



MORTON COLLEGE

COMMUNITY COLLEGE DISTRICT NO.

527 COOK COUNTY, ILLINOIS

Minutes for the Regular Board Meeting

Monday, November 13, 2017

A Regular Meeting of the Board of Trustees of Morton College was held Monday, November 13, 2017, beginning at 5:06 PM in the Morton College Board Room (221B) of Building B located at 3801 S. Central Avenue, Cicero, Illinois.

1. **Call to Order**

The Regular Meeting of the Board of Trustees of Illinois Community College District No. 527 was called to order by Board Chair Frank Aguilar at 5:06 PM on Monday, November 13, 2017 in the Morton College Board Room (221-B).

2. **Roll Call**

Present:

Frank J. Aguilar, Chair
Susan L. Banks, Trustee
Joseph J. Belcaster, Trustee
Jose A. Collazo, Secretary
Melissa Cundari, Trustee
Frances Reitz, Trustee
Anthony Martinucci, Vice Chair (Arrived at 5:20 PM)
Estefani Hernandez Perez, Advisory Student Member

Absent:

None

Also Present:

Dr. Stanley Fields, President
Michael Del Galdo, Attorney-Del Galdo Law Group, LLC

3. **Citizen Comments**

Michele Mohr, Full-time Faculty, gave some concerns regarding the Apple coding initiative. She is mostly concerned that the computer science instructors are not involved in this process.

4. **Recognition**

None

5. **Correspondence**

None

6. Reports

6. 1. ICCTA/ACCT

None

6. 2. Student Member- Estefani Hernandez Perez

Advisory Voting Student Member Hernandez Perez gave the monthly report of student programs and activities.

6. 3. Friends of Morton Foundation - Information Only Report

Submitted for information only.

7. President's Report

7. 1. Out of State Travel Report-Information Only

Submitted for information only.

7. 2. Community Facilities Usage Report-Information Only

Submitted for information only.

7. 3. Coding Initiative and partnering with Apple

7. 4. Morton College Child Learning Center-Certificate for Attainment of Gold Circle of Quality

Dr. McLaughlin stated was happy to report that our Child Learning Center received the Certificate for Attainment of Gold Circle of Quality. Congratulations to Sonya Pencheva and her team.

7. 5. CAPTE, PTA Reaffirmation Visit-November 6-8, 2017

Dr. McLaughlin stated that we had a successful visit from CAPTE. We should get the final report by the end of the first quarter of next year.

8. Consent Agenda

Trustee Cundari moved to approve the consent agenda items 8.1 through 8.12, as listed below. Trustee Belcaster seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

The below were the approved consent agenda items:

8. 1. Approval of the Consent Agenda-Items may be removed from the consent agenda on the request of any one member. Items not removed may be adopted by general consent without debate. Removed items may be taken up either immediately after the consent agenda or placed later on the agenda at the discretion of the Board.

8. 2. Approval of the Minutes of Regular Meeting held on October 23, 2017
8. 3. Approval of the Minutes of Closed Meeting held on October 23, 2017
8. 4. Approval and Ratification of Accounts Payable and Payroll \$3,388,017 and Budget Transfers \$14,666 for the month of September 2017, as submitted
8. 5. Approval of the Monthly Budget Report-for fiscal year to date ending in September 2017 be received and filed for Audit
8. 6. Approval of the Treasurer's Report - September 2017 be received and filed for Audit
8. 7. Approval of the two (2) year agreement with GradImages and Morton College for graduation photography services, as submitted
8. 8. Approval of the Affiliation Agreement between Morton College and MacNeal Hospital for the Nursing Program, as submitted
8. 9. Approval of the Affiliation Agreement between Morton College and Lexington Healthcare Center of Elmhurst for the Nursing Program, as submitted
8. 10. Approval of the Continued Institutional Membership in the International Nursing Association for Clinical Simulation & Learning (INACSL) at a cost of \$532, as submitted
8. 11. Approval of the Compensation Report for Adjunct Faculty Members teaching English, 101, 102, 086, 071, 076, 151 and 152 for Fall Semester 2017 in the amount of \$9,677.13, as submitted
8. 12. Approval of the following Facility Use Permits:
 8. 12. 1. Mexican Revolution Day, November 20, 2017, Theatre

9. Old Business Action Items

There are none.

10. New Business Action Items

10. 1. The Trustees requested an update on the Request for Proposal (RFP) on Network Administration and Support Services (IT Services). Anthony Ray stated that he would like to go out to bid again for these services. Attorney Del Galdo advised against that, as it is the Boards decision to make an additional request for proposals. Attorney Del Galdo will review the process with administration.
10. 2. The Trustees requested an update on the Panther Portal and Student Email access. Trustee Reitz reported on October 31, 2017 she sent out a group text message that violated the Open Meetings Act. Trustee Reitz has requested Open Meetings Act training for the entire board to remind all the proper usage of communication.

Mr. Ray explained to the Board that once he was notified of the Portal and Email issue, it was corrected in about 7 minutes. Mr. Ray requested that any complaints/issues that involves IT should be addressed directly to him to expedite the correction process.

10. 3. Trustee Belcaster moved to accept the Comprehensive Annual Financial Report for Fiscal Year 2017, and the accompanying communication prepared by BKD, LLP Auditors. Trustee Martinucci seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

10. 4. Trustee Cundari made a motion to approve the Sanchez, Daniels & Hoffman & Squad 8-B Solutions, Inc. for services related to an employment investigation and as set forth in their agreements, as submitted. Trustee Belcaster seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

10. 5. Trustee Martinucci made a motion to approve the estimated 2017 Tax Levy of \$9,417,200, which represents a 2.79% or a \$255,773 increase from the \$9,161,428 Cook County extended 2016 Levy. Trustee Collazo seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried..

11. Personnel Action Items

11. 1. Trustee Martinucci made a motion to approve the compensation for Non-Union Employees for FY18, effective July 1, 2017, as submitted. Trustee Collazo seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

11. 2. Approval of the following Administration Employment Agreements effective July 1, 2017

11. 2. 1. Trustee Belcaster made a motion to approve Michael Kott, Director of Library and Technology Services of Morton College at a rate of \$93,150.00. Trustee Martinucci seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

11. 2. 2. Trustee Belcaster made a motion to approve Dr. Magda Banda, Director of Institutional Research of Morton College at a rate of \$83,383.00. Trustee Martinucci seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

11. 2. 3. Trustee Belcaster made a motion to approve Susan Felice, Director of Continuing Education of Morton College at a rate of \$75,448.00. Trustee Martinucci seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

11. 2. 4. Trustee Belcaster made a motion to approve Yolanda Freemon, Director of Financial Aid of Morton College at a rate of \$83,329.00. Trustee Martinucci seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

11. 2. 5. Trustee Belcaster made a motion to approve William Jacklin, Athletic Director of Morton College at a rate of \$108,000.00. Trustee Martinucci seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

11. 2. 6. Trustee Belcaster made a motion to approve Dr. Lydia Falbo, Director of Nursing Programs of Morton College at a rate of \$99,360.00. Trustee Martinucci seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

11. 2. 7. Trustee Belcaster made a motion to approve Dr. Tom Pierce, Dean of Continuing Education of Morton College at a rate of \$95,945.00. Trustee Martinucci seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

11. 2. 8. Trustee Belcaster made a motion to approve Anthony Ray, Executive Director of Human Resources/Ombudsman of Morton College at a rate of \$126,998.00. Trustee Cundari requested more information on the Education Allowance payout clause. Dr. Fields stated that his executive team has that clause in their contract, and Mr. Ray is a part of the executive team. Trustee Martinucci then seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

11. 2. 9. Trustee Belcaster made a motion to approve Derek Shouba, Dean of Arts and Sciences of Morton College at a rate of \$110,057.00. Trustee Banks seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

11. 2. 10. Trustee Belcaster made a motion to approve Marisol Velazquez, Director of Student Development of Morton College at a rate of \$90,045.00. Trustee Martinucci seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

11. 2. 11. Trustee Belcaster made a motion to approve Dr. Frances Wedge, Director of Physical Therapist Assistant Program of Morton College at a rate of \$92,784.00. Trustee Martinucci seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

11. 2. 12. Trustee Belcaster made a motion to approve Marlena Avalos-Thompson, Registrar of Morton College at a rate of \$80,533.00. Trustee Martinucci seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

11. 2. 13. Trustee Belcaster made a motion to approve Blanca Jara, Director of Public Relations and Community Outreach at a rate of \$56,925.00. Trustee Martinucci seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

11. 2. 14. Trustee Martinucci made a motion to approve Joseph Belcaster, Assistant Athletic Director at a rate of \$53,303.00. Trustee Collazo seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, , Collazo, Cundari, Martinucci, and Reitz

Nays: none. Absent: None. Motion Carried. Trustee Belcaster did not cast a vote.

11. 2. 15. Trustee Martinucci made a motion to approve Mireya Perez, Director of Business Services of Morton College at a rate of \$95,450.00. Trustee Collazo seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz

Nays: none. Absent: None. Motion Carried.

11. 2. 16. Trustee Belcaster made a motion to approve Wendy Vega-Huezo, Associate Director of Human Resources of Morton College at a rate of \$74,340.00. Trustee Martinucci seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz

Nays: none. Absent: None. Motion Carried.

11. 2. 17. Trustee Belcaster made a motion to approve Erika Tejeda, Director of Grants and Compliance of Morton College at a rate of \$70,000.00. Trustee Martinucci seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz

Nays: none. Absent: None. Motion Carried.

11.3 Trustee Belcaster made a motion to approve a stipend of \$10,250.00 for Anthony Ray for work performed in the position of Interim Director of Deskside Services of Morton College for the period of July 1, 2017 to November 30, 2017. Trustee Martinucci seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz

Nays: none. Absent: None. Motion Carried.

11. 4. Trustee Belcaster made a motion to approve the Addendum to the Adjunct Faculty Assignment/Employment Report for Fall Semester 2017 in the amount of \$166,303.90 as submitted, pending additional class cancelations and/or additions. Trustee Collazo seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Belcaster, Collazo, and Martinucci

Nays: none. Absent: Trustee Banks, Cundari, and Banks. Motion Carried.

12. Closed Session

Trustee Belcaster moved to approve a recess to closed session to consider litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting pursuant to 5 ILCS 120/2(c)(11) and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of Morton College pursuant to 5 ILCS 120/2(c)(1). Trustee Reitz seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried

Recess: The Board recessed to the Office of the President for Closed Session at 6:28PM

Reconvening: The Regular Meeting was reconvened at 7:18 PM. by Chair Aguilar. Upon Roll Call, the following were found present: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, Reitz, and Advisory Voting Student Member Hernandez Perez. Absent: None.

13. Board Member Comments

Chair Aguilar invited everyone to the Mexican Revolution Day Celebration on November 20th at 6PM in the Theater.

14. Adjournment

Trustee Martinucci moved to adjourn the Regular Meeting of the Board. Trustee Collazo seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Belcaster, Collazo, and Martinucci
Nays: none. Absent: Trustee Banks, Cundari, and Banks. Motion Carried.

This meeting was adjourned at 7:23 PM

/s/ Frank J. Aguilar,
Board Chair

/s/ Jose Collazo
Board Secretary