



# MORTON COLLEGE BOARD POLICY

Illinois Community College District No. 527

**TITLE:** Criminal Background Investigations

**NO.** 8.18

**SECTION:** Institutional

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In accordance with the *Campus Security Act* (110 ILCS 12/5 §5) provision shall be made for the completion of criminal background investigations prior to employing individuals in security-sensitive positions. Criminal background investigations shall be conducted on the final candidates for all positions within the Campus Safety and Physical Plant departments. DCFS background checks will be made on the final candidates for positions in the Child Learning Center. Individuals with backgrounds judged to present a security risk to persons or property shall not be employed by Morton College in any of the positions named above. This policy is not intended to diminish an individual's rights and protection as provided for under applicable laws.

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**DATE APPROVED BY BOARD OF TRUSTEES:** January 26, 1995; February 27, 2019

**DATES REVISED:** October 25, 2001

**REVIEWED DATES:** January 23, 2019