	American History From 1865	0.09	\$88.65
Ginley, Steven	SPE-101-6C	Principles of Public Speaking	0.09	\$84.60
Ginley, Steven	SPE-101-7D	Principles of Public Speaking	0.09	\$84.60
Ginley, Steven	SPE-101-H1	Principles of Public Speaking	0.09	\$84.60
Helmus, Sara	CHM-105-2F	General Chemistry I	0.82	\$738.00
Kasprowicz, Michael	PHI-126-1C	Introduction to Ethics	0.27	\$265.95
Lanciotti, Lawrence	PEH-102-2G	First Aid	0.18	\$169.20
Lanciotti, Lawrence	PEH-103-1B	Nutrition	0.06	\$56.40
Lanciotti, Lawrence	PEH-103-4D	Nutrition	0.06	\$56.40
Lanciotti, Lawrence	PEH-103-5F	Nutrition	0.06	\$56.40
Lanciotti, Lawrence	PEH-103-8E	Nutrition	0.3	\$282.00
Mohr, Michele	ENG-102-2B	Rhetoric II	0.18	\$169.20
Mohr, Michele	ENG-102-5C	Rhetoric II	0.09	\$84.60
Mohr, Michele	ENG-102-LC1	Rhetoric II	0.09	\$84.60
Mutameni, Shoeleh	MAT-102-1B	General Education Mathematics	0.48	\$451.20
Mutameni, Shoeleh	MAT-102-2C	General Education Mathematics	0.24	\$225.60
Mutameni, Shoeleh	MAT-102-NR	General Education Mathematics	0.12	\$112.80
Nedza, Michael	HUM-150-2C	Humanities Through the Arts	0.18	\$177.30
Nedza, Michael	THR-110-1F	Introduction to Theatre	0.27	\$265.95
Nedza, Michael	SPE-101-9E	Principles of Public Speaking	0.36	\$354.60
Paez, Elizabeth	MAT-090-5H	Mathematics Fundamentals	0.09	\$81.00
Primm, Rebecca	ART-102-1F	3-D Fundamentals	0.51	\$459.00
Primm, Rebecca	ART-113-1C	Ceramics I	0.17	\$153.00

## Differential Pay Report Spring 2017

Raymond, Mary	PHT-124-1G	Introduction to Clinical Ed	0.53	\$498.20
Roman, Daniel	ART-103-1B	Drawing I	0.34	\$306.00
Roman, Daniel	ART-105-1J	Painting I	0.17	\$153.00
Schmitt, Robert	PSY-215-1E	Life Span: Survey of Human Dev	0.36	\$338.40
Seibel, George	LAW-105-1C	Administration of Justice	2.34	\$2,199.60
Seibel, George	LAW-210-1E	Cold Case Investigation	0.09	\$84.60
Seibel, George	LAW-104-1E	Police Ops and Procedures I	3.06	\$2,876.40
Seo, Kymberly	BIO-103-H3	Anatomy & Physiology I	0.09	\$88.65
Seo, Kymberly	BIO-104-NR1	Anatomy & Physiology II	0.09	\$88.65
Sleeth, Bradley	PHS-101-2E	Astronomy	0.18	\$153.90
Sleeth, Bradley	PHS-101-5G	Astronomy	0.18	\$153.90
Sleeth, Bradley	GEL-101-2J	Physical Geology	0.35	\$299.25
Sonnier, Celeste	ENG-101-9B	Rhetoric I	0.09	\$84.60
Sonnier, Celeste	ENG-101-JC	Rhetoric I	0.18	\$169.20
Sonnier, Celeste	ENG-102-KE	Rhetoric II	0.09	\$84.60
Spaniol, Scott	MAT-110-3J	College Trig	0.45	\$405.00
Walley, Cynthia	CPS-111-H4	Business Computer Systems	0.15	\$141.00
Warren, John	MUS-102-LC1	History of Music: 20th Century	0.09	\$76.95
Warren, John	MUS-100-NR	Music Appreciation	0.18	\$153.90
Warren, John	MUS-108-NR	World Music Survey	0.09	\$76.95
Wood, Robert	PSY-202-1F	Abnormal Psychology	0.18	\$169.20
Wood, Robert	PSY-101-3E	Intro to Psychology	0.27	\$253.80
Wood, Robert	PSY-101-6D	Intro to Psychology	0.18	\$169.20
Zukauskas, Karolis	ENG-101-6F	Rhetoric I	0.18	\$177.30
Zukauskas, Karolis	ENG-102-JD	Rhetoric II	0.09	\$88.65

TOTAL: \$19,627.20

## ADJUNCT FACULTY Spring 2017

Name	CRS ID#	Course Title	ECH	Amount
Alexandru, Vica	MAT-110-2H	College Trig	0.18	\$156.58
Arias, Olga	ENG-102-1B	Rhetoric II	0.09	\$74.80
Bernstein, Arnie	ENG-102-7E	Rhetoric II	0.09	\$78.29
Campbell, Dana	CHM-105-31	General Chemistry I	0.21	\$174.53
Campbell, Elbert	CHM-105-1C	General Chemistry I	0.41	\$343.67
Czuba, Michael	PHT-123-2B	Sys & Interventions I: Ortho	0.15	\$125.73

## Differential Pay Report Spring 2017

Donnelly, John	ENG-101-4E	Rhetoric I	0.09	\$74.80
Dutt, Eric	ENG-102-PC	Rhetoric II	0.36	\$329.13
Haffron, Dennis	SOC-101-22	The Family	0.18	\$156.58
Khalifeh, Khalaf	BIO-102-5H	Introduction to Biology	0.18	\$143.61
Sharon Knickerbocker	MUS-100-2E	Music Appreciation	0.18	\$149.59
Jenkins, Anthony	BIO-102-3C	Introduction to Biology	0.09	\$86.45
Labno, David	MAT-093-1C	Intensive Elementary Algebra	0.24	\$191.48
Leven, Robert	BIO-104-24	Anatomy & Physiology II	0.18	\$172.89
Lopez, Aaron	MAT-093-42	Intensive Elementary Algebra	0.24	\$191.48
Lopez, Noe	MAT-102-42	General Education Mathematics	0.36	\$313.16
Lyons, Kenneth	LAW-204-1F	Criminal Law	0.09	\$82.28
Mallett, Klaudia	PSY-101-K2	Intro to Psychology	0.09	\$74.80
Miranda, Ashley	ENG-101-5E	Rhetoric I	0.36	\$314.34
Spoleti, Thomas	PHI-201-1C	Philosophy	0.18	\$156.58
Squillace, Michael	BIO-103-8B	Anatomy & Physiology I	0.36	\$345.79

TOTAL: \$3,579.98

GRAND TOTAL: \$23,207.18