



MORTON COLLEGE BOARD POLICY

Illinois Community College District No. 527

TITLE: Equal Employment Opportunity Clause

NO. 5.4

SECTION: Business Affairs

PAGE: 1 of 1

The college shall comply with the Equal Opportunity Clause as follows:

In the event of the contractor's noncompliance with any provision of the Equal Employment Opportunity Clause, the Illinois Fair Employment Practices Act or the Fair Employment Program Commission's Rules and Regulations for Public Contracts, the contractor may be declared non-responsible and therefore ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations, and the contract may be cancelled or voided in whole or in part, and such other sanctions or penalties may be imposed or remedies invoked as provided by statute or regulation.

During the performance of contract entered into between the college and independent contractors for services, equipment, or supplies, the contractor will be required to warrant that he shall:

- 1 Refrain from unlawful discrimination in employment and undertake affirmative action to assure equality of employment opportunity;
- 2 Comply with the procedures and requirements of the Illinois Department of Human Rights and regulations concerning equal employment opportunities and affirmative action;
3. Provide such information, with respect to its employees and applicants for employment, and assistance as Department of Human Rights may reasonably request.

DATE APPROVED BY BOARD OF TRUSTEES: December 27, 1977; January 23, 2019

DATES REVISED: March 24, 1983

REVIEWED DATES: December 19, 2018