



# MORTON COLLEGE BOARD POLICY

Illinois Community College District No. 527

**TITLE:** Terms of Appointment

**NO.** 3.3

**SECTION:** Academic Personnel

**PAGE:** 1 of 1

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- a. Every candidate for a full-time faculty position will be given copies of Board Policy, the Board-Union Agreement, the Handbook for Faculty, and a statement of placement on the salary schedule prior to Board action on employment.
- b. Full-time faculty members shall be required to participate in the State Universities Retirement System (SURS) as required by Illinois law.
- c. Each person employed on a temporary or substitute basis shall be given a statement in writing of the conditions and the period of appointment. Appointment or reappointment to any position shall create no presumption of a right to subsequent appointment or to a permanent appointment.

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**DATE APPROVED BY BOARD OF TRUSTEES:** December 27, 1977; December 19, 2018

**DATES REVISED:** March 24, 1983; March 26, 2014

**REVIEWED DATES:** November 2013; November 28, 2018