



MORTON COLLEGE  
COMMUNITY COLLEGE DISTRICT NO. 527

Minutes for the Regular Board Meeting

Wednesday, August 23, 2023

**APPROVED**

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1. **Call to Order**

A Regular Meeting of the Board of Trustees of Morton College was held right after the Public Hearing of the Annual Budget FY24 on Wednesday, August 23, 2023, beginning at 11:19 AM in person at the Morton College Jedlicka Performing Arts Center, located at 3801 South Central Ave, Cicero, Illinois.

2. **Pledge of Allegiance**

Attendees recited the Pledge of Allegiance

3. **Roll Call**

**Present:**

Leonard Cannata, Trustee  
Jose Collazo, Trustee  
Susan Grazzini, Trustee  
Charles Hernandez, Trustee  
Anthony Martinucci, Trustee  
Oscar Montiel, Trustee

**Absent:**

Frances F. Reitz, Trustee

**Also Present:**

Dr. Keith McLaughlin, Interim President  
Edward Wong, Attorney, Del Galdo Law Group, LLC

4. **Citizen Comments**

None

5. **Closed Session**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee or their representatives, or deliberations concerning salary schedule for one or more classes of employees. [5 ILCS 120/2(c)(1)]

Trustee Martinucci made a motion to convene in closed session

Trustee Collazo seconded the motion

Ayes: Trustees, Cannata, Collazo, Grazzini, Hernandez, Martinucci, and Montiel

Nays: None                      Absent: Trustee Reitz

Motion Carried



2023, in the amount of \$4,021,925.00, and budget transfers in the amount of \$0.

- 10.4. Approval of the Monthly Budget Report for the fiscal year to date ending in June 2023.
- 10.5. Approval of the Monthly Budget Report for the fiscal year to date ending in July 2023.
- 10.6. Approval of the Treasurer's Report for June 2023.
- 10.7. Approval of the Treasurer's Report for July 2023.
- 10.8. Approval of Faculty Overload Report for the Summer 2023 semester, in the amount of \$638,050.06.
- 10.9. Approval of Adjunct Faculty Assignment/Employment Report for the Summer 2023 semester, in the amount of \$136,708.34.
- 10.10. Approval of the Differential Pay Report for the Summer 2023 semester, in the amount of \$1,108.83.
- 10.11. Approval of the Compensation Report for Adjunct members teaching English 101, 102, 086, 071, 076, 151, and 152, for the Summer 2023 semester, in the amount of \$1,236.71.
- 10.12. Approval of the Consultation Hours Report for Adjunct members for the Summer 2023, in the amount of \$4,108.82.
- 10.13. Approval of the institutional membership with the Higher Learning Commission, (HLC), FY24, in the amount of \$6,153.50.
- 10.14. Approval of the institutional membership with the College & University Professional Association for Human Resources (CUPA-HR), FY24, in the amount of \$1,395.00.
- 10.15. Approval of the renewal of the Higher Education Recruitment Consortium (HERC), in the amount of \$3,600.00.
- 10.16. Approval of the license fee for the agreement between Morton College and ACUE, in the amount of \$50,000.
- 10.17. Approval of continued membership with the Illinois Council of Community College Presidents (ICCCP), FY24, in the amount of \$4,250.00.
- 10.18. Approval of continued membership with the State Authorization Reciprocity Agreement (SARA), FY24, in the amount of \$2,000.00.
- 10.19. Approval of annual agreement for Blackboard Learning System Institutional License, FY24, in the amount of \$72,104.42.
- 10.20. Approval of institutional membership with Anthology Inc., for 3 years, in the amount of \$25,287.00.
- 10.21. Approval of a contract with Loyola University Medical Center to provide oversight for the Paramedic Program, in the amount of \$28,000.00.
- 10.22. Approval of Ellucian Touchnet One Card, 5 year cost investment, in the amount of \$230,135.00.
- 10.23. Approval of the renewal of the National Junior College Athletic Association (NJCAA) coaches membership, in the amount of \$1,553.00.
- 10.24. Approval of reimbursement to Ashley Finke, to cover annual APTA dues, in the amount of \$555.00.

- 10.25. Approval of the Nursing ATI Program, in the amount of \$27,152.00.
- 10.26. Approval of the Independent Contract Agreement with Jason Nichols as Head Women's Basketball Coach, \$38,000.00, effective July 1, 2023 to June 30, 2024.
- 10.27. Approval of Sportsfields to upgrade and improve the outfields and drainage for the Morton College Baseball/Softball outfields, in the amount of \$49,050.00.
- 10.28. Approval of out-of-state travel for Beth Gilmartin to Atlanta, Georgia, from September 30 – October 1, 2023, at the approximate cost of \$1,071.96.
- 10.29. Approval of out-of-state travel for Lauren Caruso to San Diego, California, from November 15, 2023, to November 19, 2023, at the approximate cost of \$3,597.87.
- 10.30. Approval of out-of-state travel of the women's volleyball team to Tampa, Florida from September 6 – 10, 2023, at an approximate cost of \$14,950.00.
- 10.31. Approval of out-of-state travel of the women's softball team to Grand Rapids, Michigan from September 22 – 23, 2023, at an approximate cost of \$2,400.00.
- 10.32. Approval of out-of-state travel of the women's volleyball team to St. Mary of the Woods, Indiana from September 16 – 17, 2023, at an approximate cost of \$2,600.00.
- 10.33. Approval of out-of-the-country travel of Shannon Martino, and Karolis Zukauskas for the Illinois Consortium for International Studies & Programs (ICISP), for a two-week exchange program in the Netherlands, May 18 – June 1, 2024, at an approximate cost of \$1,350.00 per participant.
- 10.34. Approval of the renewed resolution affiliation agreement between Morton College District 527 and the Athletic & Therapeutic Institute of Naperville (ATI).
- 10.35. Approval of the affiliation agreement between Morton College District 527 and the Fyzical Therapy and Balance Centers ("Facility").
- 10.36. Approval of the affiliation agreement between Morton College District 527 and PhysioHealth PLLC.
- 10.37. Approval of the affiliation agreement between Morton College District 527 and Powerback Rehabilitation, LLC.
- 10.38. Approval of the affiliation agreement between Morton College District 527 and Midwest Orthopedics at Rush.
- 10.39. Approval of the Paralegal Internship Agreement with Natkin and Associates.
- 10.40. Approval of the Paralegal Internship Agreement with Serrano Legal Solutions, LLC.
- 10.41. Approval of the Paralegal Internship Agreement with Del Galdo Law Group.
- 10.42. Approval of the Paralegal Internship Agreement with Venditti Law Group.
- 10.43. Approval of the Paralegal Internship Agreement with Borjas Law Group, LLC.
- 10.44. Approval of the Settlement Agreement for Dominick Mazzone, in the amount of \$175.09.
- 10.45. Approval of the Settlement Agreement for James McFadden, in the amount of \$364.85.
- 10.46. Approval of the Settlement Agreement for Armando Perez, in the amount of \$2,961.49.

- 10.47. Approval of Severance payment for dispatchers, in the amount of \$18,343.56.
- 10.48. Approval of Facility Use Permits
  - 10.48.1. Berwyn Development Corporation, August 24, 2023, at no cost.
  - 10.48.2. AlphaBet Soup Productions, Oct 24 – 27, Dec 14 – 15, Feb 6 – 9, Mar 26- 29, May 1 – 3, & 8 – 10, at no cost.
  - 10.48.3. Cook County Commissioner’s Office host Equity Fund Townhall Meeting, on September 26, 2023, at no cost.
- 10.49. Approval of New/Updated Job Descriptions
  - 10.49.1. Campus Police Officer (Part-Time)
  - 10.49.2. IT Support Specialist
  - 10.49.3. Faculty, Nursing–Simulation
  - 10.49.4. Cashier/Accounts Receivable Specialist
  - 10.49.5. Senior Human Resources Generalist
  - 10.49.6. Executive Director of Human Resources
  - 10.49.7. Athletic Trainer
  - 10.49.8. Compliance & Eligibility Coordinator
  - 10.49.9. Adult Education Recruit & Retention Specialist
- 10.50. Approval of Full-Time Employment
  - 10.50.1. Lilian L. Espinoza, Cashier/Account Receivables, effective August 14, 2023.
  - 10.50.2. Thomas Hoffman, Chief of Campus Police, \$115,000, effective August 7, 2023.
- 10.51. Approval of Position Changes
  - 10.51.1. Marisol Campos-Garcia, Director of Student Activities, \$70,000, effective July 1, 2023.
  - 10.51.2. Erika Alonso, Data Support Specialist, Salary adjustment/correction, position moved to tier III., effective May 1, 2023.
  - 10.51.3. Earliana McLaurin, Full-Time Instructional Technologist, effective September 1, 2023.
  - 10.51.4. Cynthia Young, Faculty, Nursing–Simulation, effective August 17, 2023.
  - 10.51.5. Jessica Patterson, FT Dispatcher, effective August 28, 2023.
- 10.52. Approval of Part-Time Employment
  - 10.52.1. Jordi Murillo, Student Aide – Multi-Media, \$13.00 per hr., effective August 21, 2023.
  - 10.52.2. Gizelle I. Beltran, Student Ambassador – One-Stop Center, \$13.00 per hr., effective August 21, 2023.
  - 10.52.3. Joseph Chiappetta, PT Clinical Coordinator – Paramedic Program, \$30 per hr., effective July 24, 2023.
  - 10.52.4. Andrew MacDonald, ATM Adjunct, \$873.12 per credit hr., effective August 17, 2023.
  - 10.52.5. Kristofer Kowalski, ATM Adjunct, \$988.33 per credit hr., effective August 17, 2023.

- 10.52.6. Jose Silva, SPE Adjunct, \$940.71 per credit hr., effective August 17, 2023.
- 10.52.7. Ryan Norrenberns, SOC Adjunct, \$988.33 per credit hr., effective August 17, 2023.
- 10.52.8. Meghan Stagl, MUS Adjunct, \$940.71 per credit hr., effective August 21, 2023.
- 10.52.9. Tinia Montford, ENG Adjunct, \$940.71 per credit hr., effective August 17, 2023.
- 10.52.10. Vanessa Botts, SPN Adjunct, \$964.23 per credit hr., effective August 17, 2023.
- 10.52.11. Andrea Zambrano, Student Aide – Library, \$13.00 per hr., effective August 21, 2023.
- 10.52.12. Cara Bonick, PTA Adjunct, \$940.71 per credit hr., effective August 21, 2023.
- 10.53. Approval of Layoff/Eliminate Position
  - 10.53.1. Veronica Tinajero, Mentorship Program Coordinator, effective June 30, 2023.
  - 10.53.2. Rasaan Booker, College Bridge Program Coordinator, effective September 29, 2023.
  - 10.53.3. Samuel Gamino, Student Services Laision, effective September 29, 2023.
  - 10.53.4. Alexa Herrera, Meal Planning Coordinator, effective September 29, 2023.
- 10.54. Approval of Resignations
  - 10.54.1. Bryant Manning, English Faculty, effective July 19, 2023.
  - 10.54.2. Naven Valdez, Computer Lab Paraprofessional, effective July 27, 2023.
  - 10.54.3. Richard Bykowski, Data & Research Analyst, effective August 3, 2023.
  - 10.54.4. Erin Strauts, Associate Dean of Institutional Effectiveness, effective August 10, 2023.
  - 10.54.5. Erin Hernandez, Nursing Faculty, effective August 15, 2023.
  - 10.54.6. Meredith Watkins, Nursing Faculty, effective August 15, 2023.
  - 10.54.7. Dayanara Diaz, Service Aide – Panther Pantry, effective August 25, 2023.
  - 10.54.8. Perla Santoyo, Special Events & Programs Manager, effective August 25, 2023.
- 10.55. Approval of Termination
  - 10.55.1. Maria Sanchez Anderson, Executive Assistant to the President, effective September 22, 2023.

**11. Approval of the Travel Expenses Reimbursement Board Policy**

Trustee Hernandez made a motion to approve the Travel Expenses Reimbursement Board Policy 8.3.

Trustee Grazzini seconded the motion.

Ayes: Cannata, Collazo, Grazzini, Hernandez, Martinucci, and Montiel.

Nay: None

Absent Trustee Reitz

**12. Approval of the New Business**

