



# MORTON COLLEGE BOARD POLICY

Illinois Community College District No. 527

**TITLE:** Retirement

**NO.** 8.12

**SECTION:** Institutional

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In accordance with the Age Discrimination in Employment Amendments of 1986, mandatory retirement shall not be in effect for any employee group with the exception of tenured faculty members.

Retirement is defined as a termination of employment at an age or under circumstances which entitle the former employee to retirement benefits from the State University Retirement System (SURS) or other relevant pension programs.

Employees shall give advance notice of their intent to retire in conformity with institutional policies and applicable SURS procedures and regulations.

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**DATE APPROVED BY BOARD OF TRUSTEES:** March 24, 1983; February 27, 2019

**DATES REVISED:** March 26, 1987; October 25, 2001

**REVIEWED DATES:** January 23, 2019

ILLINOIS COMMUNITY COLLEGE DISTRICT NO. 527