



MORTON COLLEGE BOARD POLICY

Illinois Community College District No. 527

TITLE: Health Insurance Portability and Accountability

NO. 8.4.4

SECTION: Institutional

PAGE: 1 of 1

Group health plans sponsored by Morton College, including medical, dental, and flexible spending account plans, may be subject to the Privacy Rule of the Health Insurance Portability and Accountability Act (HIPAA) or general HIPAA requirements. When applicable, these plans shall comply with HIPAA and its Privacy Rule and shall be amended to reflect compliance.

To the extent that Morton College is aware of any health information of any plan participant or student, the College has always valued the confidentiality of such health information. It remains the policy of the College that a plan participant's health information will not be used or disclosed for employment-related actions or decisions affecting the benefits of an individual employee. Further, it is the policy of Morton College to comply with all applicable provisions of HIPAA and its Privacy Rule. This Policy shall be implemented according to established administrative procedures.

DATE APPROVED BY BOARD OF TRUSTEES: April 28, 2004; February 27, 2019

DATES REVISED:

REVIEWED DATES: January 23, 2019