



# MORTON COLLEGE

COMMUNITY COLLEGE DISTRICT NO.

527 COOK COUNTY, ILLINOIS

Minutes for the Board Meeting

Monday, June 26, 2017

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A Regular Meeting of the Board of Trustees of Morton College was held Monday, June 26, 2017, beginning at 12:00 PM in the Morton College Board Room (221B) of Building B located at 3801 S. Central Avenue, Cicero, Illinois.

1. **Call to Order**

The Regular Meeting of the Board of Trustees of Illinois Community College District No. 527 was called to order by Board Chair Frank Aguilar at 12:07 PM on Monday, June 26, 2017 in the Morton College Board Room (221-B).

2. **Roll Call**

**Present:**

Frank J. Aguilar, Chair

Susan L. Banks, Trustee

Joseph J. Belcaster, Trustee

Jose A. Collazo, Secretary

Melissa Cundari, Trustee

Anthony Martinucci, Vice Chair

Frances Reitz, Trustee

Estefani Hernandez Perez, Advisory Student Member (entered meeting at 1:17 PM)

**Absent:**

None

**Also Present:**

Dr. Stanley Fields, President

Michael Del Galdo, Attorney-Del Galdo Law Group, LLC

3. **Citizen Comments**

Michele Mohr, Faculty President, expressed her concern over the multiple changes to the agenda. She also stated that the communication has not changed and Faculty are not being consulted before major changes are made to the structure of Morton College.

Trustee Cundari read a statement on behalf of herself, Trustee Reitz, and Trustee Banks. The statement requested a public apology to the employees that found out about our cuts through the posting of the Board Materials. The statement also stated that they will not be supporting the organizational changes as they are not needed at this time.

#### **4. Recognition**

None

#### **5. Correspondence**

None

#### **6. Reports**

##### 6. 1. ICCTA/ACCT

Nothing to report at this time.

##### 6. 2. Student Member- Estefani Hernandez Perez

Submitted as information, as the Student Member was not present.

##### 6. 3. Friends of Morton Foundation - Information Only Report

Submitted for information only.

#### **7. President's Report**

##### 7. 1. Out of State Travel Report-Information Only

##### 7. 2. Community Facilities Usage Report-Information Only

##### 7. 3. Fiscal Year 2017 Budget Update

David Gonzalez, Treasurer, stated that we do have enough in reserves at this time to assist with the State Budget impasse. Morton also has a low debt burden. Through the past few years we have seen the enrollment number flatten out. We are challenged with the State budget impasses as well as the threat of Pension Funding.

##### 7.4. Fiscal Year 2018 Tentative Budget

David Gonzalez, Treasurer, state that the 2018 Tentative Budget will be posted in the business office from July 5<sup>th</sup>, 2017 to August 10<sup>th</sup>, 2017. The Hearing will be at the August Board meeting on August 23<sup>rd</sup>, 2017. David Gonzalez is available for questions.

##### 7.5. Fiscal Year 2018 Reorganization

Dr. McLaughlin, Provost, made a statement to the Board regarding the reorganization.

Anthony Ray, HR Director, made a presentation on the reasons for the organization and the \$292,000 in projected savings. He also stated that the goal is to return the Faculty Overload levels in Fiscal Year 2018 to the levels of Fiscal Year 2015.

Dr. Tom Pierce, Dean of Adult Education, spoke on the benefits of reorganizing the Adult Education department, as well as the addition of 2 Full-Time Faculty Members.

Micheal Kott, Director Library and Instructional Technologies, spoke on the reorganizational saving in the Library, stating that these changes will save approximately \$100,000 for FY 2018. It will also allow 2 Full-Time Librarians to be hired. This will provide a consistent service to our students.

Finally, Single Path made a presentation to the Board regarding becoming our Managed

Services Provider.

## **8. Approval of Consent Agenda**

Trustee Belcaster made a motion to approve the consent agenda items listed below, as submitted. Trustee Aguilar seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz  
Nays: none. Absent: none. Motion Carried.

### **The below were the approved consent agenda items:**

8. 1. Approval of the Consent Agenda-Items may be removed from the consent agenda on the request of any one member. Items not removed may be adopted by general consent without debate. Removed items may be taken up either immediately after the consent agenda or placed later on the agenda at the discretion of the Board.
8. 2. Approval of the Minutes of Regular Meeting held on May 23, 2017
8. 3. Approval of the Minutes of the Special Closed Meeting of the Board held on June 7, 2017
8. 4. Approval of the Monthly Budget Report-for fiscal year to date ending in April 2017 be received and filed for Audit
8. 5. Approval of the Treasurer's Report - April 2017 be received and filed for Audit
8. 6. Approval and Ratification of Accounts Payable and Payroll \$2,418,168, and Budget Transfers \$21,300 for the month of April 2017, as submitted
8. 7. Approval of the interpreting services for special need students from Central Area Interpreter Referral Service (CAIRS) in an amount not to exceed \$100,000 for FY17
8. 8. Approval of the agreement with Mr. Terry Elliot, an Independent Contractor, for services in the nursing lab in the amount not to exceed \$37,000 for fiscal year 2018, as submitted
8. 9. Approval of the out of country travel
  - 8.9.1. Dr. Keith McLaughlin, June 3-4, 2017, Toronto, CA - Robin Sharma Leadership Development Conference
- 8.10. Approval of the Classified Staff Handbook for the College for FY 2018, as submitted
- 8.11. Approval of the Resolution Adopting the Prevailing Wage Rates for laborers, workers, and mechanics , employed on public works of Community College District No. 527, Morton College, County of Cook, State of Illinois, as submitted
- 8.12. Approval of the Premium for Liability Insurance Coverage from Illinois Community College Risk Management Consortium in the amount of \$216,402 for Fiscal Year 2018
- 8.13. Approval of the Institutional Membership in the Council for Higher Education Accreditation (CHEA) FY18, \$600
- 8.14. Approval of the continued institutional membership in the League for Innovation in the

Community College for a total fee of \$3450

- 8.15. Approval of the public display of the tentative annual budget for the fiscal year 2018 and the accompanying public notice
- 8.16. Approval of the continued Institutional Membership for the Illinois Community College Trustees Association in the amount of \$5,464 for the first half of Fiscal Year 2018 dues
- 8.17. Approval to submit the FY 2019 Capital Resource Allocation Management Program (RAMP) request. Morton College's responsibility not to exceed 25% of cost
- 8.18. Approval of the following Facility Use Permits:
  - 8.18.1 Latino Youth High School, June 16, 2017, Jedlicka Performing Arts Center
  - 8.18.2 Cicero Mayas, June 3, 2017 to November 5, 2017, Soccer Field
- 8.19. Approval of the continued institutional membership in the National Alliance of Community and Technical Colleges (NACTC) in the amount of \$2,000
- 8.20. Approval of a Sub Contract Agreement between National Louis University and Morton College to receive a grant award in the amount of \$129,136.00 to support Hispanic Students in STEM, as submitted. Morton College will receive an award in the amount of \$129,136 each year for the next four years.

## **9. Old Business Action Items**

9. 1. Trustee Belcaster made a motion to approve the creation of a new, Full-Time Classified Staff (Non-Union) position of Instructional Technologist and the subsequent elimination of the existing Part-Time Classified (Non-Union) position Instructional Technologist, effective, July 1, 2017, as submitted. Trustee Martinucci seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Belcaster, Collazo, and Martinucci

Nays: Trustee Banks, Cundari, and Reitz. Absent: none. Motion Carried.

9. 2. Trustee Belcaster made a motion to approve of a stipend to Anthony Ray for the position of Interim Director of Desktop Services of Morton College in the amount of \$7,292 for the period of March 15, 2017 to June 30, 2017, as submitted Trustee Martinucci seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Belcaster, Collazo, and Martinucci

Nays: Trustee Banks, Cundari, and Reitz. Absent: none. Motion Carried.

9. 3. Trustee Belcaster made a motion to approve and ratify the appointment of

Single Path as the managed service provider for the College for FY 2018, as submitted. Trustee Martinucci seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Belcaster, Collazo, and Martinucci

Nays: Trustee Banks, Cundari, and Reitz. Absent: none. Motion Carried.

## **10. New Business Action Items**

10. 1. Trustee Belcaster made a motion to approve the elimination of the consulting services agreement between Res Publica and Morton College as submitted. Trustee Collazo seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz

Nays: None. Absent: none. Motion Carried.

10. 2. Trustee Martinucci made a motion to approve the Faculty Assignment/Employment Report for Summer Semester 2017 not to exceed the amount of \$439,485.19 as submitted, pending additional class cancellations and/or additions. Trustee Belcaster seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz

Nays: None. Absent: none. Motion Carried.

10. 3. Trustee Martinucci made a motion to approve the Administration to begin the Request for Proposal (RFP) process for the Bookstore. Trustee Belcaster seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Belcaster, Collazo, and Martinucci

Nays: Trustee Banks, Cundari, and Reitz. Absent: none. Motion Carried.

## **11. Personnel Action Items**

11. 1. The Board accepted the Resignation Report, as submitted.

11. 2. Trustee Martinucci made a motion to approve the Tutoring Services in the Individual Learning Center, not to exceed 7,300 hours for FY 2018, as

submitted. Trustee Belcaster seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz

Nays: None. Absent: none. Motion Carried.

11. 3. Trustee Martinucci made a motion to approve the Full-Time Employment Report, as submitted. Trustee Collazo seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz

Nays: None. Absent: none. Motion Carried.

The Board welcomed Nicolas Casas, Library Technical Assistant I, and Amy Green, Nursing Faculty Full-Time.

11. 4. Trustee Martinucci made a motion to approve the reorganization of the Morton College administration and staff, including the hiring, dismissal, creation and/or elimination of positions, job title changes, and other personnel and benefit and/or compensation changes effective June 26, 2017 or later as submitted. Trustee Collazo seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Belcaster, Collazo, and Martinucci

Nays: Trustee Banks, Cundari, and Reitz. Absent: none. Motion Carried.

11. 5. Trustee Martinucci made a motion to approve the compensation for non-union employees for FY18, total amount \$197,395.89, as submitted. Trustee Belcaster seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Belcaster, Collazo, and Martinucci

Nays: Trustee Banks, Cundari, and Reitz. Absent: none. Motion Carried.

11. 6. Approval of the following Administration Employment Agreements for the period of July 1, 2017 to June 30, 2019

11. 6. 1. Trustee Belcaster made a motion to approve the agreement with Michael Kott, Director of Library and Technology Services of Morton College, \$93,150.00. Trustee Martinucci seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz

Nays: None. Absent: none. Motion Carried.

11. 6. 2. Trustee Martinucci made a motion to approve the agreement with Dr. Magda Banda, Director of Institutional Research of Morton College, \$83,585.00. Trustee Belcaster seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz

Nays: None. Absent: none. Motion Carried.

11. 6. 3. Trustee Martinucci made a motion to approve the agreement with Susan Felice, Director of Continuing Education of Morton College, \$75,631.00. Trustee Aguilar seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz

Nays: None. Absent: none. Motion Carried.

11. 6. 4. Trustee Martinucci made a motion to approve the agreement with Yolanda Freemon, Director of Financial Aid of Morton College, \$83,530.00. Trustee Collazo seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz

Nays: None. Absent: none. Motion Carried.

11. 6. 5. Trustee Martinucci made a motion to approve the agreement with William Jacklin, Athletic Director of Morton College, \$111,780.00. Trustee Belcaster seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz

Nays: None. Absent: none. Motion Carried.

11. 6. 6. Trustee Martinucci made a motion to approve the agreement with Dr. Lydia Falbo, Dean of Nursing and Allied Health Programs of Morton College, \$120,000.00. Trustee Collazo seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and

Reitz

Nays: None. Absent: none. Motion Carried.

11. 6. 7. Trustee Martinucci made a motion to approve the agreement with Dr. Tom Pierce, Dean of Continuing Education of Morton College, \$95,945.00. Trustee Belcaster seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz

Nays: None. Absent: none. Motion Carried.

11. 6. 8. Trustee Martinucci made a motion to approve the agreement with Anthony Ray, Executive Director of Human Resources/Ombudsman of Morton College, \$151,905.00. Trustee Cundari seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz

Nays: None. Absent: none. Motion Carried.

11. 6. 9. Trustee Martinucci made a motion to approve the agreement with Derek Shouba, Associate Provost/Dean of Instruction of Morton College, \$122,581.00. Trustee Cundari seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz

Nays: None. Absent: none. Motion Carried.

11. 6. 10. Trustee Martinucci made a motion to approve the agreement with Marisol Velazquez, Dean of Student Success at Morton College of Morton College, \$95,700.00. Trustee Belcaster seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz

Nays: None. Absent: none. Motion Carried.

11. 6. 11. Trustee Martinucci made a motion to approve the agreement with Dr. Frances Wedge, Director of Physical Therapist Assistant Program of Morton College, \$98,610.00. Trustee Belcaster seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz



Nays: None. Absent: none. Motion Carried.

11. 6. 12. Trustee Martinucci made a motion to approve the agreement with Marlana Avalos-Thompson, Registrar of Morton College, \$80,728.00. Trustee Belcaster seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz

Nays: None. Absent: none. Motion Carried.

11. 6. 13. Trustee Martinucci made a motion to approve the agreement with Frank Marzullo, Executive Director of Operations of Morton College, \$146,730.00. Trustee Belcaster seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz

Nays: None. Absent: none. Motion Carried.

11. 6. 14. Trustee Martinucci made a motion to approve the agreement with Blanca Jara, Director of Public Relations and Community Outreach, \$56,925.00. Trustee Collazo seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz

Nays: None. Absent: none. Motion Carried.

11. 6. 15. Trustee Martinucci made a motion to approve the agreement with Joseph Belcaster, Assistant Athletic Director, \$53,303.00. Trustee Belcaster seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz

Nays: None. Absent: none. Motion Carried.

11. 6. 16. Trustee Martinucci made a motion to approve the agreement with Mireya Perez, Director of Business Services of Morton College, \$95,450.00. Trustee Belcaster seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz

Nays: None. Absent: none. Motion Carried.

11. 6. 17. Trustee Martinucci made a motion to approve the agreement with Wendy Vega-Huezo, Associate Director of Human Resources of Morton College, \$74,520.00. Trustee Belcaster seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz

Nays: None. Absent: none. Motion Carried.

11. 6. 18. Trustee Martinucci made a motion to approve the agreement with Erika Tejada, Director of Grants and Compliance of Morton College, \$70,000.00. Trustee Belcaster seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz

Nays: None. Absent: none. Motion Carried.

## **12. Board Member Comments**

Trustee Reitz asked President Fields to address the Ombudsman position, and the conflicts with it.

## **13. Adjournment**

Trustee Martinucci moved to adjourn the Regular Meeting of the Board. Trustee Belcaster seconded the motion.

Advisory Vote-Student Member Hernandez Perez: Aye

Aye: Trustees Aguilar, Banks, Belcaster, Collazo, Cundari, Martinucci, and Reitz  
Nays: none. Absent: none. Motion Carried.

This meeting was adjourned at 1:34 p.m.

/s/ Frank J. Aguilar,  
Board Chair

/s/ Jose Collazo  
Board Secretary