



MORTON COLLEGE BOARD POLICY

Illinois Community College District No. 527

TITLE: Pre-Employment Drug Testing

NO. 8.8.1

SECTION: Institutional

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All full-time and part-time applicants seeking employment at Morton College shall undergo a drug screening at a medical laboratory certified to conduct such testing. No applicant for employment, or a former employee being re-hired regardless of the length of break in service, subject to drug testing under the policy and program implemented by the President and the Board shall be recommended for hire or hired if the pre-employment drug screen reveals the presence of illegal or non-prescribed controlled substances.

Applicants shall not begin work prior to the receipt of pre-employment drug testing results. Said policy may be amended from time to time as the Board deems in the District's best interest. Usual and customary procedures and protocols for drug screening have been established and may be amended or revised from time to time by the President or his designee, in consultation with the medical laboratory.

DATE APPROVED BY BOARD OF TRUSTEES: February 27, 2019

DATES REVISED: January 23, 2019

REVIEWED DATES: January 23, 2019

ILLINOIS COMMUNITY COLLEGE DISTRICT NO. 527