



MORTON COLLEGE

COMMUNITY COLLEGE DISTRICT NO.

527 COOK COUNTY, ILLINOIS

Minutes for the Regular Board Meeting

Monday, February 26, 2018

A Regular Meeting of the Board of Trustees of Morton College was held Monday, February 26, 2018, beginning at 11:00 AM in the Morton College Board Room (221B) of Building B located at 3801 S. Central Avenue, Cicero, Illinois.

1. **Call to Order**

The Regular Meeting of the Board of Trustees of Illinois Community College District No. 527 was called to order by Board Chair Frank Aguilar at 11:01 AM on Monday, February 26, 2018 in the Morton College Board Room (221-B).

2. **Roll Call**

Present:

Frank J. Aguilar, Chair
Susan L. Banks, Trustee (attended by phone)
Joseph J. Belcaster, Trustee
Melissa Cundari, Trustee
Jose A. Collazo, Secretary
Frances Reitz, Trustee (arrived at 11:10 AM)
Anthony Martinucci, Vice Chair (Arrived at 5:20 PM)
Estefani Hernandez Perez, Advisory Student Member

Absent:

None

Also Present:

Dr. Stanley Fields, President
Michael Del Galdo, Attorney-Del Galdo Law Group, LLC

3. **Citizen Comments**

Ms. Sanchez, Nursing Student, spoke to the Board regarding the termination of Ms. James.

4. **Recognition**

Trustee Martinucci was recognized for his 300th Basketball win. He was honored with a plaque and Cicero Town President, Larry Dominick and Mayor Robert

Lovero spoke about his successful coaching career.

5. Correspondence

None

6. Reports

6. 1. ICCTA/ACCT

Chair Aguilar reported that while he was in Washington D.C. he spoke to Senators regarding DACA.

6. 2. Student Member- Estefani Hernandez Perez

Advisory Voting Student Member Hernandez Perez gave the monthly report of student programs and activities.

6. 3. Friends of Morton Foundation - Information Only Report

Submitted for information only.

7. President's Report

7. 1. Athletic Out of State Travel Report-Information Only

Submitted for information only.

7. 2. Out of State Travel Report-Information Only

Submitted for information only.

7. 3. Community Facilities Usage Report-Information Only

Submitted for information only.

7. 4. Student Success Center, Tutoring

Mr. Wood gave an update regarding the tutoring center. By relocating and making tutoring more visible, as well as the addition of nursing tutoring, the services have increased by 25%. We are currently working on permanent signage to identify the space.

7. 5. Capital Renovations Priorities

Dr. Fields stated that this item along with FY19 Budget Priorities will stay on the agenda until the FY19 Budget is approved. We would like to have open dialog with the Board to ensure that there is an understanding of the overall plan and priorities for FY18.

7. 6. FY19 Budget Priorities

See notes on item 7.5

7. 7. Strategic Plan Implementation, Evaluation

Dr. McLaughlin stated that the website is an ongoing place to state up to date on the progress of the Strategic Plan. We will be linking the Budget to the strategic planning website in the near future

7. 8. HSI Eligibility Update

Dr. McLaughlin reported the our HSI Eligibility has been reinstated this year.

This will allow Morton College to apply for Title III and Title V Grants.

8. Consent Agenda

Trustee Martinucci moved to approve the consent agenda items 8.1 through 8.14, as listed below. Trustee Belcaster seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Belcaster, Banks, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

The below were the approved consent agenda items:

8. 1. Approval of the Consent Agenda-Items may be removed from the consent agenda on the request of any one member. Items not removed may be adopted by general consent without debate. Removed items may be taken up either immediately after the consent agenda or placed later on the agenda at the discretion of the Board.

8. 2. Approval of the Minutes of Regular Meeting held on January 22, 2018

8. 3. Approval of the Minutes of Special Closed Meeting held on January 29, 2018

8. 4. Approval and Ratification of Accounts Payable and Payroll \$2,587,748 and Budget Transfers \$0 for the month of December 2017, as submitted

8. 5. Approval of the Monthly Budget Report-for fiscal year to date ending in December 2017 be received and filed for Audit

8. 6. Approval of the Treasurer's Report - December 2017 be received and filed for Audit

8. 7. Approval of the following Facility Use Permits

8. 7. 1. Freedom Middle School, Gym/Courtyard/Student Commons, May 31, 2018

8. 7. 2. Berwyn South SD100-Heritage Middle School, Student Commons/Gym, May 30, 2018

8. 7. 3. Strive Dance Company, Theatre, May 20, 2018 and June 2-3, 2018

8. 7. 4. Benedictine University, 1 Classroom, January 17, 2018-February 26, 2020

8. 8. Approval of the Resolution and Clinical Affiliation Agreement between Morton College and the Sinai Health System Departments of Nursing for the Nursing Program, as submitted

8. 9. Approval of the Resolution and Nursing Affiliation Agreement between Morton College and Norwood Crossing for the Nursing Program, as submitted

8. 10. Approval of the Out of State Travel for President Stan Fields to attend the

League of Innovations 2018 Conference, March 18-21, 2018 in National Harbor, MD at an approximate cost of \$2,076.00

8. 11. Approval of the Higher Learning Commission Invoice in the amount of \$3,300 for the Focus Visit in January 2018, as submitted

8. 12. Approval of the Membership with the Berwyn Development Corporation with a fee of \$2,000 for the 2018 Fiscal Year, as submitted

8. 13. Approval of the donation acceptance agreements between Morton College and Subaru for the Turbo Long Block, and the donation of 3 Transmissions (4 speed automatic, 5 speed automatic, and 6 speed manual) for instructional purposes for the automotive program, as submitted

8. 14. Approval of the BoardBook Subscription to TASB, Inc. with a fee of \$3,000 for the period of 3/1/18 to 2/28/19, as submitted

9. Old Business Action Items

None

10. New Business Action Items

10. 1. Trustee Cundari moved approve the revision to Board Policy 8.2.1-Hostile Work Environment and/or Sexual Harassment, as introduced at the January 22, 2018 board meeting. Trustee Martinucci seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Belcaster, Banks, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

10. 2. Trustee Martinucci moved to approve the amended Board Policy 8.3, Reimbursement for Travel Expenses, as introduced at the January 22, 2018 board meeting. Trustee Cundari seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Belcaster, Banks, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

10. 3. Introduction and discussion of a new Board Policy - Mandatory Retirement Age for Sworn Police Officers, for adoption at the March 26, 2018 board meeting.

Frank Marzullo spoke on the reasoning behind the mandatory retirement age of 75. The average age that officers retire from the force is 65. If Morton College sets its mandatory retirement age at 75, it allows these officers to qualify for our pension benefits, as they must have 10 years in before they are vested.

11. Personnel Action Items

11. 1. The Resignation Report was submitted for information only. The resignations listed were: Constance Charles, Circulation Librarian, and Alfonso Vega, Receiving/Mail Clerk.

11. 2. The Termination Report was submitted for information only. The terminations listed were: Beverly Singleton, Transition Coach, and Cheryl Walsh, Part-time Dispatcher.

11.3 The Retirement Report was submitted for information only. The retirees listed were: Martin Soto, Assistant Director of Facilities, and Valerie Baffa, Instructor of English.

11.4 The Part-time Employment Report was submitted for information only. The new Part-time employees listed were: Joanne Schocat, Part-time Academic Advisor, and Estephany Alencastro, Service Aide Part-time Bookstore.

11.5 Trustee Martinucci made a motion to approve the Full-time Employment Report as submitted. The new Full-time employees listed were: Maria Smith, Full-time Academic Advisor, and Brian Polack, Theatre Manager. Trustee Collazo seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Belcaster, Banks, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

11. 6. Trustee Martinucci made a motion to approve the Department Transfer Report, as submitted. Trustee Collazo seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Belcaster, Banks, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

11. 7. Trustee Belcaster made a motion to approve the Adjunct Faculty Employment/Assignment Report for Spring 2018 semester in the amount of \$799,509.01 as submitted, pending additional class cancelations and/or additions. Trustee Cundari seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Belcaster, Banks, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

11. 8. Trustee Belcaster made a motion to approve the Employment Status of Non-Tenured Instructors for academic year 2018-2019, as submitted. Trustee Martinucci seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Belcaster, Banks, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

11. 9. Trustee Martinucci made a motion to approve the Administrative Agreement with Ruben Ruiz for the position of Chief Information Officer of Morton College, at a rate of \$124,000 per year, Effective December 1, 2017
Trustee Belcaster seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Belcaster, Banks, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

11. 10. Trustee Martinucci made a motion to approve Overload Employment Report for Spring Semester 2018 in the amount of \$336,850.30 as submitted, pending additional class cancellations and/or additions. Trustee Belcaster seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Belcaster, Banks, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

11. 11. Trustee Martinucci made a motion to approve to not grant a continuing employment contract to Nadja James, for the 2018-2019 Academic Year, as submitted. Trustee Collazo seconded the motion.

Trustee Cundari stated that she is disappointed that the Board did not go into closed session to discuss this subject with fellow Board Members. She requested to table the item until next month. Chair Aguilar stated that there is a motion on the floor and we are moving forward.

Advisory Vote-Student Member Hernandez Perez: Nay.

Aye: Trustees Aguilar, Belcaster, Collazo, and Martinucci.
Nays: Trustees Banks, Cundari, and Reitz. Absent: None. Motion Carried.

11. 12. Trustee Martinucci made a motion to approve the creation of a new, Full-Time Classified Staff (Non-Union) position of Service Aide-Human Resources, Effective February 27, 2018, as submitted. Trustee Belcaster seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Belcaster, Banks, Collazo, Cundari, Martinucci, and Reitz
Nays: none. Absent: None. Motion Carried.

11. 13. Trustee Martinucci made a motion to approve creation of a new Part-Time Classified Staff (Non-Union) position of Adult & Community Education Special Needs\ Coordinator, Effective February 27, 2018, as submitted. Trustee Collazo

seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Belcaster, Banks, Collazo, Cundari, Martinucci, and Reitz

Nays: none. Absent: None. Motion Carried.

12. Board Member Comments

There were none

13. Adjournment

Trustee Belcaster moved to adjourn the Regular Meeting of the Board. Trustee Martinucci seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Belcaster, Banks, Collazo, Cundari, Martinucci, and Reitz

Nays: none. Absent: None. Motion Carried.

This meeting was adjourned at 12:03 PM

The next Board Meeting will be on Monday, March 26, 2018 at 5pm.

/s/ Frank J. Aguilar,
Board Chair

/s/ Jose Collazo
Board Secretary