



MORTON COLLEGE

COMMUNITY COLLEGE DISTRICT NO.

527 COOK COUNTY, ILLINOIS

Minutes for the Regular Board Meeting

Wednesday, October 23, 2019

Agenda for Regular Meeting of the Board of Trustees of Morton College was held Wednesday, October 23, 2019, beginning at 11:00 AM in the Morton College Board Room (221B) of Building B located at 3801 S. Central Avenue, Cicero, Illinois.

1. Call to Order

The Regular Meeting of the Board of Trustees of Illinois Community College District No. 527 was called to order by Board Chair Frances F. Reitz, at 11:03 AM on Wednesday, October 23, 2019, in the Morton College Board Room (221-B)

2. Pledge of Allegiance

The Pledge of Allegiance was led by student Brian Rogers

3. Roll Call

Present:

Fran Reitz, Chair
Anthony Martinucci, Vice Chair
Jose A. Collazo, Secretary
Frank J. Aguilar, Trustee
Joseph Belcaster, Trustee
Melissa Cundari, Trustee
Edwin Leon, Advisory Student Member

Absent:

Susan Banks, Trustee

Also Present:

Dr. Stanley Fields, President
Michael Del Galdo, Attorney – Del Galdo Law Group, LLC.

4. Citizen Comments

Angela Hernandez, Cicero resident, expressed concerns regarding international student athletes lack of food and healthcare, food pantry not being properly stocked, board meeting time, and a recent incident with the head of the campus police during a “coffee with the cop” meeting.

Charlie Hernandez, commented on his support of George Fejt.

Tony Johnston, Union Representative, commented on the Union’s support of George Fejt. He presented a petition with several signatures in support of George Fejt.

Dillon Jones, Local 1600, Women's Basketball Coach from Moraine Valley, commented on his support of George Fejt.

Charles Harper, Local 1600 Union Representative, requested the board to remove action item 8.18 from the Consent Agenda to be discussed separately.

Wally Reynolds, former employee as the Athletic Department Coordinator, commented on his support of George Fejt.

Michele Mohr, Faculty Union President, commented on her support of George Fejt and informed that she had support letters from many faculty members. She mentioned only a few of them, Luis Sanchez- CAT, John Baffa- English, Michael Kasprovicz-History. Michele also commented that George Fejt should have an opportunity to change his behavior or fix the problem.

5. Recognition - None

6. Report

6.1. ICCTA/ACCT - None

6.2. Out of State Travel Report - Information Only

7. President’s Reports

7. 1. Strategic Plan

Dr. Keith McLaughlin, Provost, introduced Derek Shouba, Assistant Provost. Mr. Shouba presented on the different Grants that Morton College has been awarded.

7. 2. CTE Program Development

Dr. Keith McLaughlin, Provost, introduced Laurie Cashman, Dean of Adult and Career Technical Education. Ms. Cashman gave a presentation on the following

department's future programs: Paralegal Program, Culinary Program, Medical Marijuana Program, Welding Program, CDL, and Fire Science Expansion

7. 3. Strategic Enrollment Plan - No report

7. 4. Institutional Advancement

Blanca Jara, Executive Director of Institutional Advancement, introduced Irina Cline, Director of Community and Continuing Education Program, who shared some highlights of her program, such as Ceramics and Auto Maintenance. Ms. Cline also informed the Board about a new cohort under the Continuing Educational Program which included Vet Assistant and Pharmacy Technician.

7. 5. Library Card

Michael Kott, Associate Dean - Learning Resource Center, reported that he distributed the new Morton College Library Card to residents in Cicero and Stickney

7. 6. Hispanic Association of Colleges and Universities (HACU) Conference.

Marisol Velazquez, Dean of Student Services, introduced some of the students who went to the HACU Conference in October. Crystal Hernandez, Perla Santoyo and Agustin Alamo. Each attendee reported on their personal experience at the conference.

7. 7. Capital Improvement

7.7.1. Rocket Property

Frank Marzullo, Vice President of Administrative Services introduced architect Richard James. Mr. James presented a report on the clean-up of the rocket property. Trustee Cundari asked President Stan Fields to send out communication to the local community. Student Advisory Leon asked if the noise would interfere with class instruction time. Dr. Fields commented that the construction is far removed from the classrooms and should not interfere with instruction. Blanca Jara, is currently working on the planning of a groundbreaking ceremony. President Fields also announced that the Planetarium Ribbon Cutting Event will be on November 14th, 2019. He also reported that the renovation of the freight elevator will be completed during winter break.

7. 8. Finance Review

Mireya Perez, Chief Financial Officer/Treasurer, reported on the Local Debt Recovery Program pay balance of \$2.3 million. Mireya Perez informed of the

fixed-rate utility supply agreement by and between Freepoint Energy Solutions and the Community College District no. 527 at a rate not to exceed .0659¢ per kwh.

8. Consent Agenda

8. 1. Approval of the Consent Agenda-Items may be removed from the consent agenda on the request of any one member. Items not removed may be adopted by general consent without debate. Removed items may be taken up either immediately after the consent agenda or placed later on the agenda at the discretion of the Board.

Trustee Belcaster made a motion to remove item 8.18.1 from the Consent Agenda, and to open the floor to vote separately. Trustee Leon seconded the motion.

Ayes: Trustees, Reitz, Martinucci, Collazo, Aguilar, Belcaster, Cundari and Advising Student Member Leon.

Nays: None. Absent: Trustee Banks. Motion carried

Trustee Belcaster made a motion to approve the items in the Consent Agenda, as amended, which includes agenda items 8.1 through 8.17.1 and 8.19 through 8.26, as listed below. Cundari seconded the motion.

Ayes: Trustees, Reitz, Martinucci, Collazo, Aguilar, Belcaster Cundari and Advising Student Member Leon.

Nays: None. Absent: Trustee Banks. Motion carried.

8. 2. Approval of the Minutes of the Regular Board Meeting held on September 25, 2019.

8. 3. Approval and Ratification of Accounts Payable and Payroll in the amount of \$3,547,628.00 and Budget Transfers in the amount of \$272,319.00 for the month of September 2019, as submitted.

8. 4. Approval of the Monthly Budget Report for fiscal year to date ending in September 2019 to be received and filed for audit.

8. 5. Approval of the Treasurer's Report - September 2019 to be received and filed for audit, as submitted.

8. 6. Approval of the Athletic Out of State Travel, as submitted

8. 7. Approval of the Annual ACEN Accreditation fee in the amount of \$2875.00, as submitted

8. 8. Approval of the Membership for the American Association of Collegiate Registrars and Admissions Officer (AACRAO), in the amount of \$768.00 until the end of the current fiscal year, as submitted
8. 9. Approval and Ratification of the fy20 Morton College Student Government Association budget in the amount of \$67,250.00, as submitted
8. 10. Approval of the receipt of a \$2,240,163.00 five-year U.S Department of Education Grant Award under Title III Strengthening Institutions Program (SIP)
8. 11. Approval of the Morton College Police Department Annual Crime Statistics and Security Report/Jeanne Cleary Act Compliance Document of 2018, as submitted
8. 12. Approval of the Differential Pay Report for Faculty in the amount of \$42,090.03 as submitted, pending additional class cancellations and/or additions
8. 13. Approval of the Employment Agreement with Tiffany Bohm, PTA Consulting Contract, not to exceed \$32,000.00 effective October 1, 2019, through December 31, 2019
8. 14. Approval of the fy20 West Central Municipal Conference Membership (WCMC), in the amount of \$1950.00
8. 15. Approval of the fy20 American Association of Community Colleges (AACC) Membership in the amount of \$6461.00
8. 16. Approval of Updated Job Descriptions
 8. 16. 1. Director of Community and Continuing Education
 8. 16. 2. Administrative Assistant – Athletics
8. 17. Approval of Resignations
 8. 17. 1. Sylvia Garza, Assessment and Instructional Resources, effective October 15, 2019
- ~~8. 18. Approval of Termination~~
 - ~~8. 18. 1. George Fejt, Academic Advisor, effective October 23, 2019~~
8. 19. Part-Time Employment - Information Only
 8. 19. 1. Ana Reyes, Peer Tutor
 8. 19. 2. Miguel Gutierrez, Peer Tutor
 8. 19. 3. Elizabeth Melgoza, Service Aide - Financial Aid
 8. 19. 4. Esbeidy Saldana, Service Aide - Admission & Records
 8. 19. 5. Karen Nava, Academic Advisor I

8. 20. Approval of Full-Time Employment
- 8. 20. 1. Sally Caicedo, Adult Education Data & Enrollment Specialist, effective November 4, 2019
 - 8. 20. 2. Catherine Galarza-Espino, Open Education Resource/Reference Librarian, effective November 4, 2019
 - 8. 20. 3. Michael Rose, Director of Transitions and Special Programs, \$65,000.00, effective October 23, 2019
 - 8. 20. 4. Ashanta Marshall, Coordinator of Student Disabilities Services, effective October 23, 2019

8. 21. Approval of the Employment Status of 6 Non-Tenured Instructors for academic year 2020-2021, as submitted

8. 22. Approval of the Intergovernmental Agreement by and between the Illinois Office of the Comptroller and the Community College District no. 527 regarding access to the Comptroller's Local Debt Recovery Program

8. 23. Approval of the fixed-rate utility supply agreement by and between Freepoint Energy Solutions and the Community College District no. 527 at a rate not to exceed .0659¢ per kwh

8. 24. Approval of the Resolution accepting and approving the apparent lowest responsible and responsive bidder, Empire Construction Company, for the Morton College toilet renovations - phase 2, in the amount of \$643,851.00

8. 25. Approval of the Resolution accepting and approving the apparent lowest responsible and responsive bidder, Boller Construction Company, Inc. for the renovation of stair handrails at Morton College in the amount of \$565,500.00.

8. 26. Approval of the Resolution accepting and approving the apparent lowest responsible and responsive bidder, Alden Bennett, for the Morton College Rocket Site Cleanup Project, in the amount of \$2,170,000.00

Trustee Martinucci made a motion to open the floor to discuss item 8.18.1 as listed below. Student Advisory Leon seconded the motion.

Ayes: Trustees, Reitz, Martinucci, Collazo, Aguilar, Belcaster Cundari and Advising Student Member Leon.

Nays: None. Absent: Trustee Banks. Motion carried.

8. 18. Approval of Termination
- 8. 18. 1. George Fejt, Academic Advisor, effective October 23, 2019

Student Advisory Leon referenced an attorney client privilege email report sent to him. He also commented on his support to George Fejt.

Trustee Cundari revisited a comment made by a student regarding inconvenient meeting times. She requested her colleagues to reconsider the meeting times.

There was an exchange between Trustee Cundari and Trustee Aguilar about Board meeting times. Trustee Aguilar raised concerns about Trustee Cundari's nine-month absence. Trustee Cundari stated that it was due to conflicts with her work schedule.

Trustee Martinucci made a motion to approve the termination of George Fejt, Academic Advisor, effective October 23, 2019. Trustee Cundari second the motion.

Ayes: Trustee, Reitz, Martinucci, Collazo, Aguilar, Belcaster, and Cundari.
Nays: Advising Student Member Leon. Absent: Trustee Banks Motion carried

9. New Business

9. 1. First reading of Board Policy 8.11, Conflict of Interest

10. Adjournment

Trustee Martinucci made a motion to adjourn the Regular Meeting of the Board Trustee Belcaster seconded the motion.

Ayes: Trustees, Reitz, Martinucci, Collazo, Aguilar, Belcaster, Cundari and Advising Student Member Leon.

Nays: None Absent: Trustees Banks. Motion carried.

This meeting was adjourned at 12:37 p.m.

/s/ Frances F. Reitz, Board Chair

/s/ Jose Collazo, Board Secretary