



MORTON COLLEGE

COMMUNITY COLLEGE DISTRICT NO. 527

COOK COUNTY, ILLINOIS

Minutes for the Regular Meeting

Wednesday, September 23, 2020

A Regular Meeting of the Board of Trustees of Morton College was held at the conclusion of the Annual Budget Public Hearing, Wednesday, September 23, 2020, in the form of a teleconference call.

1. Call to Order

The Regular Meeting of the Board of Trustees of Illinois Community College District No. 527 was called to order by Board Chair Frances F. Reitz at 11:06 A.M. on Wednesday, September 23, 2020, in the form of a teleconference call.

2. Pledge of Allegiance

Blanca Jara, Executive Director of Institutional Advancement led the Pledge of Allegiance.

3. Roll Call

Present:

Student Member, Andy Avalos
Frances F. Reitz, Trustee
Anthony Martinucci, Trustee (by phone)
Jose Collazo, Trustee (by phone)
Joseph Belcaster, Trustee (by phone)
Susan Banks, Trustee (by phone)
Susan Grazzini, Trustee

Also Present:

Dr. Stanley Fields, President
Michael Del Galdo, Attorney, Del Galdo Law Group, LLC. (by phone)

4. Motion to Declare a Vacancy in the position of Member of the Board of Trustees for Morton Community College District 527.

Trustee Martinucci made a motion to declare a vacancy in the position of Member of the Board of Trustees for Morton Community College.

Trustee Belcaster seconded the motion.

Ayes: Student Member Avalos, Trustees, Banks, Belcaster, Collazo, Grazzini, Martinucci, Reitz.

Nays: None.

Motion carried.

5. Citizen Comments

Ronald Lullo stated his name and address, 20858 S. 78th Avenue. Mr. Lullo was advised by attorney Michael Del Galdo not to comment on personnel matters. As former Director of Human Resources Department, he was well aware that this was not appropriate to discuss in public or with the Board members.

Ronald Lullo responded that he understood and was still the current Human Resources Director for 90 days.

He commented that his employment contract for two years was approved by the Board last month. Mr. Lullo stated that he received a 90-day notice from Dr. Fields, not for cause but because Dr. Fields and Mr. Lullo were having disagreements. Mr. Lullo reminded the Chair and the Board members to hold Dr. Fields accountable as their employee. He also asked the Board members to look at the meeting's consent agenda, ask questions, and table items if they are not sure about the consent agenda and to not let Dr. Fields intimidate and bully them. Ronald Lullo stated to the Board members that there was more to come.

6. Recognition

6.1. Doctoral Dissertation with Distinction Award, Toula Kelikian, Nursing Faculty.

Dr. Keith McLaughlin recognized the Nursing Faculty member, Toula Kelikian, for her outstanding doctoral dissertation. He commented that each year Saybrook University chooses one excellent doctoral dissertation from each of their schools to be awarded the Dissertation with Distinction Award. The college of Mind-Body Medicine Specialization: Integrative Mental Health Dissertation entitled: Dr. Kelikians' dissertation, "A Case Study Evaluation of a Coaching Intervention on Academic Success with At-Risk Diverse Nursing Students" the 2020 award.

7. Reports

7.1. ICCTA – ACCT

NONE

7.2. Student Member, Andy Avalos

Andy Avalos reported on the following events that took place at Morton College: Morton College hosted the curbside Census-Drive-In, on September 2nd, where students registered families. On September 9th, the SGA hosted its first zoom meeting. A few clubs and organizations participated. Andy also mentioned that the College Fair for students will take place on September 24th. Different universities will visit to inform students about possible transfers and will provide them more information about their campus academic programs.

8. President's Report

8.1. Strategic Plan

Dr. Keith McLaughlin reported that in response to the pandemic, Faculty had to rapidly transition to online instruction. He also commented that the Academic Deans worked closely with Faculty to continually improve and support the online instruction.

8.2. Strategic Enrollment Plan

Marisol Velazquez commented on the challenges our College Community is facing, such as loss of income because of COVID-19. Marisol also shared information on a new enrollment strategy for the Spring semester 2021, starting on January 14, 2021. The new enrollment strategy is called the “Balance Forgiveness Grant Initiative.” The Forgiveness Grant Initiative will remove financial barriers to support students to get closer to completing a degree, providing funding to pay for outstanding balances from Fall 2020 or Summer 2020.

The Forgiveness Grant Initiative will allow the students to enroll for Spring 2021.

8.3. Institutional Advancement

Blanca Jara, Executive Director of Institutional Advancement, introduced Irina Cline, Director of Community and Continuing Education.

Irina highlighted selected programs offered in the Summer and Fall of 2020. In the Summer term, STEAMers Camp for ages 6-12 and Youth Leadership Program launched in a virtual format at no cost. On September 1, CCE coordinated the Census Drive-Thru event, partnering with Census Bureau and Family Focus. During the event, MC students, staff, faculty, and community members received Census questionnaire assistance and received an MC goody bag. Morton College also participated in the Cicero Census Caravan on Thursday mornings throughout September. She also commented that CCE piloted a new Commercial Driver’s License program that begins on October 5. The program has received an overwhelming interest from students and the community

8.4. Finance Review

Mireya Perez, presented on the Annual Budget Fiscal Year 2021. She informed the Board that she was presenting a balanced budget for fy21.

9. Consent Agenda

9.1. Approval of the Consent Agenda-Items may be removed from the consent agenda on the request of any one member. Items not removed may be adopted by general consent without debate. Removed items may be taken up either immediately after the consent agenda or placed later on the agenda at the discretion of the Board.

Trustee Belcaster made a motion to establish the Consent Agenda, which includes Agenda items 9.1 to 9.26.2, as listed below. Trustee Martinucci seconded the motion.

Ayes: Student Member Avalos, Trustees, Banks, Belcaster, Collazo, Grazzini, Martinucci, Reitz.

Nays: None

Motion carried

President, Dr. Fields, requested to table item, 9.9. Approval of the revised Board Policy, 4.1, Employment, as presented at the August 26, 2020, Board Meeting

Trustee Martinucci approved the items in the Consent Agenda, which includes agenda items 9.1 through 9.8 and 9.10 through 9.26.2.

Trustee Belcaster seconded the motion.

Ayes: Student Member Avalos, Trustees, Aguilar, Belcaster, Collazo, Grazzini, Martinucci, Reitz.

Nays: None,

Motion Carried

9.2. Approval of the Minutes of the Regular Meeting held on August 26, 2020.

9.3. Approval and Ratification of Accounts Payable and Payroll in the amount of \$3,779,962.00 and Budget Transfers in the amount of \$0 for the month of August 2020, as submitted.

9.4. Approval of the Monthly Budget Report for fiscal year to date ending in August 2020, to be received and approved, as submitted.

9.5. Approval of the Treasurer's Report for August 2020 to be received and filed for audit, as submitted.

9.6. Approval of the Resolution adopting the Annual Budget for fiscal year 2021, beginning July 1, 2020, and ending June 30, 2021, of Illinois Community College District No. 527, as submitted.

- 9.7. Approval of the Overload Employment Report for Fall Semester 2020, in the amount of \$271,012.25, as submitted, pending additional class cancellations and/or additions.
- 9.8. Approval of the Adjunct Faculty Assignment/Employment Report for Fall Semester 2020, for the amount of \$461,706.69, as submitted, pending additional class cancellations and/or additions.
- 9.9. Approval of the revised Board Policy 4.1, Employment, as presented at the August 26, 2020, Regular Board Meeting.
- 9.10. Approval of the proposed Board Policy 8.3.0, Alumni Tuition Waiver, as presented at the August 26, 2020, Regular Board Meeting.
- 9.11. Approval of the first reading of Board Policy 1.4.7, Board Member Development, and Evaluation.
- 9.12. Approval of the Agreement between Gottlieb Community Health Services Corporation d/b/a MacNeal Hospital and Morton Community College District 527.
- 9.13. Approval of the institutional membership in the National Junior College Athletic Association (NJCAA) dues and Coaches Association fees, in the amount of \$3,998.23 for fy 2021, as submitted.
- 9.14. Approval of the continued membership with the League for Innovation through June 30, 2021, in the amount of \$3,105.00, as submitted.
- 9.15. Approval of the institutional membership with the American Association of Community Colleges (AACC) for fy21, in the amount of \$6,461.00, as submitted.
- 9.16. Approval of the BoardBook subscription to TASB, Inc. with a fee of \$4,000.00 for the period of 9/1/2020 to 8/31/2021, as submitted.
- 9.17. Approval of the membership with EVER-FI Training platform for mandatory and non-mandatory training, along with a COVID-19 module for this year. This is a three-year contract (non-evergreen renewal), renewing annually, starting October 25, 2020, for 12 months of 36.
- 9.18. Approval of the disposal of obsolete vehicle, Ford Chevrolet, Triton V8 2001 Van (Vin#1FBSS31L52HA22016).
- 9.19. Approval of the ratification of the purchase of 102 laptops from Amazon business, as part of the previously approved action item to purchased laptops at the August board meeting.
- 9.20. Approval of the application services Agreement and general terms with Spektrix Inc. and Morton College for the purchase of the ticketing systems for the Jedlicka Theater.
- 9.21. Approval of the PTA Affiliation Agreement between Loretto Hospital and Morton College Community College 527.
- 9.22. Approval of the revised salary for Prairie Markussen, English Faculty, hired at the May 27th Board Meeting, \$56,344.00, effective August 17, 2020.
- 9.23. Approval of the revised salary of Joseph Florio, Director of Campus Operations and Facilities, \$117,186.00, effective July 1, 2020.
- 9.24. New Job Description
 - 9.24.1. Student Success Coach

9.25. Approval of Revised Job Descriptions

9.25.1. Part-Time Fitness Center Specialist, Athletic Department

9.25.2. Executive Director of Institutional Advancement

9.25.3. Chief Financial Officer/Treasurer

9.25.4. Executive Assistant to the Provost/Clerk of the Board

9.25.5. Associate Dean Student Services

9.25.6. Director of Business Services

9.25.7. Senior Payroll Coordinator

9.26. Approval of Resignation

9.26.1. Cynthia Arteaga, SDL Service Aid, effective September 10, 2020.

9.26.2. Esbeidy Saldana, OAR Service Aid, effective September 8, 2020.

Trustee Reitz made a motion to table item, 9.9. as listed below.

9.9. Approval of the revised Board Policy 4.1, Employment, as presented at the August 26, 2020, Regular Board Meeting

Trustee Grazzini seconded the motion.

Ayes: Student Member Avalos, Trustees, Banks, Belcaster, Collazo, Grazzini, Martinucci, Reitz.

Nays: None

Motion carried.

10. Motion to Appoint an Individual to Fill the Vacancy for the position of Member of the Board of Trustees for Morton Community College District 527.

Trustee Reitz commented that she did not see any resumes or letters of interest until before the Board meeting. She stated how difficult it was for her to read the provided documentation and handle the meeting at the same time.

Trustee Martinucci asked Dr. Fields if there were only two candidates interested in the vacant position. Dr. Fields confirmed.

Trustee Martinucci nominated candidate Oscar Montiel, a long-time Cicero resident who has run the Cicero Boys Club as a Director for many years. Trustee Martinucci commented that Mr. Montiel was his choice of the two candidates. He also asked Dr. Fields if this was the same process that the Board had to follow previously to appoint an individual. Dr. Fields answered, "yes." Trustee Martinucci confirmed his nomination, and stated that Mr. Montiel was a fine young man who would be great addition for the Board. Trustee Belcaster seconded the motion.

Trustee Reitz stated that before they went into roll call, she wanted to ask Sue Banks if she had received copies of the resumes previously. Sue Banks answered, “no.”

Ayes: Student Member Avalos, Trustee Belcaster, Collazo, Martinucci

Nays: Trustees, Banks, Grazzini, Reitz

Trustee Reitz stated that, unfortunately, looking at his resume briefly, he seemed like a wonderful guy, but he needed to be appoint correctly. She had to say no this time. Trustee Banks stated that she had to say no until she sees something.

Trusted Reitz suggested distributing copies of the interested candidates' resumes to the Board members and calling a special meeting to review the candidate's information for next week.

Trustee Belcaster seconded.

Ayes: Student Member Avalos, Trustees, Belcaster, Collazo.

Nays: Trustees, Banks, Grazzini, Reitz.

Motion failed.

11. Adjournment

Trustee Grazzini made a motion to adjourn the Regular Board Meeting.

Trustee Martinucci seconded the motion.

Ayes: Student Member Avalos, Trustees, Banks, Belcaster, Collazo, Grazzini, Martinucci, Reitz.

Nays: None

Motion carried.

The meeting was adjourned at 11:41 A.M.

/ s / Frances F. Reitz
Board Chair

/ s / Jose Collazo
Secretary of Board